

2020
BANK COMMUNITY REINVESTMENT AND STABILIZATION GRANT
REVISED PROJECT PROFILE

Organization Name	OneJustice										
Project Name	Amount Requested	Grant Period									
Inland Empire Community Redevelopment Pro Bono Project	\$975,000	Three Years									
Is this a statewide or regional project?	Regional										
Will this project serve rural communities?	Yes										
Project Abstract	<p>Our project seeks to create a pipeline of pro bono legal assistance to emerging and struggling small business owners in the Inland Empire (IE), particularly from underserved populations, who have the building blocks for sustainable business, but lack the resources to afford legal and financial advice. We will do this by: 1) strengthening the capacity of key legal services organizations and community non-profits in the IE (partner organizations) by assessing their transactional legal needs and providing them with their own pro bono assistance to address these internal needs, and 2) helping these organizations create a pro bono clinic model targeting small businesses that will result in small business owners receiving pro bono services to resolve their transactional legal needs that can be sustained by the agencies after training and guidance from our project. Based on serving small businesses, this project will also explore serving nonprofits. By strengthening key community organizations in the IE and providing a lifeline to small businesses, this project will increase community redevelopment in this region.</p>										
Sub-Grantees	<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 70%;">Organization</th> <th style="width: 30%;">Year 1 Sub-Grant</th> </tr> </thead> <tbody> <tr> <td>Bet Tzedek</td> <td></td> </tr> <tr> <td>Inland Empire Latino Lawyers Association</td> <td></td> </tr> <tr> <td>Catholic Charities of San Bernardino & Riverside Counties</td> <td></td> </tr> </tbody> </table>			Organization	Year 1 Sub-Grant	Bet Tzedek		Inland Empire Latino Lawyers Association		Catholic Charities of San Bernardino & Riverside Counties	
Organization	Year 1 Sub-Grant										
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Inland Empire Latino Lawyers Association											
Catholic Charities of San Bernardino & Riverside Counties											
Community Served	<p>Our project will focus on the Inland Empire which includes the rural counties of Riverside and San Bernardino, where the population is 50% Hispanic, 33% White, 7% Black, 6% Asian, and 4% other. Twenty-two percent of the population is foreign born, and 71% of foreign born coming from Latin American countries. Official poverty rates in the IE range are higher than in the state and nationally. This target population can greatly benefit from greater access to legal assistance for small businesses, because the IE area has the potential for greater community development and the multiplier effects from small businesses.</p>										
Project Outcomes	<p>The project's primary goal is to increase access to legal services for small business owners in the IE so that they may be able to increase local community economic development. The target clients will be low-income individuals who want to start or develop businesses, businesses committed to investing in economically distressed communities, including hiring people with arrest and conviction records, and independent shops located in areas where gentrification is causing displacement. The partners will also explore expanding these clinics to non-profits in the region. Towards this goal, our project will develop a transactional legal clinic model that uses pro bono volunteers and train three local IE nonprofits to operate these clinics independently by the end of the grant period. The model will include a toolkit of instructions, sample forms, and lessons learned, best practices as to the placement of small business transactional cases with law firms, and a new training on the Pro Bono Training Institute (PBTI) platform for pro bono attorneys and organizations.</p> <p>Specific goals include:</p> <ul style="list-style-type: none"> -Teach IE partner nonprofits to run small business legal clinics and guide them as they run 8-12 clinics; -Engage 30-80 pro bono volunteers to participate in small business legal clinics; -Assist 70-120 local IE small business owners with their legal needs; -Connect to at least 120 small business owners and non-profits through outreach; -Conduct impact evaluation and achieve a 90% satisfaction rate among clinic participants and pro bono attorneys; and -Create a comprehensive tool kit for other organizations to use. 										

GRANT BUDGET BY YEAR				
Personnel				
Budget Item	Year 1	Year 2	Year 3	Total Grant Request
Personnel	\$82,048	\$89,195	\$92,774	\$264,017
Benefits	\$15,589	\$16,947	\$17,627	\$50,163
Non-Personnel				
Budget Item	Year 1	Year 2	Year 3	Total Grant Request
Non-Personnel	\$30,714	\$30,318	\$31,353	\$92,385
Admin.	\$12,134	\$12,900	\$13,401	\$38,435
Sub-Recipient(s)				
Budget Item	Year 1	Year 2	Year 3	Total Grant Request
Sub-Recipient(s)	\$105,000	\$125,000	\$125,000	\$355,000
Grand Total				
Budget Item	Year 1	Year 2	Year 3	Total Grant Request
Grand Total	\$245,485	\$274,360	\$280,155	\$800,000
Lawyers				
Project Staff FTEs	Year 1	Year 2	Year 3	Total Grant Request
Director, Pro Bono Justice Program	0.17	0.17	0.17	0.51
Senior Staff Attorney, Pro Bono Justice	0.4	0.45	0.45	1.3
Director, Innovation and Learning	0.02	0.02	0.02	0.06
Total	0.59	0.64	0.64	1.87
Paralegals				
Project Staff FTEs	Year 1	Year 2	Year 3	Total Grant Request
	0	0	0	0
	0	0	0	
Total	0	0	0	0
Others				
Project Staff FTEs	Year 1	Year 2	Year 3	Total Grant Request
Senior Manager	0.45	0.45	0.45	1.35
Senior Manager, Research & Evaluation	0.05	0.05	0.05	0.15
	0	0	0	0
	0	0	0	0
	0	0	0	0
Total	0.5	0.5	0.5	1.5

ORIGINALLY APPROVED BUDGET

Personnel				
Budget Item	Year 1	Year 2	Year 3	Total Grant Request
Personnel	\$63,753	\$59,743	\$59,967	\$183,463
Benefits	\$12,113	\$11,351	\$11,394	\$34,858
Non-Personnel				
Budget Item	Year 1	Year 2	Year 3	Total Grant Request
Non-Personnel	\$24,633	\$20,269	\$20,002	\$64,904
Admin.	\$9,501	\$8,637	\$8,637	\$26,775
Sub-Recipient(s)				
Budget Item	Year 1	Year 2	Year 3	Total Grant Request
Sub-Recipient(s)	\$140,000	\$175,000	\$175,000	\$490,000
Grand Total				
Budget Item	Year 1	Year 2	Year 3	Total Grant Request
Grand Total	\$250,000	\$275,000	\$275,000	\$800,000
Lawyers				
Project Staff FTEs	Year 1	Year 2	Year 3	Total Grant Request
Director, Pro Bono Justice Program	0.10	0.07	0.05	0.22
Senior Staff Attorney, Pro Bono Justice	0.35	0.35	0.35	1.05
Total	0.45	0.42	0.40	1.27
Paralegals				
Project Staff FTEs	Year 1	Year 2	Year 3	Total Grant Request
	0	0	0	0
Total	0	0	0	0
Others				
Project Staff FTEs	Year 1	Year 2	Year 3	Total Grant Request
Senior Manager	0.40	0.35	0.35	1.10
Senior Manager, Research & Evaluation	0.02	0.02	0.02	0.06
Total	0.42	0.37	0.37	1.16

SUMMARY OF CHANGES BETWEEN REVISED AND ORIGINAL

Personnel	
Budget Item	Total Grant Request
Personnel	+\$80,554
Benefits	+\$15,305
Non-Personnel	
Budget Item	Total Grant Request
Non-Personnel	+\$27,481
Admin.	+\$11,660
Sub-Recipient(s)	
Budget Item	Total Grant Request
Sub-Recipient(s)	-\$135,000
Grand Total	
Budget Item	Total Grant Request
Grand Total	\$800,000
Lawyers	
Project Staff FTEs	Total Grant Request
Director, Pro Bono Justice Program	+0.29
Senior Staff Attorney, Pro Bono Justice	+0.25
(NEW Position Added) Director, Innovation and Learning	+0.06
Total	+0.60
Paralegals	
Project Staff FTEs	Total Grant Request
	0
Total	0
Others	
Project Staff FTEs	Total Grant Request
Senior Manager	+0.25
Senior Manager, Research & Evaluation	+0.09
Total	+0.34