



**TO:** State Bar of California

**FROM:** James P. Henderson, PhD, Scantron

**DATE:** April 5, 2019

**RE:** Analysis and Comparison of Task and Knowledge Domains

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Scantron reviewed the list of tasks and knowledge domains established during the State Bar of California Practice Analysis Panel Meeting in March 2019 and compared them to three outlines that were developed independently: the National Conference of Bar Examiners (NCBE) Job Analysis (2012), the 2019 Multistate Bar Exam (MBE) Subject Matter Outline, and the American Bar Association (ABA) Uniform Task-Based Management System Litigation Code Set (LCS) (1995). The goal of this analysis was to identify potential gaps in the domains and subdomains established by the State Bar.

The crosswalk analysis is designed to err on the side of false negatives (i.e., uncertainties about whether a given domain in one of the three comparative frameworks matched a domain in the State Bar's new framework). The number of matches identified in the crosswalk analysis indicates that the State Bar of California outline is at least as comprehensive as the comparison outlines, and well synthesized. It is reasonable to conclude from the crosswalk analysis that the State Bar's new framework addresses the gamut of responsibilities and knowledge bases that attorneys across the spectrum of practice areas rely on to do their work. After further review and discussion at the Working Group meeting on April 24, development and testing of the validation survey will proceed on schedule.