

# AGENDA ITEM

54-131 MAY 10 2013

**DATE:** April 29, 2013

**TO:** Members, Member Oversight Committee  
Members, Board of Trustees

**FROM:** Member Liaisons  
Nancy Fineman  
David Pasternak  
David Torres

**SUBJECT:** Members' Requests for Adjustments to Fees and Penalties

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## EXECUTIVE SUMMARY

Members may request that adjustments be made to their membership fees and penalties. Title Two, Rule 2.16 (H) of the Rules of the State Bar states that the Board reserves the right for good cause grant requests for waivers that were denied by staff and to consider all other requests for waivers. This item consolidates several member requests for which the Board's Member Liaisons have determined that good cause exists to recommend fee adjustments.

Board members with questions or concerns may contact Dina DiLoreto, 415/538-2121 or [dina.diloreto@calbar.ca.gov](mailto:dina.diloreto@calbar.ca.gov)

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## BACKGROUND

Rule 2.16 of Title Two of the Rules of the State Bar of California provides for waiver of annual membership fees and penalties. Rule 2.16 (C) specifies three circumstances where staff may grant a member's request for waiver of up to \$1,000 in annual membership fees and penalties for the year in which they are due. These circumstances are that 1) the member serves full-time as a magistrate, commissioner, or referee for a state or federal court of record, 2) the member is a retired judge who accepts assignments from the Chief Justice in the assigned judges' program of the Administrative Office of the Courts, or 3) the member's total gross annual household income from all sources is \$20,000 or less, in which case the waiver is 50% of the annual membership fees.

Rule 2.16 (H) provides that the Board of Trustees reserves the right for good cause 1) to grant requests for waivers denied by staff and 2) to consider requests that fall outside of staff's authorization for granting a waiver of fees and penalties. Traditionally, Board members who are appointed as Member Liaisons have reviewed the waiver requests that come under Rule 2.16 (H) and have made recommendations to MOC and the Board of Trustees where the Liaisons determined that good cause exists to make fee adjustments.

In assessing what constitutes good cause for purposes of determining whether or not the Board of Trustees should grant a fee waiver, the member's justifications for a fee waiver should be weighed against the public policy reasons for imposing annual membership fees. The primary public policy reason for imposing State Bar membership fees is to provide funding for an effective attorney regulatory system that protects the public and eases the burdens on the courts. The system is funded **solely** through the imposition and collection of annual fees. For this reason, membership fee waivers should not be granted as a matter of course, but rather should be limited to extraordinary compelling, exigent situations where the member did not contribute to the cause of the failure to pay full fees.

## ISSUE

Do the Board Committee on Member Oversight (MOC) and the Board of Trustees agree with the recommendations of the Member Liaisons that good cause exists to grant the requests for fee adjustments for the State Bar member(s) listed below? MOC and the Board of Trustees may deny or agree **in whole** or **in part** with any of the recommendations.

## DISCUSSION

The following member(s) have requested adjustments to their annual State Bar membership fees. This list includes requests received in the latter half of the 2012 billing cycle, for 2012 fees, as well as requests received more recently for 2013 fees. Staff has reviewed these requests and established that they do not meet the qualifications for staff waivers (See Rule 2.16 (C)), or that the amounts are greater than \$1,000. The requests that are less than \$1,000 have been reviewed and denied by staff, and the member(s) have appealed to the Member Liaisons. The Liaisons have determined that good cause exists to recommend the adjustments.

**Jack L. Bader (#33741)** Admitted January 15, 1963. Current status is Inactive. Member's current balance is \$410. Member's wife requests the Inactive billing rate for 2013. Request is based on medical and financial hardship. Member has not received a hardship waiver in the past. Member's wife has submitted a statement, financial declaration and supporting documentation.

**Sondra W. Barnet (#167606)** Admitted December 14, 1993. Current status is Inactive. Member's 2012 licensing fees are paid in full. Member requests the Inactive membership rate for 2012 of \$115. Member's request is based on not having received the fee statement. Member has not received a hardship waiver in the past. Member has submitted a statement.

**Philippe Benoit (#278319)** Admitted December 2, 2011. Current status is Active. Member's fees are paid in full. Member requests a reduction of the 2012 annual licensing fees and a waiver of the late payment penalty. Member's request is based on not having received the fee statement and financial hardship. Member has not received a hardship waiver in the past. Member has submitted a statement and a financial declaration.

**Howard Block (#30816)** Admitted January 11, 1961. Current status is Inactive. Member's fees are currently paid in full. Member requests a waiver of the 2012 annual licensing fees and late payment penalty. Member's request is based on medical hardship. Member has not received a hardship waiver in the past. Member has submitted a statement.

**John Brosky (#75443)** Admitted September 23, 1977. Current status is Active. Member's current balance is \$510. Member requests a waiver of the 2013 annual licensing fees and late payment penalty. Member's request is based on financial and medical hardship. Member has received a hardship waiver in 4 of the past 6 years. Member has submitted 2 statements, a financial declaration and supporting documentation.

**Laura Farrel Bucher (#131922)** Admitted December 14, 1987. Current status is Not Eligible. Member has a balance of \$1,165. Member requests a waiver of her outstanding balance. Member's request is based on financial hardship. Member has not received a hardship waiver in the past. Member has submitted letters of explanation and a completed financial declaration.

**Thomas Campbell (#199014)** Admitted December 9, 1998. Current status is Active. Member's fees are paid in full. Member requests a waiver of the 2012 late payment penalty. Member's request is based on family hardship. Member has not received a hardship waiver in the past. Member has submitted a statement and documentation in support of his statement.

**Patricia Cartwright (#144039)** Admitted December 11, 1989. Current status is Active. Member's fees are paid in full. Member requests a waiver of the 2012 late payment penalty. Member's request is based on financial hardship. Member has not received a waiver in the past. Member has submitted as statement.

**Brian L. Corber (#89173)** Admitted November 29, 1979. Current status is Not Eligible. Member's current balance is \$1,185. Member requests a waiver of his current balance. Member's request is based on medical and financial hardship.

Member has received 2 hardship waivers in the past 6 years. Member has submitted a statement and a financial declaration.

**Joy K. Dockter (#275196)** Admitted January 1, 2011. Current status is Active. Member's 2012 licensing fees are paid in full. Member requests a waiver of the 2012 licensing fees and late payment penalty or in the alternative, late fee scaling and a waiver of the late payment penalty. Member's request is based on financial hardship. Member has received 1 hardship waiver in the past 6 years. Member has submitted a statement and documentation in support of her statement.

**Robert A. Eggers (#279860)** Admitted December 2, 2011. Current status is Active. Member's fees are paid in full. Member requests late fee scaling and a waiver of the late payment penalty. Member's request is based on financial hardship. Member has not received a hardship waiver in the past. Member has a submitted statement.

**Jan L. Gardiner (#131793)** Admitted December 14, 1987. Current status is Not Eligible to Practice. Member's current balance is \$755. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial and medical hardship. Member has received a hardship waiver in the 4 or the past 6 years. Member has submitted a financial declaration only.

**Kimberly Gates (#282369)** Admitted April 24, 2012. Current status is Active. Member has a balance of \$200. Member requests late fee scaling and a waiver of the 2012 late payment penalty. Member's request is based on family emergency. Member has not received a hardship waiver in the past. Member has submitted a statement, a fee scaling declaration and documents in support of her statement.

**Daniel Goodstein (#97579)** Admitted May 5, 1981. Current status is Active. Member's current balance is \$585. Member requests a waiver of the 2013 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has received several hardship waivers in the past. Member has submitted a statement and a financial declaration.

**Lynn Harris (#209927)** Admitted December 5, 2000. Current status is Active. Member's 2012 fees are paid in full. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on medical and financial hardship. Member has received several hardship waivers in the past. Member has submitted a statement and a financial declaration.

**Gregory Harvey (#47974)** Admitted January 7, 1971. Current status is Active. Member has a credit of \$30. Member requests a waiver of the 2012 late payment penalty. Request is based on his claim that he paid his fees online and was unaware that the payment did not go through. Member has not received a waiver

in the past 6 years. Member has submitted a statement and documentation in support of his statement. Staff has submitted a print out of his My State Bar Profile activity.

**Gregory M. Haynes (#111574)** Admitted December 12, 1983. Current status is Active. Member's current balance is \$510. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has received a hardship waiver in 3 of the past 6 years. Member has submitted a statement.

**Jennifer B. Healy (#140844)** Admitted June 7, 1989. Current status is Inactive. Member's current balance is \$30. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on medical hardship. Member has received a waiver in 4 of the past 6 years. Member has submitted a statement and supporting documentation.

**Shelby Hladon (#166104)** Admitted December 1, 1993. Current status is Inactive. Member's fees are paid in full. Member requests a waiver of the late payment penalty. Request is based on her claim that she paid her fees online and was unaware that the payment did not go through. Member has not received a waiver in the past 6 years. Member has submitted a statement and documentation in support of her statement. Staff has submitted a print out of her My State Bar Profile activity.

**Obi Iloputaife (#192271)** Admitted December 8, 1987. Current status is Active. Member's fees are paid in full. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has not received a hardship waiver in the past 6 years. Member has submitted a statement and financial declaration.

**Steven Jackson (#213073)** Admitted June 4, 2001. Current status is Inactive. Member's current balance is \$255. Member requests the Inactive rate for 2013. Member's request is based on family hardship. Member has not received a waiver in the past 6 years. Member has submitted a statement and supporting documentation.

**Michael Kennett (#280248)** Admitted December 1, 2011. Current status is Active. Member's licensing fees are paid in full. Member requests late fee scaling and a waiver of the late payment penalty for 2012. Member's request is based on financial hardship. Member has not received a hardship waiver in the past 6 years. Member has submitted a letter of explanation.

**Noushin Ketabi (#281416)** Admitted December 21, 2011. Current status is Active. Member's licensing fees are paid in full. Member requests late fee scaling and a waiver of the late payment penalty for 2012. Member's request is based on financial hardship and being unaware of the Feb. 1, 2012 deadline. Member has

not received a hardship waiver in the past 6 years. Member has submitted a letter of explanation.

**Joseph Kownacki (#141501)** Admitted July 24, 1989. Current status is Not Eligible. Member's 2012 fees are not paid. Member requests the Inactive membership rate for 2012 and a waiver of his remaining balance and late payment penalties. Member's request is based on his claim that he has been retired since January 2011, he has maintained his work address and his employer did not receive his fee statement, and he was unaware that inactive membership required fees. Member has not received a hardship waiver in the past. Member has submitted a statement only.

**Leah Singer-Lamstein (#161413)** Admitted December 4, 1992. Current status is Active. Member's fees are currently paid in full. Member requests late fee scaling and a waiver of the late payment penalty. Member's request is based on her claim that she attempted to pay the scaled fees online and was not aware that it did not go through. Member has not received a hardship waiver in the past 6 years. Member has submitted a statement only. Staff has submitted a print out of the member's activity on My State Bar Profile.

**Joel Leslie (#162475)** Admitted December 14, 1992. Current status is Active. Member has a balance of \$510. Member owes disciplinary fees not subject to this request. Member requests a waiver of 2013 licensing fees. Member's request is based on financial and medical hardship. Member has received 4 financial hardship waivers in the past 6 years. Member has submitted a letter of explanation and a financial declaration.

**Diane Malcolm (#127450)** Admitted April 20, 1987. Current status is Active. Member's fees are paid in full. Member requests late fee scaling and a waiver of the late payment penalty. Member's request is based on financial and medical hardship. Member has received a hardship waiver for 4 of the past 6 years.

**Nancy Malen (#112963)** Admitted May 1, 1984. Current Status is Active. Member's current balance is \$510. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial and medical hardship. Member has received 2 hardship waivers in the past 6 years. Member has submitted a statement and supporting documentation.

**Anne Marx (#206342)** Admitted March 15, 2000. Current status is Active. Member's fees are paid in full. Member requests either the Inactive rate for 2012, predicated on her transferring to Inactive status or a waiver of the late payment penalty. Member's request is based on financial hardship. Member has received a waiver from the Board in 2005. Member has submitted a statement.

**Ralph McCarthy (#27352)** Admitted December 19, 1956. Current status is Inactive. Member has a balance of \$510. Member requests a waiver of 2013

licensing fees and late payment penalty. Member's request is based on financial and medical hardship. Member has received 3 hardship waivers in the past 6 years. Member has submitted a statement, financial declaration and other supporting documentation

**Jennifer McNeil (#259380)** Admitted December 4, 2008. Current status is Active. Member's fees are paid in full. Member requests late fee scaling and a waiver of the late payment penalty. Member's request is based on financial hardship. Member has received 1 hardship waiver in the past 6 years. Member has submitted a statement.

**Azita Mirzaian (#280749)** Admitted December 2, 2011. Current status is Active. Member's fees are paid in full. Member requests a waiver of the 2012 annual licensing fees. Member's request is based on financial hardship. Member has not received a hardship waiver in the past 6 years. Member has submitted a statement.

**William Noble (#201194)** Admitted June 7, 1999. Current status is Not Eligible to Practice. Member's current balance is \$1,110. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on medical and financial hardship. Member has received a hardship waiver in 3 of the past 6 years. Member has submitted a statement.

**John O'Halloran (#137377)** Admitted December 7, 1988. Current status is Active. Member's fees are paid in full. Member requests a waiver of the 2012 late payment penalty. Member's request is based on his attempt to pay his fees using My State Bar Profile. Member was unaware that his payment did not go through. Member has not received a waiver in the past 6 years. Member has submitted a statement and documentation in support of his statement.

**Mark Peters (#140342)** Admitted June 6, 1989. Current status is Active. Member's fees are paid in full. Member requests a waiver of the 2012 annual licensing fees and late payment penalty. Member has not received a hardship waiver in the past 6 years. Member has submitted a statement and documentation in support of his statement.

**Robert Plath (#29413)** Admitted January 23, 1959. Current status is Active. Member's 2012 fees are paid in full. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has not received 2 hardship waivers in the past. Member has submitted a statement and financial declaration.

**Aneke M. Plimier (#194495)** Admitted February 25, 1998. Current status is Inactive. Member's fees are paid in full. Request is being made on member's behalf by her mother. Member requests a waiver of the 2012 annual licensing fees and late payment penalty. Member's request is based on medical hardship.

Member has received a hardship waiver for 2 of the past 6 years. Member has submitted a statement, financial declaration and documents in support of her statement.

**Kristina Pravica (#231932)** Admitted August 7, 2004. Current status is Not Eligible. Member has a balance of \$1,110. Member requests a waiver of her outstanding licensing fees and late payment penalties. Member's request is based on financial and medical hardship. Member has received 2 hardship waivers in the past 6 years. Member has submitted a statement, financial declaration and supporting documentation.

**Jamie Principe (#27792)** Admitted October 28, 2011. Current status is Active. Member's fees are paid in full. Member requests a waiver of the 2012 late payment penalty. Member's request is based on her good faith effort to pay her fees online. Member has not received a waiver in the past 6 years. Member has submitted a statement. Staff has submitted a print out of member's activity on My State Bar Profile.

**Nicole Ramirez (#279017)** Admitted December 1, 2011. Current status is Active. Member's fees are paid in full. Member requests late fee scaling for 2012 and a waiver of the 2012 late payment penalty. Member's request is based on financial hardship. Member has not received a fee waiver in the past 6 years. Member has submitted a statement.

**Stephen Rapkin (#79646)** Admitted May 30, 1978. Current status is Active. Member's fees are paid in full. Member requests late fee scaling for 2012 and a waiver of the 2012 late payment penalty. Member's request is based on family hardship. Member has not received a fee waiver in the past 6 years. Member has submitted a statement.

**Cynthia Schleindl (#165186)** Admitted June 18, 1993. Current status is Active. Member's fees are paid in full. Member requests a waiver of the 2012 late payment penalty. Member's request is based on family hardship. Member has not received a hardship waiver in the past 6 years. Member has submitted a statement and documentation in support of her statement.

**Lorene Schleindl (#201619)** Admitted June 3, 1999. Current status is Active. Member's fees are paid in full. Member requests late fee scaling for 2012 and wavier of the 2012 late payment penalty. Member's request is based on family hardship. Member has not received a hardship waiver in the past 6 years. Member has submitted a statement and documentation in support of her statement.

**Adi Schnaps (#252316)** Admitted December 2, 2007. Current status is Active. Member's fees are paid in full. Member requests a waiver of his 2012 licensing fees and late payment penalty. Member's request is based on medical hardship.

Member has received a hardship waiver for 2 of the past 6 years. Member has submitted a statement and supporting documentation.

**Christina Sinha (#278893)** Admitted December 2, 2011. Current status is Active. Member's 2012 licensing fees are paid in full. Member requests a waiver of the 2012 late payment penalty. Member's request is based on her claim that she did not receive her fee statement until after the Feb. 1, 2012 deadline. Member has not received a waiver in the past 6 years. Member has submitted a statement only.

**Ronald Slater (#134264)** Admitted June 14, 1988. Current status is Active. Member's fees are paid in full. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has not received a hardship waiver in the past 6 years. Member has submitted as statement and financial declaration.

**William E. Strickland (#256182)** Admitted June 4, 2008. Current status is Active. Member's 2012 licensing fees are paid in full. Member requests a waiver of the 2012 late payment penalty. Member's request is based on his claim that he did not receive his fee statement until after the February 1, 2012 deadline. Member has not received a waiver in the past 6 years. Member has submitted a statement only.

**Camille D. Stepney-Stroughter (#206819)** Admitted June 5, 2000. Current status is Active. Member's 2012 licensing fees are paid in full. Member requests a waiver of the 2012 late payment penalty. Member's request is based on financial hardship. Member has received 1 waiver in the past 6 years. Member has submitted a statement only.

**June Teecher (#22119)** Admitted January 4, 1951. Current status is Active. Member has a balance of \$510. Member requests a waiver of the 2013 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has received 3 hardship waivers in the past 6 years. Member has submitted a letter of explanation along with a financial declaration.

**Lee M. Thunberg (#188616)** Admitted June 3, 1997. Current status is Active. Member's 2012 fees are paid in full. Member requests late fee scaling and a waiver of the late payment penalty. Member's request is based on his claim that he thought he had paid online and does not know why the payment did not go through. Member has not received a hardship waiver in the past 6 years. Member has submitted a statement only. Staff confirms that member made an effort to pay online on January 23, 2012.

**Paul Tobias (#240247)** Admitted December 7, 2005. Current status is Inactive. Member's 2012 fees are paid in full. Member requests the Inactive rate for 2012 and a waiver of the 2012 late payment penalty. Member's request is based on his

claim that he did not know when bar fees were due because his former employer paid them in the past and financial hardship. Member has not received a hardship waiver in the past 6 years. Member has submitted a statement only.

**Kara Warner (#244964)** Admitted December 1, 2006. Current status is Inactive. Member's 2012 fees are paid in full. Member requests the Inactive rate for 2012 and a waiver of the 2012 late payment penalty. Member's request is based on her claim that she was not made aware of the February 1, 2012 deadline for getting the Inactive rate when she called into the Bar. Member has not received a hardship waiver in the past 6 years. Member has submitted a statement only.

**Lauren Weissman (#107682)** Admitted December 14, 1982. Current status is Active. Member's 2012 fees are paid in full. Member requests a waiver of the 2012 late payment penalty. Member's request is based on her good faith effort to pay her fees online. Member has not received a hardship waiver in the past 6 years. Member has submitted a statement. Staff has submitted a print out of member's activity on My State Bar Profile.

**Stephanie M. West (#200093)** Admitted December 31, 1998. Current status is Not Eligible. Member's current balance is \$775. Member requests the Inactive rate for 2012 and a waiver of the 2012 late payment penalties. Member's request is based on financial hardship. Member has received 1 fee waiver in the past 6 years. Member has submitted a statement only.

**Theodore Williams (#170498)** Admitted June 2, 1994. Current status is Active. Member's 2012 fees are paid in full. Member requests a waiver of the 2012 late payment penalty. Member's request is based on having the wrong due date and reintegrating into civilian life after being discharged from the military reserves. Member has not received a late fee waiver in the past 6 years. Member has submitted a statement and documentation in support of his statement.

#### **FISCAL / PERSONNEL IMPACT:**

This is the second Member Liaisons recommendation submitted for membership year 2013. This item contains 55 recommendations. If the recommended adjustments below are approved, the year to date fiscal impact will be \$14,090.

#### **RULE AMENDMENTS:**

There are no rule amendments

#### **BOARD BOOK IMPACT:**

There is no impact on the Board Book

## RECOMMENDATION

The Member Liaisons believe there is good cause to grant the following fee adjustments as discussed above.

**Jack L. Bader (#33741)** State Bar allows member to have the Inactive billing rate for 2013 and waives his current balance of \$410.

**Sondra W. Barnet (#167606)** State Bar grants member the Inactive membership rate of \$115 for 2012 for a total waiver in the amount of \$385.

**Philippe Benoit (#278319)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Howard Block (#30816)** State Bar grants member a waiver of the 2012 annual licensing fees and late payment in the amount of \$500.

**John Brosky (#75443)** State Bar allows member to pay half of his balance now in the amount of \$205 and the remaining balance within six months from the date that the notice of the Board's decision is mailed to member. State Bar waives the 2013 late payment penalty in the amount of \$100.

**Laura Farrel Bucher (#131922)** State Bar grants member a waiver of her outstanding late fees and reinstatement fee in the amount of \$310, upon payment of her remaining balance.

**Thomas Campbell (#199014)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Patricia Cartwright (#144039)** State Bar grants member a 50% waiver of the 2012 late payment penalty in the amount of \$50.

**Brian L. Corber (#89173)** State Bar grants member a waiver of his outstanding licensing fees in the amount of \$1,110.

**Joy K. Dockter (#275196)** State Bar grants member late fee scaling for 2012 and a waiver of the 2012 late payment penalty for a total waiver of \$200.

**Robert A. Eggers (#279860)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Jan L. Gardiner (#131793)** State Bar grants member a 50% waiver of her 2012 annual licensing fees and late payment penalty in the amount of \$250.

**Kimberly Gates (#282369)** State Bar grants member late fee scaling for 2012 as well as a waiver of the 2012 late payment for a total waiver of \$200.

**Daniel Goodstein (#97579)** State Bar grants member a 50% waiver of the 2013 licensing fees and late payment penalty in the amount of \$255.

**Lynn Harris (#209927)** State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$470.

**Gregory Harvey (#47974)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Gregory M. Haynes (#111574)** State Bar grants member a 50% waiver of his 2012 licensing fees and late payment penalty for a total waiver of \$250.

**Jennifer B. Healy (#140844)** State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$145.

**Shelby Hladon (#166104)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Obi Iloputaife (#192271)** State Bar grants member a 50% waiver of the 2012 licensing fees and late payment penalty for a total waiver of \$250.

**Steven Jackson (#213073)** State Bar grants member the Inactive rate for 2013 and waives the remaining balance in the amount of \$255.

**Michael Kennett (#280248)** State Bar grants member late fee scaling for 2012 and a waiver of the 2012 late payment penalty for a total waiver of \$200.

**Noushin Ketabi (#281416)** State Bar grants member late fee scaling for 2012 and a waiver of the 2012 late payment penalty for a total waiver of \$200.

**Joseph Kownacki (#141501)** State Bar grants member a 50% waiver of his 2012 licensing fees and late payment penalty, in the amount of \$250, upon payment of his remaining balance.

**Leah Singer-Lamstein (#161413)** State Bar grants member late fee scaling for 2012 and waiver of the 2012 late payment penalty for a total waiver of \$200.

**Joel Leslie (#162475)** State Bar grants member a waiver of the 2013 licensing fees and late payment penalty in the amount of \$510.

**Diane Malcolm (#127450)** State Bar grants member late scaling for 2012 and a waiver of the 2012 late payment penalty for a total waiver of \$200.

**Nancy Malen (#112963)** State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500.

**Anne Marx (#206342)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Ralph McCarthy (#27352)** State Bar grants member a 50% waiver of his 2013 licensing fees and late payment penalty in the amount of \$255.

**Jennifer McNeil (#259380)** State Bar grants member late fee scaling for 2012 for a total waiver of \$100.

**Azita Mirzaian (#280749)** State Bar grants member a 50% waiver of her 2012 licensing fees in the amount of \$200.

**William Noble (#201194)** State Bar grants member a 50% waiver of his 2012 licensing fees and late payment penalty in the amount of \$250, upon payment of his remaining balance.

**John O'Halloran (#137377)** State Bar grants member a waiver of his 2012 late payment penalty in the amount of \$100.

**Mark Peters (#140342)** State Bar grants member late fee scaling for 2012 and a waiver of the 2012 late payment penalty for a total waiver of \$200.

**Robert Plath (#29413)** State Bar grants member a waiver of the 2012 membership fees and late payment penalty in the amount of \$500.

**Aneke M. Plimier (#194495)** State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$145.

**Kristina Pravica (#231932)** State Bar grants member a waiver of her outstanding membership fees in the amount of \$1,110.

**Jamie Principe (#27792)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Nicole Ramirez (#279017)** State Bar grants member late fee scaling for 2012 for a total waiver of \$100.

**Stephen Rapkin (#79646)** State Bar grants member late fee scaling for 2012 and a waiver of the 2012 late payment penalty for a total waiver of \$200.

**Cynthia Schleindl (#165186)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Lorene Schleindl (#201619)** State Bar grants member late fee scaling for 2012 and a waiver of the 2012 late payment penalty in the amount of \$200.

**Adi Schnaps (#252316)** State Bar grants member a waiver of his 2012 licensing fees and late payment penalty in the amount of \$500.

**Christina Sinha (#278893)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Ronald Slater (#134264)** State Bar grants member a 50% waiver of his 2012 licensing fees and late payment penalty in the amount of \$250.

**William E. Strickland (#256182)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Camille D. Stepney-Stroughter (#206819)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**June Teecher (#22119)** State Bar grants member a waiver of the 2013 licensing fees and late payment penalty in the amount of \$510.

**Lee M. Thunberg (#188616)** State Bar grants member late fee scaling for 2012 and a waiver of the 2012 late payment penalty for a total waiver of \$200.

**Paul Tobias (#240247)** State Bar grants member a partial waiver of his 2012 licensing fees in the amount of \$285.

**Kara Warner (#244964)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Lauren Weissman (#107682)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Stephanie M. West (#200093)** State Bar grants member a partial waiver of her 2012 licensing fees and a waiver of the 2012 late payment penalty for a total waiver of \$385.

**Theodore Williams (#170498)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

## **PROPOSED BOARD COMMITTEE RESOLUTION:**

Should the Member Oversight Committee agree with the above recommendation, the following resolution would be appropriate:

**RESOLVED**, that the Member Oversight Committee recommends that the Board approve the fee adjustments for the following State Bar member(s) as noted below:

**Jack L. Bader (#33741)** State Bar allows member to have the Inactive billing rate for 2013 and waives his current balance of \$410.

**Sondra W. Barnet (#167606)** State Bar grants member the Inactive membership rate of \$115 for 2012 for a total waiver in the amount of \$385.

**Philippe Benoit (#278319)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Howard Block (#30816)** State Bar grants member a waiver of the 2012 annual licensing fees and late payment in the amount of \$500.

**John Brosky (#75443)** State Bar allows member to pay half of his balance now in the amount of \$205 and the remaining balance within six months from the date that the notice of the Board's decision is mailed to member. State Bar waives the 2013 late payment penalty in the amount of \$100.

**Laura Farrel Bucher (#131922)** State Bar grants member a waiver of her outstanding late fees and reinstatement fee in the amount of \$310, upon payment of her remaining balance.

**Thomas Campbell (#199014)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Patricia Cartwright (#144039)** State Bar grants member a 50% waiver of the 2012 late payment penalty in the amount of \$50.

**Brian L. Corber (#89173)** State Bar grants member a waiver of his outstanding licensing fees in the amount of \$1,110.

**Joy K. Dockter (#275196)** State Bar grants member late fee scaling for 2012 and a waiver of the 2012 late payment penalty for a total waiver of \$200.

**Robert A. Eggers (#279860)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Jan L. Gardiner (#131793)** State Bar grants member a 50% waiver of her 2012 annual licensing fees and late payment penalty in the amount of \$250.

**Kimberly Gates (#282369)** State Bar grants member late fee scaling for 2012 as well as a waiver of the 2012 late payment for a total waiver of \$200.

**Daniel Goodstein (#97579)** State Bar grants member a 50% waiver of the 2013 licensing fees and late payment penalty in the amount of \$255.

**Lynn Harris (#209927)** State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$470.

**Gregory Harvey (#47974)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Gregory M. Haynes (#111574)** State Bar grants member a 50% waiver of his 2012 licensing fees and late payment penalty for a total waiver of \$250.

**Jennifer B. Healy (#140844)** State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$145.

**Shelby Hladon (#166104)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Obi Iloputaife (#192271)** State Bar grants member a 50% waiver of the 2012 licensing fees and late payment penalty for a total waiver of \$250.

**Steven Jackson (#213073)** State Bar grants member the Inactive rate for 2013 and waives the remaining balance in the amount of \$255.

**Michael Kennett (#280248)** State Bar grants member late fee scaling for 2012 and a waiver of the 2012 late payment penalty for a total waiver of \$200.

**Noushin Ketabi (#281416)** State Bar grants member late fee scaling for 2012 and a waiver of the 2012 late payment penalty for a total waiver of \$200.

**Joseph Kownacki (#141501)** State Bar grants member a 50% waiver of his 2012 licensing fees and late payment penalty, in the amount of \$250, upon payment of his remaining balance.

**Leah Singer-Lamstein (#161413)** State Bar grants member late fee scaling for 2012 and waiver of the 2012 late payment penalty for a total waiver of \$200.

**Joel Leslie (#162475)** State Bar grants member a waiver of the 2013 licensing fees and late payment penalty in the amount of \$510.

**Diane Malcolm (#127450)** State Bar grants member late scaling for 2012 and a waiver of the 2012 late payment penalty for a total waiver of \$200.

**Nancy Malen (#112963)** State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500.

**Anne Marx (#206342)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Ralph McCarthy (#27352)** State Bar grants member a 50% waiver of his 2013 licensing fees and late payment penalty in the amount of \$255.

**Jennifer McNeil (#259380)** State Bar grants member late fee scaling for 2012 for a total waiver of \$100.

**Azita Mirzaian (#280749)** State Bar grants member a 50% waiver of her 2012 licensing fees in the amount of \$200.

**William Noble (#201194)** State Bar grants member a 50% waiver of his 2012 licensing fees and late payment penalty in the amount of \$250, upon payment of his remaining balance.

**John O'Halloran (#137377)** State Bar grants member a waiver of his 2012 late payment penalty in the amount of \$100.

**Mark Peters (#140342)** State Bar grants member late fee scaling for 2012 and a waiver of the 2012 late payment penalty for a total waiver of \$200.

**Robert Plath (#29413)** State Bar grants member a waiver of the 2012 membership fees and late payment penalty in the amount of \$500.

**Aneke M. Plimier (#194495)** State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$145.

**Kristina Pravica (#231932)** State Bar grants member a waiver of her outstanding membership fees in the amount of \$1,110.

**Jamie Principe (#27792)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Nicole Ramirez (#279017)** State Bar grants member late fee scaling for 2012 for a total waiver of \$100.

**Stephen Rapkin (#79646)** State Bar grants member late fee scaling for 2012 and a waiver of the 2012 late payment penalty for a total waiver of \$200.

**Cynthia Schleindl (#165186)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Lorene Schleindl (#201619)** State Bar grants member late fee scaling for 2012 and a waiver of the 2012 late payment penalty in the amount of \$200.

**Adi Schnaps (#252316)** State Bar grants member a waiver of his 2012 licensing fees and late payment penalty in the amount of \$500.

**Christina Sinha (#278893)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Ronald Slater (#134264)** State Bar grants member a 50% waiver of his 2012 licensing fees and late payment penalty in the amount of \$250.

**William E. Strickland (#256182)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Camille D. Stepney-Stroughter (#206819)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**June Teecher (#22119)** State Bar grants member a waiver of the 2013 licensing fees and late payment penalty in the amount of \$510.

**Lee M. Thunberg (#188616)** State Bar grants member late fee scaling for 2012 and a waiver of the 2012 late payment penalty for a total waiver of \$200.

**Paul Tobias (#240247)** State Bar grants member a partial waiver of his 2012 licensing fees in the amount of \$285.

**Kara Warner (#244964)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Lauren Weissman (#107682)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Stephanie M. West (#200093)** State Bar grants member a partial waiver of her 2012 licensing fees and a waiver of the 2012 late payment penalty for a total waiver of \$385.

**Theodore Williams (#170498)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

#### **PROPOSED BOARD OF TRUSTEES RESOLUTION:**

Should the Board concur with the Member Oversight Committee's recommendation, the following resolutions would be in order:

**RESOLVED**, that upon the recommendation of the Member Oversight Committee, the Board hereby approves the fee adjustments for the following State Bar member(s) as noted below:

**Jack L. Bader (#33741)** State Bar allows member to have the Inactive billing rate for 2013 and waives his current balance of \$410.

**Sondra W. Barnet (#167606)** State Bar grants member the Inactive membership rate of \$115 for 2012 for a total waiver in the amount of \$385.

**Philippe Benoit (#278319)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Howard Block (#30816)** State Bar grants member a waiver of the 2012 annual licensing fees and late payment in the amount of \$500.

**John Brosky (#75443)** State Bar allows member to pay half of his balance now in the amount of \$205 and the remaining balance within six months from the date that the notice of the Board's decision is mailed to member. State Bar waives the 2013 late payment penalty in the amount of \$100.

**Laura Farrel Bucher (#131922)** State Bar grants member a waiver of her outstanding late fees and reinstatement fee in the amount of \$310, upon payment of her remaining balance.

**Thomas Campbell (#199014)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Patricia Cartwright (#144039)** State Bar grants member a 50% waiver of the 2012 late payment penalty in the amount of \$50.

**Brian L. Corber (#89173)** State Bar grants member a waiver of his outstanding licensing fees in the amount of \$1,110.

**Joy K. Dockter (#275196)** State Bar grants member late fee scaling for 2012 and a waiver of the 2012 late payment penalty for a total waiver of \$200.

**Robert A. Eggers (#279860)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.

**Jan L. Gardiner (#131793)** State Bar grants member a 50% waiver of her 2012 annual licensing fees and late payment penalty in the amount of \$250.

**Kimberly Gates (#282369)** State Bar grants member late fee scaling for 2012 as well as a waiver of the 2012 late payment for a total waiver of \$200.

**Daniel Goodstein (#97579)** State Bar grants member a 50% waiver of the 2013 licensing fees and late payment penalty in the amount of \$255.

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**Azita Mirzaian (#280749)** State Bar grants member a 50% waiver of her 2012 licensing fees in the amount of \$200.

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**Theodore Williams (#170498)** State Bar grants member a waiver of the 2012 late payment penalty in the amount of \$100.