

## **Attachment B-2, Summary of Agreed to Governance Reforms**

### **A. Trustees**

#### **1. Eliminate Trustee Elections**

- a. Effective January 1, 2018
- b. Phase-in, allowing Trustees already serving (and/or to be elected this year) to complete their terms

#### **2. Size of Board: 17 Trustees**

- a. Eliminating elected Attorney seats would change Board composition from 19 elected/appointed to 13 appointed (Supreme Court - 5 Attorneys; Governor – 4 Public; Assembly – 1 Attorney, 1 Public; Senate – 1 Attorney, 1 Public)
- b. Add 4 new appointed trustees, one from each of the 4 appointing authorities
- c. With exception of new Governor appointment, each of the other 3 appointing authorities would have discretion whether to select an Attorney or a Public Trustee
- d. Attorney Trustees would range from 7 (current) to 10 (if Supreme Court, Assembly and Senate each exercised their discretion to choose an Attorney rather than a Public Trustee)
- e. Public Trustees would range from 7 (6 current plus 1 new Governor) to 10 (all 4 new Public)

#### **3. Harmonize Criteria to be used by All Appointing Authorities:**

- a. Education or experience, or both, in at least one of the following areas: public finance; public administration; business or financial management; state government, particularly regulatory experience; legal ethics; immigration law. (2017 failed bar bills [Assembly Bill 2878 and Senate Bill 846 from 2015-2016 legislative session].)
- b. Type of practice (legal services, small firm or solo practice); membership in historically underrepresented and diverse groups; legal academics; geographic distribution; years of practice (within first five years of practice or 36 years of age and under); participation in voluntary local or State Bar activities. (Bus. & Prof. Code, § 6013.1 [Supreme Court criteria].)

c. Geographic diversity .

4. Terms of Trustees – 4-year staggered

B. Officers

1. Eliminate Treasurer

2. Change President/Vice President to Chair/Vice Chair

3. Create 2-year Leadership Succession Ladder

a. Concept:

i. 1<sup>st</sup> year: Put forward Chair & Vice Chair

ii. Going Forward: Put forward Vice Chair only

b. Method: **To be Determined by GTF**

C. Other

1. Review of Key Reporting Relationships – Refer to Executive Committee

2. Develop more Effective Agenda Process – Refer to Staff (changes already underway)

3. Develop Additional New Trustee Training and Orientation Topics