

AGENDA ITEM

54-131 JULY

DATE: July 3, 2012

TO: Members, Member Oversight Committee
Members, Board of Trustees

FROM: Member Liaisons
George Davis
Nancy Fineman
Mark Shem

SUBJECT: Members' Requests for Adjustments to Fees and Penalties

EXECUTIVE SUMMARY

Members may request that adjustments be made to their membership fees and penalties. Title Two, Rule 2.16 (H) of the Rules of the State Bar states that the Board reserves the right for good cause grant requests for waivers that were denied by staff and to consider all other requests for waivers. This item consolidates several member requests for which the Board's Membership Liaisons have determined that good cause exists to recommend fee adjustments.

Board members with questions or concerns may contact Dina DiLoreto, 415/538-2121 or dina.diloreto@calbar.ca.gov

BACKGROUND

Rule 2.16 of Title Two of the Rules of the State Bar of California provides for waiver of licensing membership fees and penalties. Rule 2.16 (C) specifies two circumstances where staff may grant a member's request for waiver of up to \$1,000 in licensing membership fees and penalties for the year in which they are due. These two circumstances are that 1) the member serves full-time as a magistrate, commissioner, or referee for a state or federal court of record, or 2) the member is a retired judge who accepts assignments from the Chief Justice in the assigned judges' program of the Administrative Office of the Courts. Rule 2.16 (H) provides that the Board of Trustees reserves the right for good cause 1) to grant requests for waivers denied by staff and 2) to consider requests that fall outside of staff's authorization for granting a waiver of fees and penalties. Traditionally, Board members who are appointed as Membership Liaisons have reviewed the waiver requests that come under Rule 2.16 (H) and have made recommendations to MOC and the Board of Trustees where the Liaisons determined that good cause exists to make fee adjustments.

In assessing what constitutes good cause for purposes of determining whether or not the Board of Trustees should grant a fee waiver, the member's justifications for a fee waiver should be weighed against the public policy reasons for imposing licensing membership fees. The primary public policy reason for imposing State Bar membership fees is to provide funding for an effective attorney regulatory system that protects the public and eases the burdens on the courts. The system is funded solely through the imposition and collection of licensing fees. For this reason, membership fee waivers should not be granted as a matter of course, but rather should be limited to extraordinary compelling, exigent situations where the member did not contribute to the cause of the failure to pay full fees.

ISSUE

Do the Board Committee on Member Oversight (MOC) and the Board of Trustees agree with the recommendations of the Membership Liaisons that good cause exists to grant the requests for fee adjustments for the State Bar member(s) listed below? MOC and the Board of Trustees may deny or agree **in whole** or **in part** with any of the recommendations

DISCUSSION

The following member(s) have requested adjustments to their licensing State Bar membership fees. Staff has reviewed these requests and established that they do not meet the qualifications for staff waivers (See Rule 2.16 (C)), or that the amounts are greater than \$1,000. The requests that are less than \$1,000 have been reviewed and denied by staff, and the member(s) have appealed to the Member Liaisons. The Liaisons have determined that good cause exists to recommend the adjustments

Ernest Amador (#108165) Admitted June 3, 1983. Current status is Inactive. Member's current balance is \$500. Member requests a waiver of his 2012 licensing fees and late payment penalty. Member's request is based on medical hardship. Member has received a hardship waiver for the past 4 years. Member has submitted a statement, financial declaration and documentation in support of his statement

Meira Amster (#217252) Admitted December 3, 2001. Current status is Active. Member's 2012 licensing fees are paid in full. Member requests late fee scaling and a waiver of the late payment penalty. Member's request is based on financial and medical hardship. Member has not received a hardship waiver in the past. Member has submitted a statement only.

Tahnya Ballard (#133169) Admitted February 3, 1988. Current status is Active. Member has a balance of \$500. Member requests a waiver of the late payment penalty and late fee scaling. Member's request is based on her attempt to pay the scaled fees before the deadline, but the payment did not go through because she inadvertently failed to complete the transaction. Member has never received a waiver in the past. Member has submitted a statement, copies of her correspondence with Billing and Collections and a copy of the scaling declaration she filled out online. Staff has included a print out of her activity on My State Bar profile.

Joe Balzer (#225012) Admitted June 3, 2003. Current status is Active. Member has a balance of \$500. Member requests a waiver of his 2012 licensing fees and late payment penalty; alternatively member requests a partial waiver. Member's request is based on financial hardship. Member has received a hardship waiver for the past 2 years. Member has submitted statements and a copy of his 2010 federal tax return.

Denice Barnes (#196125) Admitted June 23, 1998. Current status is Inactive. Member's current balance is \$145. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on medical hardship. Member has received 1 hardship waiver in the past. Member has submitted a statement and documentation in support of her statement.

Denise Blasband (#149123) Admitted December 5, 1990. Current status is Inactive. Member's 2012 licensing fees are paid in full. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has not received a hardship waiver in the past. Member has submitted a statement only.

Constance Brigham (#90771) Admitted December 11, 1979. Current status is Active. Member's current balance is \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial and family hardship. Member has received a hardship waiver for the past 3 years. Member has submitted a statement only.

John Brosky (#75443) Admitted September 23, 1997. Current status is Active. Member's current balance is \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on medical hardship. Member has received 4 hardship waivers in the past. Member has submitted a statement only.

Tristram Buckley (#187754) Admitted March 20, 1997. Current status is Active. Member has a balance of \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has received 4 hardship waivers in the past, including a late fee scaling waiver granted by the Board in 2004. Member has submitted a statement and a financial declaration

Jennifer Carroll (#276044) Admitted May 23, 2011. Current status is Active. Member's 2012 licensing fees are paid in full. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has received 1 hardship waiver in the past. Member has submitted a statement only.

Patrick Cremin (#133402) Admitted May 2, 1988. Current status is Active. Member has a balance of \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has not received a hardship waiver in the past. Member has submitted a statement and a financial declaration.

Lawrence N. Daniels (#114275) Admitted June 25, 1984. Current status is Active. Member's 2012 licensing fees are paid in full. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial and medical hardship. Member has received a hardship waiver for the past 2 years. Member has submitted a statement and a financial declaration.

Carmen Delgado (#195116) Admitted June 1, 1998. Current status is Active. Member has a balance of \$500. Member requests a waiver of the 2012 licensing fees. Member's request is based on medical hardship. Member has received 1 hardship waiver in the past. Member has submitted a statement and documentation in support of her statement.

Brandyn DeLynne (#110569) Admitted December 16, 1980. Current status is Inactive. Member has a balance of \$355. Member requests a waiver of her remaining balance. Member's request is based on medical hardship. Member has not received a hardship waiver in the past. Member has submitted a statement and documentation in support of that statement.

Julie L. Dupre (#176689) Admitted June 9, 1995. Current status is Active. Member has a balance of \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member received a hardship waiver from the Board in 2002. Member has submitted a statement, a financial declaration and documentation in support of her statement.

Robert T. Durbrow (#53445) Admitted December 13, 1972. Current status is Active. Member has a balance of \$200. Member requests a waiver of the late payment penalty and late scaling. Member's request is based on financial hardship. Member has not received a hardship waiver in the past. Member has submitted a financial declaration only.

Steven Erisch (#258993) Admitted December 2, 2008. Current status is Active. Member has a balance of \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has received 1 hardship waiver in the past. Member has submitted a financial declaration only.

Allan Fanucchi (#268767) Admitted January 11, 2012. Current status is Active. Member has a balance of \$500. Member requests a waiver of his 2012 licensing fees and/or late payment penalty. Member's request is based on financial hardship. Member has received a hardship waiver for the past 2 years. Member has submitted statements and a financial declaration.

Christopher Fong (#273595) Admitted December 6, 2010. Current status is Active. Member has a balance of \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has received 1 hardship waiver in the past. Member has submitted a statement and his own financial declaration.

Julia Friedlander (#165767) Admitted September 20, 1993. Current status is Active. Member's current balance is \$100. Member requests a waiver of the late payment penalty. Member's request is based on family hardship. Member has not received a hardship waiver in the past. Member has submitted a statement only.

Bradford Friedman (#160069) Admitted November 30, 1992. Current status is Inactive. Member has a balance of \$365. Member requests the Inactive membership rate for 2012 and a waiver of the late payment penalty. Member's request is based on medical hardship. Member has not received a hardship waiver in the past. Member has submitted a statement and documentation in support of his statement.

Peter Goodman (#97059) Admitted January 15, 1981. Current status is Active. Member has a balance of \$100. Member requests a waiver of the late payment penalty; alternatively member requests that he be allowed to pay the Inactive rate for 2012.

Member's request is based on his claim that he did not receive his fee statement and that he does not practice law. Member has not received a fee waiver in the past. Member has submitted a statement only.

Thomas Gray (#212453) Admitted February 8, 2001. Current status is Active. Member has a balance of \$100. Member requests late fee scaling and a waiver of the late payment penalty. Member's request is based on circumstantial hardship. Member has not received a hardship waiver in the past. Member has submitted statements and documentation in support of his statement.

Anuj K. Gupta (#246609) Admitted December 4, 2006. Current status is Inactive. Member has a balance of \$500. Member requests an adjustment of his fees to the inactive rate of \$115, but will pay the Active status late payment penalty of \$100. Member's request is based on financial hardship. Member has not received a hardship waiver in the past. Member has submitted a statement only.

Noreen Guregian (#279227) Admitted December 1, 2011. Current status is Active. Member's 2012 licensing fees are paid in full. Member requests late fee scaling and a waiver of the late payment penalty. Member's request is based on financial hardship. Member has not received a hardship waiver in the past. Member has submitted a statement only.

Amy Gurvey (#87419) Admitted September 20, 1979. Current status is Inactive. Member's current balance is \$145. Member requests a waiver of the 2012 licensing fees and late payment penalty. Request is based on medical hardship. Member has received a hardship waiver for the past 5 years. Member has submitted a statement only.

Julie Gustavson (#139060) Admitted December 12, 1988. Current status is Active. Member has a balance of \$500. Member requests a waiver of her 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has not received a hardship waiver in the past. Member has submitted a statement and a financial declaration.

Krishna Haney (#229652) Admitted December 17, 2003. Current status is Active. Member's current balance is \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on medical hardship. Member has received a hardship waiver for the past 2 years. Member has submitted a statement only.

Rockell Hankin (#66100) Admitted December 18, 1975. Current status is Inactive. Member's 2012 licensing fees are paid in full. Member requests an adjustment of his 2012 licensing fees to the Inactive rate of \$115. Member's request is based his mistaken belief that he transferred to Inactive status in the fall of 2011. Member has not received a hardship waiver in the past. Member has submitted a statement and documents in support of his statement.

Amy Harrington (#194771) Admitted April 7, 1998. Current status is Active. Member's current balance is \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has not received a hardship waiver in the past. Member has submitted a statement, financial declaration and documentation in support of her statement.

Richard Hatzer (#40201) Admitted June 6, 1967. Current status is Inactive. Member's current balance is \$575. Member requests an adjustment of his fees to the Inactive rate of \$115 for 2012. Member's request is based on medical hardship. Member has received 1 hardship waiver in the past. Member has submitted a statement only.

Jennifer Healey (#235602) Admitted January 24, 2005. Current status is Active. Member's 2012 licensing fees are paid in full. Member requests late fee scaling and a waiver of the late payment penalty. Member's request is based on financial hardship. Member has not received a hardship waiver in the past. Member has submitted a statement only.

Zachary Hedling (#276345) Admitted June 3, 2011. Current status is Active. Member's 2012 licensing fees are paid in full. Member requests late fee scaling and a waiver of the late payment. Member's request is based on financial hardship. Member has received 1 hardship waiver in the past. Member has submitted a statement and a copy of his 2011 Federal Tax Return.

Anna Henry (#153211) Admitted June 5, 1991. Current status is Active. Member's current balance is \$100. Member requests a waiver of the late payment penalty. Member's request is based on her claim that she attempted to pay her fees online before the deadline and was unaware that the transaction did not go through. Member has not received a waiver in the past. Member has submitted statements and staff has included a copy of her activity on My State Bar profile.

David W. Hess (#150753) Admitted December 4, 1990. Current status is Active. Member has a balance of \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member received a hardship waiver in 2011. Member has submitted a statement, financial declaration and documentation in support of his statement.

Moton Holt (#32891) Admitted June 7, 1962. Current status is Active. Member's 2012 licensing fees are paid in full. Member requests late fee scaling and a waiver of the late payment penalty. Member's request is based on medical hardship. Member has not received a hardship waiver in the past. Member has submitted a statement only.

Ansley Q Hyman (#35636) Admitted June 9, 1964. Current status is Active. Member's balance is \$575. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has received 1 hardship waiver in the past. Member has submitted a bank statement with a note written on it.

Jessie Johnston (#281210) Admitted December 2, 2011. Current status is Active. Member's current balance is \$200. Member requests late fee scaling and a waiver of the late payment penalty. Member's request is based on financial hardship. Member has not received a hardship waiver in the past. Member has submitted a statement only.

John Kearney (#31749) Admitted June 6, 1961. Current status is Active. Member's current balance is \$575. Member requests late fee scaling and a waiver of the late payment penalty. Member's request is based on financial and medical hardship. Member has not received a hardship waiver in the past. Member has submitted a statement and documents in support of his statement.

Alice Keel (#35641) Admitted June 9, 1964. Current status is Inactive. Member's current balance is \$100. Member requests a waiver the late payment penalty. Member's request is based on medical hardship. Member has not received a hardship waiver in the past. Member has submitted a statement only.

William A. Kent (#52111) Admitted April 26, 1972. Current status is Active. Member has a balance of \$460. Member requests late fee scaling. Member's request is based on his misunderstanding of instructions given to him by State Bar staff. Member has submitted a statement and a fee scaling declaration.

Steven Kimmel (#82085) Admitted November 29, 1978. Current status is Active. Member's current balance is \$575. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has received 3 hardship waivers in the past. Member has submitted a statement and a financial declaration.

Tamela King (#182632) Admitted June 11, 1996. Current status is Active. Member's current balance is \$575. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has received a hardship waiver for the past 4 years. Member has submitted a statement only.

Serge Kohan (#229605) Admitted December 26, 2003. Current status is Inactive. Member's current balance is \$145. Member's wife requests a waiver of the 2012 licensing fees and late payment penalty. Request is based on financial and medical hardship. Member has received a hardship waiver for the past 3 years. Member has submitted a statement and a financial declaration.

Deirdre M. Kraft (#179539) Admitted December 6, 1995. Current status is Active. Member has a balance of \$575. Member requests a waiver of her 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has not received a hardship waiver in the past. Member has submitted a statement and a financial declaration.

Marion Landau (#110816) Admitted December 12, 1983. Current status is Inactive. Member's current balance is \$145. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on medical hardship. Member has received a hardship waiver for the past 4 years. Member has submitted a statement and documentation in support of her statement.

Heidi Levine (#120827) Admitted December 10, 1985. Current status is Inactive. Member's current balance \$145. Member requests a waiver of her 2012 licensing fees and late payment penalties. Member's request is based on financial and medical hardship. Member has received a hardship waiver for the past 6 years. Member has submitted a statement, a financial declaration and documentation in support of her statement.

Janette Lewis (#90417) Admitted November 29, 1979. Current status is Inactive. Member's current balance is \$500. Member requests the Inactive rate for 2012. Member's request is based on financial hardship. Member has received a hardship waiver for the past 3 years. Member has submitted a statement and a financial declaration.

Sharon Maier (#144910) Admitted December 18, 1989. Current status is Active. Member's current balance is \$450. Member requests a waiver of the late payment penalty and an adjustment of her 2012 licensing fees to the Inactive rate of \$115. Member's request is

based on financial and medical hardship. Member has received 1 hardship waiver in the past. Member has submitted a statement only.

Ralph McCarthy (#27352) Admitted December 19, 1956. Current status is Inactive. Member's current balance \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has received 2 hardship waivers in the past. Member has submitted a statement and a financial declaration.

James R. Miller (#104710) Admitted December 3, 1982. Current status is Inactive. Member's current balance is \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on medical hardship. Member has received a hardship waiver for the past 2 years. Member has submitted a statement and documentation in support of his statement.

Steve R. Mittleman (#54153) Admitted December 14, 1972. Current status is Active. Member's current balance is \$575. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial and medical hardship. Member has received a hardship waiver for the past 3 years. Member has submitted a statement and documentation in support of his statement.

Angela Mogin (#153920) Admitted June 14, 1991. Current status is Inactive. Member's current balance is \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial and medical hardship. Member has not received a hardship waiver in the past. Member has submitted a statement and a financial declaration.

Ernest R. De La Mora (#186310) Admitted December 9, 1996. Current status is Active. Member's 2012 licensing fees are paid in full. Member requests a waiver of the late payment penalty. Member's request is based on medical hardship. Member has submitted a statement and documentation in support of his statement.

Paul Morantz (#51183) Admitted January 5, 1972. Current status is Inactive. Member's current balance is \$500. Member requests a full or partial waiver of his 2012 licensing fees and late payment penalty. Member's request is based on medical hardship. Member has not received a hardship waiver in the past. Member has submitted statement and documentation in support of his statement.

Kimberly Nakamaru (#279299) Admitted December 1, 2011. Current status is Active. Member has a balance of \$200. Member requests late fee scaling and a waiver of the late payment penalty. Member's request is based on financial hardship. Member has not received a hardship waiver in the past. Member has submitted a statement and a financial declaration.

John Ohnstad (#196242) Admitted July 14, 1998. Current status is Active. Member has a balance of \$500. Member requests a full or partial waiver of his 2012 licensing fees and late payment penalty. Request is based on medical hardship. Member has had a hardship waiver for the past 4 years. Member has submitted a statement, a financial declaration and documentation in support of his statement.

Michael Paul (#276709) Admitted June 1, 2011. Current status is Active. Member's current balance is \$755. Member requests a waiver of his 2012 and 2011 licensing fees and late payment penalties. Member's request is based on financial hardship. Member has

not received a hardship waiver in the past. Member has submitted a statement, a financial declaration and documents in support of his statement.

Aliza Podwol (#270176) Admitted June 1, 2010. Current status is Active. Member has a balance of \$200. Member requests late fee scaling and a waiver of the late payment penalty. Member's request is based on financial hardship and her claim that she did not receive her fee statement. Member has not received a hardship waiver in the past. Member has submitted a statement and a financial declaration.

Michelle Principato (#165450) Admitted June 18, 1993. Current status is Active. Member's current balance is \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has received 1 hardship waiver in the past. Member has submitted a statement only.

Jeff Randolph (#194126) Admitted January 12, 1998. Current status is Active. Member's current balance is \$500. Member requests a waiver of the late payment penalty. Member's request is based her claim that she did not receive her fee statement. Member has received 2 hardship waivers in the past. Member has submitted a statement only.

Sarvenaz Sazegar (#251542) Admitted December 3, 2007. Current status is Active. Member's current balance is \$500. Member requests late fee scaling and a waiver of the late payment penalty. Member's request is based on financial and medical hardship. Member has not received a hardship waiver in the past. Member has submitted a statement only.

James Schmidt (#173651) Admitted December 12, 1994. Current status is Active. Member has a balance of \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial and medical hardship. Member has received 4 hardship waivers in the past. Member has submitted a statement, a financial declaration and documentation in support of his statement.

Roy Schoenberg (#48631) Admitted January 7, 1971. Current status is Inactive. Member has a balance of \$145. Member requests a waiver of his 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has received a hardship waiver for the past 2 years. Member has submitted a statement and documents in support of his statement.

Karyn Shatzkin (#149104) Admitted December 4, 1990. Current status is Inactive. Member's 2012 licensing fees are paid in full. Member requests a waiver of the late payment penalty. Member's request is based on financial hardship. Member has received 1 fee waiver in the past. Member has submitted a statement and documents in support of her statement.

Patricia Shepard (#245833) Admitted December 5, 2006. Current status is Inactive. Member's current balance is \$355. Member requests a waiver of her remaining balance. Member's request is based on extenuating circumstances. Member has not received a waiver in the past. Member has submitted a statement only.

Jack Smolens (#49194) Admitted May 19, 1971. Current status is Inactive. Member's current balance is \$500. Member requests a waiver of his 2012 licensing fees and late payment penalty. Member's request is based on his inability to file his Transfer to Inactive form by the February 1, 2012 deadline because he was recovering from surgery. Member

has not received a hardship waiver in the past. Member has submitted a statement and documentation in support of his statement.

James Stanley (#97990) Admitted May 29, 1981. Current status is Inactive. Member's current balance is \$145. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has received a hardship waiver for the past 5 years. Member has submitted a 2011 Fee Waiver Application Form.

Jo Ann Stipkovich (#72827) Admitted December 22, 1976. Current status is Active. Member has a balance of \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has received a hardship waiver for the past 2 years. Member has submitted a statement and a financial declaration.

Gary Summers (#160190) Admitted December 1, 1992. Current status is Inactive. Member's current balance is \$145. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on medical hardship. Member has received a hardship waiver for the past 2 years. Member has submitted a statement and documentation in support of his statement.

Glen S. Umeda (#159528) Admitted June 8, 1992. Current status is Active. Member's current balance is \$500. Member requests a waiver or reduction of the 2012 licensing fees and late payment penalty. Member's request is based on financial hardship. Member has received 1 hardship waiver in the past. Member has submitted a statement and documentation in support of his statement.

Dorinda Vassigh (#245727) Admitted December 5, 2006. Current status is Active. Member has a balance of \$500. Member requests a waiver the 2012 licensing fees and late payment penalty. Member's request is based on medical hardship. Member has not received a hardship waiver in the past. Member has submitted a statement, a financial declaration, and documentation in support of her statement.

Richard VaVerka (#40327) Admitted June 6, 1967. Current status is Inactive. Member's current balance is \$385. Member requests a waiver of his current outstanding balance. Member's request is based on medical hardship. Member has not received a hardship waiver in the past. Member has submitted a statement and documentation in support of his statement.

Don Vincent (#63084) Admitted December 20, 1974. Current status is Inactive. Member's current balance is \$385. Member requests a waiver of his current outstanding balance. Member's request is based on financial and medical hardship. Member has received 1 hardship waiver in the past. Member has submitted a financial declaration and a letter from his doctor. Staff confirms that member did go online and attempt to pay his fees on February 1, 2012.

Jennifer Ling-Pei Wang (266519) Admitted December 1, 2009. Current status is Active. Member's 2012 licensing fees are paid in full. Member requests late fee scaling and a waiver of the late payment penalty. Member's request is based on financial hardship. Member has received a hardship waiver for the past 2 years. Member has submitted a statement and a financial declaration.

Robin Von Welzig (#39830) Admitted January 4, 1967. Current status is Active. Member's 2012 licensing fees are paid in full. Member requests a waiver of the late payment penalty. Member's request is based on medical hardship. Member has not received a hardship waiver in the past. Member has submitted a statement only.

David Whalen (#226418) Admitted August 25, 2003. Current status is Active. Member's current balance is \$500. Member requests an adjustment of his fees to the Inactive rate for 2012. Member's request is based on financial hardship. Member has not received a hardship waiver in the past. Member has submitted a statement and a financial declaration.

Thomas A. Wilder (#224405) Admitted February 21, 2003. Current status is Active. Member has a balance of \$2,136. Member requests a waiver of his 2012 licensing fees and late payment penalty, in the amount of \$500. Member's request is based on financial hardship. Member has not received a hardship waiver in the past. Member has submitted a statement and a financial declaration.

Debra Young (#117263) Admitted January 3, 1985. Current status is Active. Member's current balance is \$500. Member requests a waiver of the 2012 licensing fees and late payment penalty. Member's request is based on financial and medical hardship. Member has not received a hardship waiver in the past. Member has submitted a statement, a financial declaration, and a letter from her doctor.

Michele Zugnoni (#259785) Admitted December 5, 2008. Current status is Active. Member's 2012 licensing fees are paid in full. Member requests late fee scaling. Member's request is based on financial hardship. Member has not received a hardship waiver in the past. Member has submitted a statement only.

FISCAL / PERSONNEL IMPACT:

This is the fourth Membership Liaisons recommendation submitted for membership year 2012. This item contains 79 recommendations. If the recommended adjustments below are approved, the year to date fiscal impact will be \$37,379.50.

RULE AMENDMENTS:

There are no rule amendments

BOARD BOOK IMPACT:

There is no impact on the Board Book

RECOMMENDATION

Ernest Amador (#108165) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500, contingent on member transferring to Inactive status

Meira Amster (#217252) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Tahnya Ballard (#133169) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Joe Balzer (#225012) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Denise Barnes (#196125) State Bar grants member a waiver of the late payment penalty in the amount of \$30

Denise Blasband (#149123) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$115

Constance Brigham (#90771) State Bar grants member a waiver of the late payment penalty in the amount of \$100

John Brosky (#75443) State Bar grants member a waiver of the late payment penalty in the amount of \$100 and grants member a 6 month extension to pay the remaining balance of \$400

Tristram Buckley (#187754) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Jennifer Carroll (#276044) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Patrick Cremin (#133402) State Bar waives 2012 licensing fees and late payment penalty in the amount of \$500

Lawrence N. Daniels (#114275) State Bar waives 2012 licensing fees and late payment penalty in the amount of \$500

Carmen Delgado (#195116) State Bar allows member to pay the scaled Active rate in the amount of \$300

Brandyn DeLynne (#110569) State Bar grants member a partial waiver of the 2012 licensing fees and late payment penalty, in the amount of \$355

Julie L. Dupre (#176689) State Bar waives 2012 licensing fees and late payment penalty in the amount of \$500

Robert T. Durbrow (#53445) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Steven Erisch (#258993) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Allan Fanucchi (#268767) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Christopher Fong (#273595) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Julia Friedlander (#165767) State Bar grants member a waiver of the late payment penalty in the amount of \$100

Bradford Friedman (#160069) State Bar grants member a partial waiver of the 2012 licensing fees and late payment penalty, in the amount of \$365

Peter Goodman (#97059) State Bar grants member a partial waiver of the 2012 licensing fees and late payment penalty, in the amount of \$385

Thomas Gray (#212453) State Bar grants member a waiver of the late payment penalty in the amount of \$100

Anuj K. Gupta (#246609) State Bar grants member a partial waiver of the 2012 licensing fees and late payment penalty, in the amount of \$385

Noreen Guregian (#279227) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Amy Gurvey (#87419)) State Bar grants member a waiver of the late payment penalty in the amount of \$30

Julie Gustavson (#139060) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Krishna Haney (#229652) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$470, contingent on member transferring to Inactive status

Rockell Hankin (#66100) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$385

Amy Harrington (#194771) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Richard Hatzer (#40201) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$385

Jennifer Healey (#235602) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Zachary Hedling (#276345) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Anna Henry (#153211) State Bar grants member a waiver of the late payment penalty in the amount of \$100

David W. Hess (#150753) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$300

Moton Holt (#32891) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Ansley Q Hyman (#35636) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Jessie Johnston (#281210) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

John Kearney (#31749) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Alice Keel (#35641) State Bar grants member a waiver of the late payment penalty in the amount of \$100

William A. Kent (#52111) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Steven Kimmel (#82085) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Tamela King (#182632) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Serge Kohan (#229605) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$145

Deirdre M. Kraft (#179539) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Marion Landau (#110816) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$145

Heidi Levine (#120827) State Bar grants member a partial waiver of the 2012 licensing fees in the amount of \$72.50

Janette Lewis (#90417) State Bar grants member a partial waiver of the 2012 licensing fees and late payment penalty in the amount of \$385

Sharon Maier (#144910) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$375

Ralph McCarthy (#27352) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

James R. Miller (#104710) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Steve R. Mittleman (#54153) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Angela Mogin (#153920) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Ernest R. De La Mora (#186310) State Bar grants member a waiver of the late payment penalty in the amount of \$100

Paul Morantz (#51183) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$385

Kimberly Nakamaru (#279299) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

John Ohnstad (#196242) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$300

Michael Paul (#276709) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Aliza Podwol (#270176) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Michelle Principato (#165450) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Jeff Randolph (#194126) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Sarvenaz Sazegar (#251542) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

James Schmidt (#173651) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Roy Schoenberg (#48631) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$145

Karyn Shatzkin (#149104) State Bar grants member a waiver of the late payment penalty in the amount of \$30

Patricia Shepard (#245833) State Bar grants member a partial waiver of her 2012 licensing fees and late payment penalty in the amount of \$355

Jack Smolens (#49194) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$385

James Stanley (#97990) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$145

Jo Ann Stipkovich (#72827) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Gary Summers (#160190) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$145

Glen S. Umeda (#159528) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Dorinda Vassigh (#245727) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Richard VaVerka (#40327) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$385

Don Vincent (#63084) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$385

Jennifer Ling-Pei Wang (266519) Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Robin Von Welzig (#39830) State Bar grants member a waiver of the late payment penalty in the amount of \$100

David Whalen (#226418) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$385

Thomas A. Wilder (#224405) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Debra Young (#117263) State Bar grants member a partial waiver of the 2012 licensing fees and late payment penalty in the amount of \$385, contingent on member transferring to Inactive status

Michele Zugnoni (#259785) Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

PROPOSED BOARD COMMITTEE RESOLUTION:

Should the Member Oversight Committee agree with the above recommendation, the following resolution would be appropriate:

RESOLVED, that the Member Oversight Committee recommends that the Board approve the fee adjustments for the following State Bar member(s) as noted below:

Ernest Amador (#108165) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500, contingent on member transferring to Inactive status

Meira Amster (#217252) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Tahnya Ballard (#133169) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Joe Balzer (#225012) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Denice Barnes (#196125) State Bar grants member a waiver of the late payment penalty in the amount of \$30

Denise Blasband (#149123) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$115

Constance Brigham (#90771) State Bar grants member a waiver of the late payment penalty in the amount of \$100

John Brosky (#75443) State Bar grants member a waiver of the late payment penalty in the amount of \$100 and grants member 6 month extension to pay the remaining balance of \$400

Tristram Buckley (#187754) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Jennifer Carroll (#276044) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Patrick Cremin (#133402) State Bar waives 2012 licensing fees and late payment penalty in the amount of \$500

Lawrence N. Daniels (#114275) State Bar waives 2012 licensing fees and late payment penalty in the amount of \$500

Carmen Delgado (#195116) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Brandyn DeLynne (#110569) State Bar grants member a partial waiver of the 2012 licensing fees and late payment penalty, in the amount of \$355

Julie L. Dupre (#176689) State Bar waives 2012 licensing fees and late payment penalty in the amount of \$500

Robert T. Durbrow (#53445) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Steven Erisch (#258993) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Allan Fanucchi (#268767) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Christopher Fong (#273595) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Julia Friedlander (#165767) State Bar grants member a waiver of the late payment penalty in the amount of \$100

Bradford Friedman (#160069) State Bar grants member a partial waiver of the 2012 licensing fees and late payment penalty, in the amount of \$365

Peter Goodman (#97059) State Bar grants member a partial waiver of the 2012 licensing fees and late payment penalty, in the amount of \$385

Thomas Gray (#212453) State Bar grants member a waiver of the late payment penalty in the amount of \$100

Anuj K. Gupta (#246609) State Bar grants member a partial waiver of the 2012 licensing fees and late payment penalty, in the amount of \$385

Noreen Guregian (#279227) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Amy Gurvey (#87419)) State Bar grants member a waiver of the late payment penalty in the amount of \$30

Julie Gustavson (#139060) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Krishna Haney (#229652) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$470, contingent on member transferring to Inactive status

Rockell Hankin (#66100) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$385

Amy Harrington (#194771) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Richard Hatzer (#40201) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$385

Jennifer Healey (#235602) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Zachary Hedling (#276345) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Anna Henry (#153211) State Bar grants member a waiver of the late payment penalty in the amount of \$100

David W. Hess (#150753) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$300

Moton Holt (#32891) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Ansley Q Hyman (#35636) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Jessie Johnston (#281210) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

John Kearney (#31749) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Alice Keel (#35641) State Bar grants member a waiver of the late payment penalty in the amount of \$100

William A. Kent (#52111) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Steven Kimmel (#82085) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Tamela King (#182632) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Serge Kohan (#229605) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$145

Deirdre M. Kraft (#179539) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Marion Landau (#110816) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$145

Heidi Levine (#120827) State Bar grants member a partial waiver of the 2012 licensing fees in the amount of \$72.50

Janette Lewis (#90417) State Bar grants member a partial waiver of the 2012 licensing fees and late payment penalty in the amount of \$385

Sharon Maier (#144910) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$375

Ralph McCarthy (#27352) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

James R. Miller (#104710) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Steve R. Mittleman (#54153) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Angela Mogin (#153920) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Ernest R. De La Mora (#186310) State Bar grants member a waiver of the late payment penalty in the amount of \$100

Paul Morantz (#51183) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$385

Kimberly Nakamaru (#279299) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

John Ohnstad (#196242) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$300

Michael Paul (#276709) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Aliza Podwol (#270176) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Michelle Principato (#165450) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Jeff Randolph (#194126) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Sarvenaz Sazegar (#251542) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

James Schmidt (#173651) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Roy Schoenberg (#48631) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$145

Karyn Shatzkin (#149104) State Bar grants member a waiver of the late payment penalty in the amount of \$30

Patricia Shepard (#245833) State Bar grants member a partial waiver of her 2012 licensing fees and late payment penalty in the amount of \$355

Jack Smolens (#49194) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$385

James Stanley (#97990) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$145

Jo Ann Stipkovich (#72827) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Gary Summers (#160190) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$145

Glen S. Umeda (#159528) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Dorinda Vassigh (#245727) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Richard VaVerka (#40327) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$385

Don Vincent (#63084) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$385

Jennifer Ling-Pei Wang (266519) Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Robin Von Welzig (#39830) State Bar grants member a waiver of the late payment penalty in the amount of \$100

David Whalen (#226418) State Bar grants member a partial waiver of his 2012 licensing fees and late payment penalty in the amount of \$385

Thomas A. Wilder (#224405) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500

Debra Young (#117263) State Bar grants member a partial waiver of the 2012 licensing fees and late payment penalty in the amount of \$385, contingent on member transferring to Inactive status

Michele Zugnoni (#259785) Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

PROPOSED BOARD OF TRUSTEES RESOLUTION:

Should the Board concur with the Member Oversight Committee's recommendation, the following resolutions would be in order:

RESOLVED, that upon the recommendation of the Member Oversight Committee, the Board hereby approves the fee adjustments for the State Bar member(s) as noted below:

Ernest Amador (#108165) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$500, contingent on member transferring to Inactive status

Meira Amster (#217252) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

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Joe Balzer (#225012) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

Denice Barnes (#196125) State Bar grants member a waiver of the late payment penalty in the amount of \$30

Denise Blasband (#149123) State Bar grants member a waiver of the 2012 licensing fees and late payment penalty in the amount of \$115

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John Brosky (#75443) State Bar grants member a waiver of the late payment penalty in the amount of \$100 and grants member 6 month extension to pay the remaining balance of \$400

Tristram Buckley (#187754) State Bar allows member to pay the scaled Active rate in the amount of \$300 and waives the late payment penalty in the amount of \$100

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Lawrence N. Daniels (#114275) State Bar waives 2012 licensing fees and late payment penalty in the amount of \$500

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Bradford Friedman (#160069) State Bar grants member a partial waiver of the 2012 licensing fees and late payment penalty, in the amount of \$365

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