



The State Bar *of California*

Committee of Bar Examiners 2020 Work Plan

Charge:

The Committee of Bar Examiners (CBE) is composed of 19 members. They are defined as follows:

- 3 public members appointed by the Speaker of the Assembly;
- 3 public members appointed by the Senate Rules Committee;
- 3 public members appointed by the Governor; and
- 10 members appointed the California Supreme Court, including 1 judge and 9 attorneys (one of whom must have been admitted to practice law within 3 years of their appointments).

Procedures for Appointment:

The Supreme Court must make its appointments from a list of candidates nominated by the Board of Trustees of the State Bar pursuant to a procedure approved by the court.

Officers:

Chair and vice-chair appointed by the Board of Trustees to serve one-year terms, with the possibility of reappointment.

Member Terms:

4 Years (except as specified in Bus. and Prof. Code § 604)

The charge of the Committee is as follows:

- Examine all applicants for admission to practice law;
- Administer the requirements for admission to practice law;
- Certify those applicants who fulfill the requirements to the Supreme Court for admission;
- Inherent in the administration of the requirements of admission;
- Determine the pre-legal and legal education eligibility of applicants;
- Determine whether an applicant possesses the requisite good moral character to practice law;
- Accredit law schools and register unaccredited and correspondence law schools, in accordance with the State Bar Rules, in California.
(Bus. & Prof. Code § 6046 *et seq.*; California Rules of Court 9.4; State Bar Rules, Title 4)

Attachments:

January 2020 Planning Session PowerPoint – Examinations

January 2020 Planning Session PowerPoint – Operations and Management

January 2020 Planning Session PowerPoint – Educational Standards January

2020 Planning Session PowerPoint – Moral Character

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
<p>Goal 2, objective l: For greater transparency, accountability, efficiency, and access, develop and deploy a new case management system for the Office of Admissions by June 30, 2019.</p>	<ul style="list-style-type: none"> • Analysis and Report prepared by the Committee’s psychometrician on the impact of the modified (2-Day) California Bar Examination, after the February 2019 CBX to determine whether there are any problems or disparities. • Consider report prepared by the State Bar’s Office of Finance on the financial and budgetary impacts of the transition to the modified (2-Day) California Bar Examination. • Upon implementation of revised accreditation rules, evaluate feasibility of integrating Educational Standards into AIMS 	<p>Done; reviewed by CBE at December 2019 meeting</p> <p>April 2020</p> <p>December 2020</p>	<p>BOT May 2020</p>
<p>Goal 2, objective m: After the results of the February 2019 Bar Exam are published, evaluate the results of the two-day exam on pass rates and costs.</p>	<ul style="list-style-type: none"> • Consider report prepared by the State Bar’s Office of Finance on the financial and budgetary impacts of the transition to the modified (2-Day) California Bar Examination. 	<p>To be presented to CBE at April 2020 meeting</p>	<p>No</p>

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
<p>Goal 2, objective n: No later than December 2019, conduct a California specific job analysis to determine the knowledge, skills, and abilities for entry level attorneys. Upon completion, conduct a new content validation study.</p>	<ul style="list-style-type: none"> • CAPA study to be finalized after NCBE has completed its job analysis (expected in February 2020) • CBE to review and consider final report prepared for the California Attorney Practice Analysis (CAPA) • Conduct new content validation study 	<p>To be presented to CBE at April 2020 meeting</p> <p>To be presented to CBE at April 2020 meeting</p> <p>TBD</p>	<p>No</p>
<p>Goal 4, Objective b: Study and implement improved programmatic approaches to increasing access to justice.</p>	<p>Educational Standards:</p> <ul style="list-style-type: none"> • Recommend Revised Rules to accomplish the State Bar’s new purpose for accreditation • Create deemed accredited status for qualifying regionally accredited schools <p>Committee of State Bar Accredited and Registered Schools (CSBARS):</p> <ul style="list-style-type: none"> • Recommend Revised Rules to accomplish the State Bar’s new purpose for accreditation • Includes creation of deemed accredited status for qualifying regionally accredited schools 	<p>Present CSBARS recommendation to CBE April 2020</p> <p>Present CSBARS recommendation to CBE April 2020</p>	<p>If approved by CBE, present to BOT in May 2020</p> <p>If approved by CBE, present to BOT in May 2020</p>

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
<p>Goal 4, Objective g: Work with the California Accredited Law Schools and registered schools to develop enhanced demographic reporting requirements by February 28, 2020.</p>	<p>Educational Standards:</p> <ul style="list-style-type: none"> • After studying available data, finalize plan to collect additional relevant data beginning in 2020 • Collect data along with the 2020 Annual Report <p>Committee of State Bar Accredited and Registered Schools (CSBARS):</p> <ul style="list-style-type: none"> • Provide feedback to State Bar to ensure effective rollout of enhanced demographic reporting requirements 	<p>February 2020</p> <p>November 2020</p> <p>February 2020</p>	
<p>Goal 4, Objective h: Identify means of supporting existing law school programs to improve retention by December 31, 2020.</p>	<p>Educational Standards:</p> <ul style="list-style-type: none"> • Use expanded demographic data in support of development of A&I initiatives to develop programs to improve retention • Engage CSBARS and Law School Council to assist with feedback on this goal <p>Committee of State Bar Accredited and Registered Schools (CSBARS):</p> <ul style="list-style-type: none"> • Use expanded demographic data to support A&I initiatives to improve law student retention • Provide feedback on State Bar proposals to improve retention as available 	<p>December 2020</p> <p>Ongoing</p> <p>December 2020</p>	

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
<p>Goal 5, Objective d: Improve transparency. Accountability, accessibility, and governance by increasing the availability of meeting materials and public access to meetings and records and reporting these efforts to stakeholders and the general public.</p>	<ul style="list-style-type: none"> • Moral Character Working Group (MCWG) meeting agendas are posted at least 10 days in advance • MCWG meetings are webcasted and open to the public • MCWG meeting materials are remediated and posted to the State Bar’s website • Complete the production for the Admissions training videos on the following topics: an on-line video on “preparing to take the Bar Exam” for applicants and proctor training videos. • Conduct Implicit Bias training for Admissions staff and for proctors that work the examinations. <p>Committee of State Bar Accredited and Registered Schools (CSBARS):</p> <ul style="list-style-type: none"> • Enhance Annual Report to improve ability to share and analyze aggregate law school data • Suggest topics for Law School Assembly and Law School Deans’ e-Newsletter 	<p>January 2020 February 2020</p> <p>Spring 2020</p> <p>May 2020</p> <p>August 2020</p> <p>Ongoing</p>	<p>Final Work Product to: CBE April 2020 BOT May 2020, if approved by CBE</p>