

AGENDA ITEM

NOVEMBER 10 - Board of Governors August 30, 2011 Minutes

THE STATE BAR OF CALIFORNIA MINUTES

BOARD OF GOVERNORS MEETING

SAN FRANCISCO, CALIFORNIA

FRIDAY, AUGUST 30, 2011

The Board of Governors of The State Bar of California convened at 2:40 p.m. in open session by conference call and at 180 Howard Street, 8th Fl, RM 8B, San Francisco, CA and at 1149 South Hill Street, RM 723 Los Angeles, CA, on August 30, 2011, William N. Hebert presiding.

The following members of the Board of Governors participated by conference call: Lowell Carruth, Joseph Chairez, Alec Y. Chang, Laura Chick, Angela Davis, George Davis, Clark Gehlbach, Karen Goodman, Cheryl L. Hicks, Patrick M. Kelly, Wells Lyman, Dennis Mangers, Gwen Moore, Gretchen M. Nelson and Jon B. Streeter.

Michael Tenenbaum joined the meeting in progress at 2:50 p.m.

The following members of staff were present: Starr Babcock, Joseph Dunn, Francisco Gomez, Teri Greenman, Robert A. Hawley, Gayle Murphy, Cathy Torney and Colin Wong.

The roll-call vote was taken, and upon motion made, seconded and unanimously adopted, it was

RESOLVED, that the roll-call vote will be substituted for the vote unless otherwise noted.

The Board went into closed session at 2:50 p.m.

The Board considered the item below in closed session and took the follow action when it resumed open session at 3:30p.m.

112 Upon motion made, seconded and unanimously adopted, it was

RESOLVED, that upon the recommendation of the Board Operations Committee, the Board of Governors authorizes the Executive Director to implement a separation incentive plan, facilitating the Executive Director's institutional structural reorganization, offering qualified employees the opportunity to voluntarily separate employment from the State Bar of California with a separation severance payment not to exceed six months pay based upon formula and criteria to be determined by the Executive Director in consultation with the Office of Human Resources.

All members listed on the roll call slip voted yes except George Davis who had left the call and Michael Tenenbaum who joined the call after the vote.

The Board adjourned its meeting at 3:30 p.m.

The Board may meet again at the call of the President at any time prior to the next regularly scheduled meeting of the Board, or, if no such meeting be called, at the State Bar offices, 1149 South Hill Street, Los Angeles, CA 90015, on Friday, November 4, 2011 at a time to be determined.