

## **AGENDA ITEM**

### **EXCOM III C JULY 2015**

**DATE:** July 1, 2015

**TO:** Members, Board Executive Committee

**FROM:** Judge Marguerite Downing, Chair, Mentoring Task Force  
Patricia Lee Special Assistant for Diversity & Bar Relations

**SUBJECT:** Mentoring Task Force Preliminary Report and Recommendations,  
Request For 45-day Public Comment Period

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#### **EXECUTIVE SUMMARY**

The Board of Trustees approved the appointment of the State Bar Mentoring Task Force in September 2014. The Task Force was designed to bring together representatives from the State Bar Sections, the California Young Lawyers Association ("CYLA"), the Council on Access & Fairness and the Board of Trustees to explore, create and develop mentoring programs and initiatives for young or new lawyers. The Task Force requests authorization to release its preliminary report and recommendations for a 45-day public comment period. Feedback from public comment will be reviewed and incorporated into the final report and recommendations submitted to the Board of Trustees in October 2015.

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#### **BACKGROUND**

The Board of Trustees approved the appointment of the State Bar Mentoring Task Force in September 2014 and President Craig Holden appointed the Task Force in February 2015. The Task Force was designed to bring together the State Bar Sections, the California Young Lawyers Association ("CYLA"), the Council on Access & Fairness and the Board of Trustees to explore, create and develop mentoring programs and initiatives for young or new lawyers. The Task Force was charged with coordinating the past and present efforts of each group, and exploring and promoting best practices to be implemented in mentoring programs. The aim of mentoring of young or new lawyers is to increase the education and training of these attorneys and to promote competency, professionalism and ethics.

The Task Force held three in-person meetings of the full Task Force and multiple conference calls for each of its four working groups (Statewide Programs, Other Programs, Online Platforms, and Marketing and Recruitment) to develop this preliminary report.

The Task Force is seeking authorization to publish the preliminary report for a 45-day public comment period, starting July 27, 2015 and ending September 9, 2015. The Task Force will convene on September 15, 2015 to review feedback from public comment and to finalize the report and recommendations for presentation to the Board of Trustees during its meeting scheduled for October 10, 2015.

#### **FISCAL/PERSONNEL IMPACT**

None at this time.

#### **RULE AMENDMENTS**

None at this time.

#### **BOARD BOOK IMPACT**

None at this time.

#### **BOARD COMMITTEE RECOMMENDATIONS**

**RESOLVED**, that the Board of Trustees Executive Committee authorizes the release of the attached Mentoring Task Force Preliminary Report and Recommendations for a 45-day public comment period;

**FURTHER RESOLVED**, that this authorization for release for public comment is not, and shall not be construed as, a statement or recommendation of approval of the report.

#### **ATTACHMENT LIST**

- A. Mentoring Task Force Preliminary Report and Recommendations