

Source: § A. Executive Staff Rules §22 [Travel Reimbursement].
 § B. New. Adapted from existing policy.

SECTION 26. RELOCATION

Reimbursement for out-of-pocket expenses resulting from geographic relocation upon initial employment or a transfer at the direction of the State Bar, may be permitted by the Executive Director. The guidelines used for the interim housing allowance will be the same as those applied by the State of California under the California Code of Regulations. An interim housing allowance resulting from geographic relocation upon initial employment or a transfer at the direction of the State Bar may be permitted by the Executive Director. The guidelines used for the interim housing allowance will be the same as those applied by the State of California under the California Code of Regulations. The Board of Trustees or the Executive Director may approve exceptions to these guidelines based on unique circumstances or requirements imposed by the State Bar Board on Senior Executive Staff.

Source: New. Adapted from existing practice.

SECTION 27. RETIREMENT

A. The State Bar shall pay to the California Public Employees' Retirement System ("CalPERS") the full amount of the State Bar Employer contribution for each Executive Staff Employee who is or becomes a member of CalPERS.

B. Effective with the payday completing the first full payroll period in January 2014, for each Executive Staff Employee who is or becomes a member of CalPERS, the Employee contribution to CalPERS shall be deducted from the Employee's salary and paid to CalPERS on behalf of the Executive Staff Employee.

C. Executive Staff Employees shall be entitled to participate in an Internal Revenue Code (IRC) Section 457(b) deferred compensation plan.

D. Under the following circumstances, the State Bar shall provide to regular, full-time Executive Staff Employees who receive benefits under CalPERS and who retire under CalPERS as Executive Staff on or after the date upon which these Executive Staff Rules are adopted, comparable health care plan (providing medical/hospital and vision care coverage) benefits including dependent and domestic partner coverage benefits, as it provides from time to time to its then active, regular, full-time Employees, provided that:

1. For Executive Staff Employees employed as such as of the date these Rules are adopted (August 19, 2006), eligibility requires fifteen years of service to the State Bar as a regular employee. For Employees who become Executive Staff after the date these Rules are adopted, eligibility requires fifteen years of service to the State Bar as a regular employee, with at least the last ten years of service preceding retirement as an Executive Staff Employee.

2. The Employee must also have such medical/hospital coverage at the time of his/her retirement from employment with the State Bar;