



The State Bar *of California*

California Paraprofessionals Program Working Group

**California Justice Gap Study
Reasons Legal Help Not Sought
Employment Law Issues**

The charts on the following pages provide information about the reasons Californians reported not seeking legal help for the employment-related issues that remain under ongoing consideration for a paraprofessional program. Below are the survey question for the problems in each of the charts:

Wage and Hour Claims: You had an employer who did not pay wages that were due, did not pay for earned overtime, denied benefits that were that were part of a work arrangement or withheld money from pay.

Workers' Compensation: You were denied payments or medical, mental health or vocational help for a job-related injury.

Denial of Workplace Accommodations: You were denied accommodation for a disability or other medical condition necessary to perform a job.

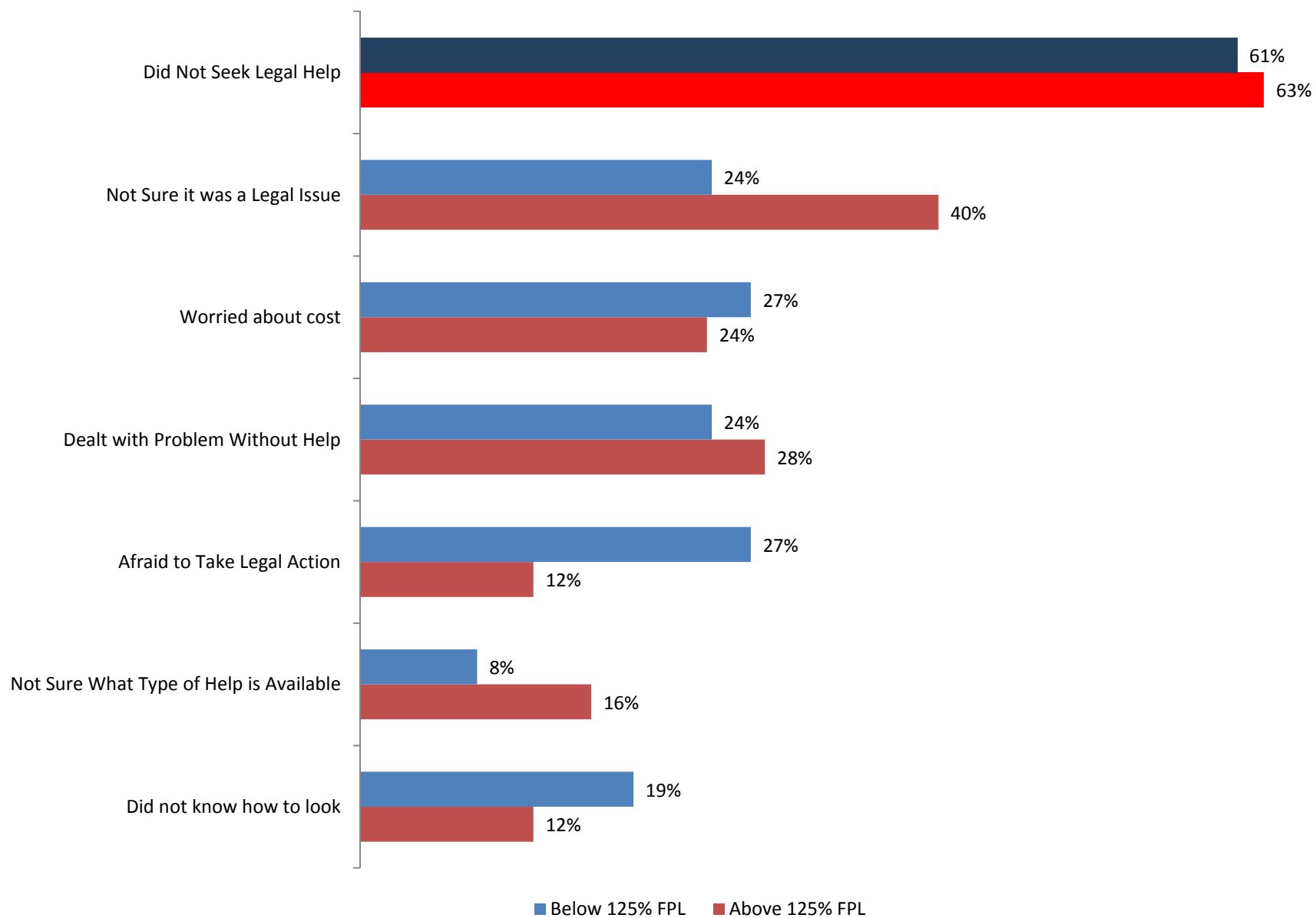
Unemployment Benefits: You were denied unemployment benefits or unemployment benefits were stopped before they were supposed to.

Workplace Grievances: You had a workplace grievance that was not taken seriously or adequately dealt with.

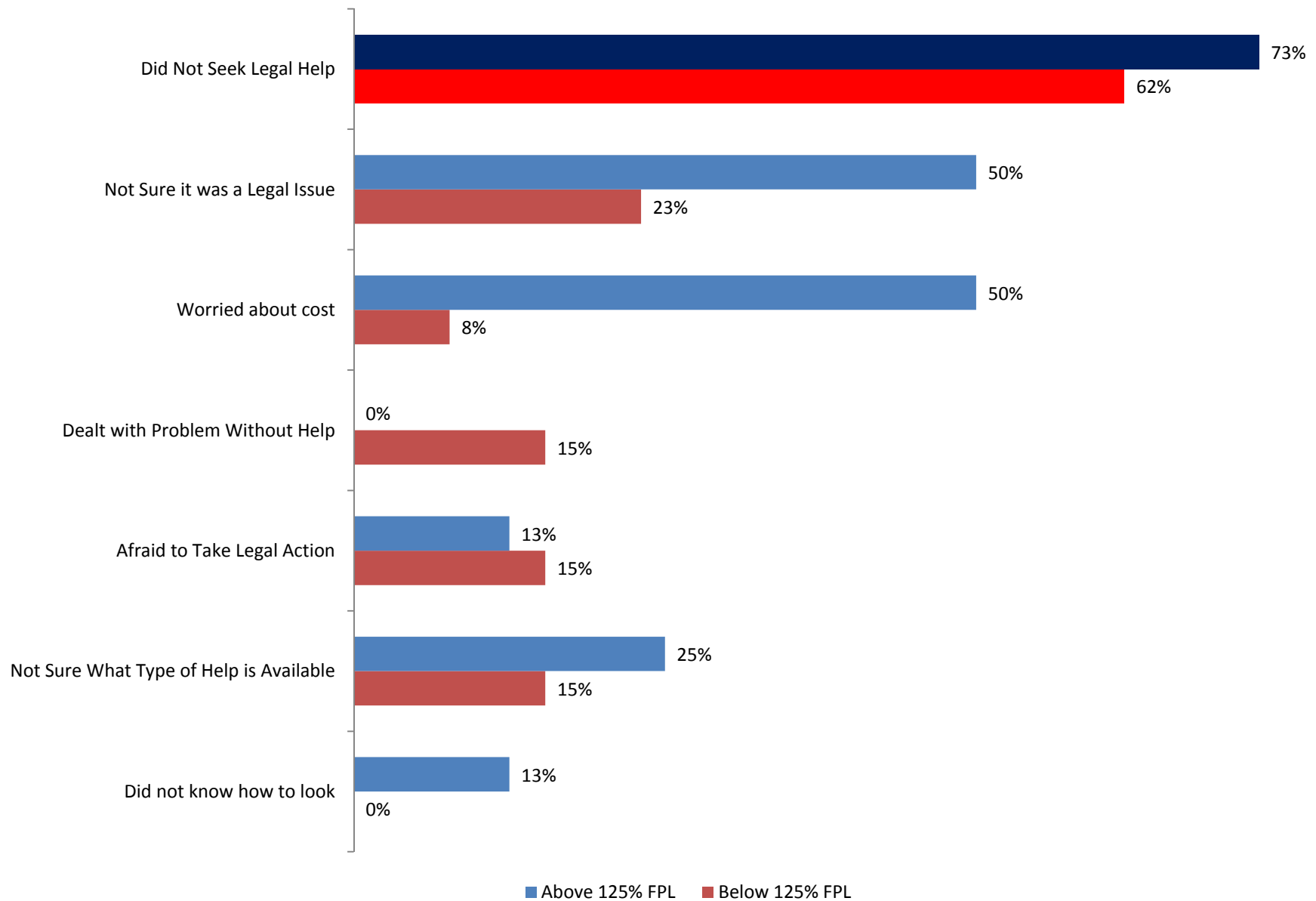
The first row on each chart shows the percent of people who reported not having sought legal assistance for their problem. The following rows provide information about the reasons people did not seek legal help. The total for the reasons exceeds 100 percent, since survey respondents could select more than one reason.

Data is provided separately for those whose household income is above and below 125 percent of the federal poverty limit (FPL), which is the income limit for most legal aid programs in California.

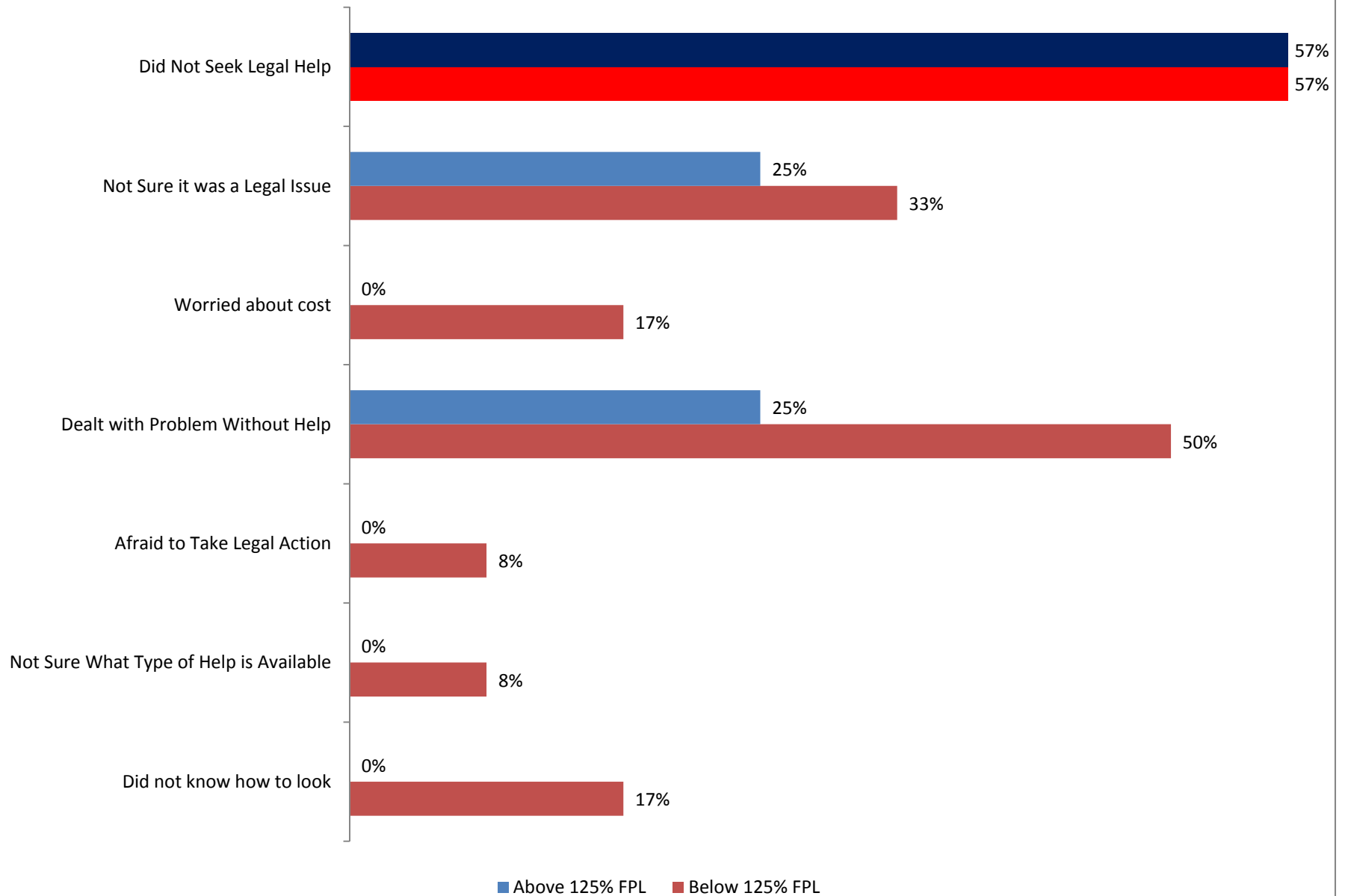
Wage and Hour Claims



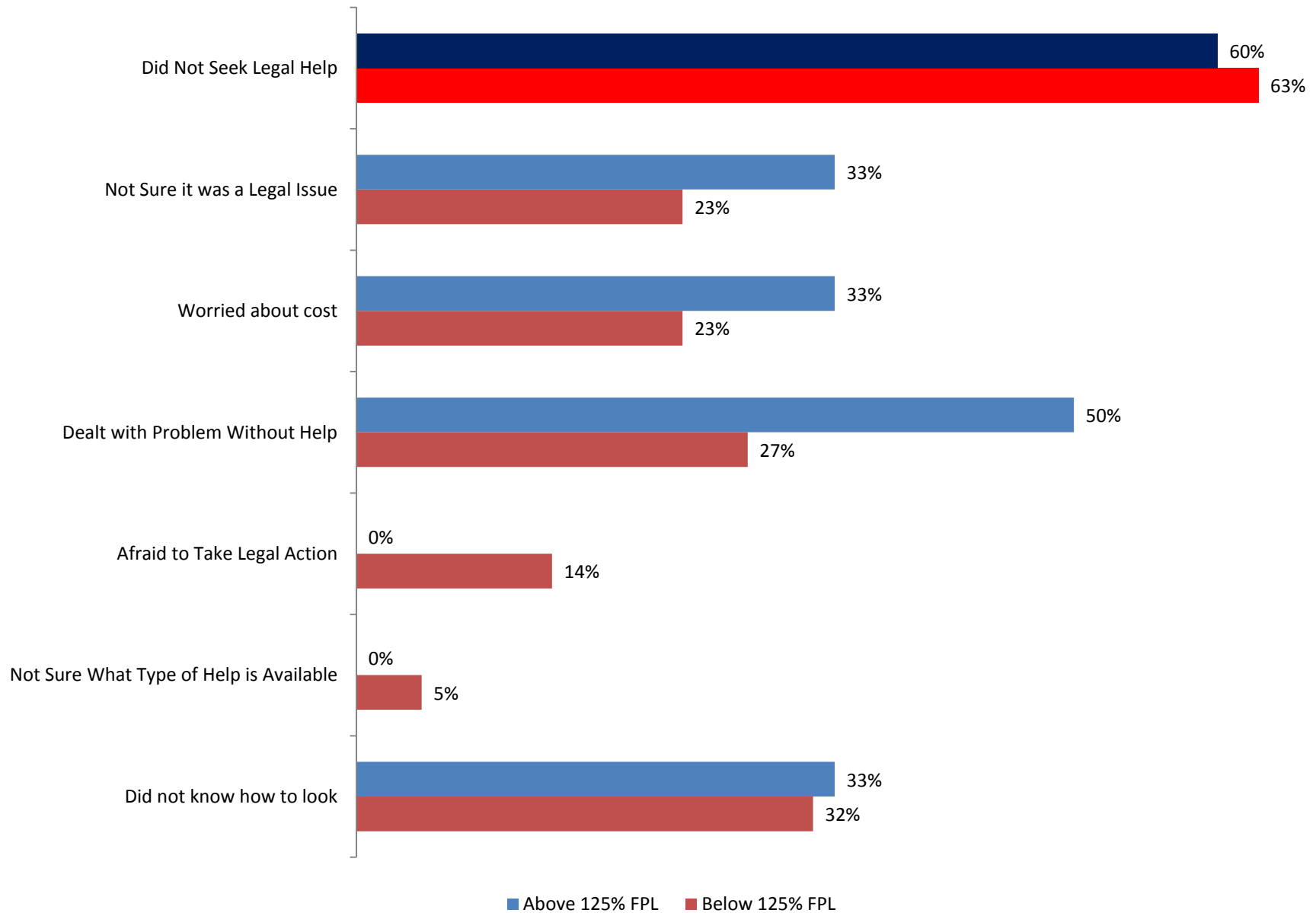
Workers' Compensation



Denial of Workplace Accommodations



Unemployment Benefits



Workplace Grievances

