



The State Bar of California

OPEN SESSION

AGENDA ITEM

54-111 NOVEMBER 2020

BOARD EXECUTIVE COMMITTEE II.A

DATE: November 19, 2020

TO: Members, Board Executive Committee
Members, Board of Trustees

FROM: Andrew Tuft, Supervising Attorney, Office of Professional Competence
Isabel Liou, Attorney, Office of Professional Competence

SUBJECT: Annual Recommendation for Appointment and Reappointment of Fee Arbitrators; Reappointment of Presiding Arbitrator and Assistant Presiding Arbitrator

EXECUTIVE SUMMARY

The State Bar's Mandatory Fee Arbitration Program maintains a roster of volunteer fee arbitrators throughout the state to hear fee dispute matters administered by the State Bar. There are approximately 432 lawyer and nonlawyer arbitrators on the State Bar's panel. The Board of Trustees appoints the arbitrators to one-year terms of service, which are renewable by the Board.

This agenda item requests approval of the reappointment of the current roster of arbitrators, the appointment of four new arbitrators, and the reappointment of the Program's current Presiding Arbitrator and two Assistant Presiding Arbitrators.

BACKGROUND

The State Bar's Mandatory Fee Arbitration Program (Program) maintains a roster of volunteer attorney and lay arbitrators to hear attorney-client fee disputes. Although most fee arbitration cases are conducted by approved local bar associations, the State Bar Program accepts fee arbitration requests in three instances: (1) when there is no local bar program; (2) when the

local program lacks jurisdiction to hear the fee dispute; or (3) when a party asserts and it is determined that the party cannot obtain a fair hearing through the local bar association. The State Bar's fee arbitrators hold hearings in the county where substantial legal services were rendered. Therefore, the State Bar Program must maintain a roster of qualified volunteer fee arbitrators for possible assignment of fee arbitration matters in every county throughout the state.

DISCUSSION

1. Reappointment of Current Fee Arbitrators

The Program currently consists of approximately 432 attorney and lay arbitrators from counties throughout the state. The Board of Trustees appoints these volunteer fee arbitrators to serve for one-year terms subject to annual reappointment. Set forth in Attachment A, the list of current volunteer arbitrators has been screened to remove the names of lawyer arbitrators who are not currently active licensees of the State Bar in good standing. In addition, current lawyer arbitrators were screened to ensure that they do not have any public record of discipline. Sorted alphabetically by last name, the arbitrators on this list are recommended for reappointment to the State Bar Program, each for a one-year term commencing January 1, 2021 and expiring December 31, 2021.

2. Appointment of New Fee Arbitrators

Attachment B is a list of four applicants recommended by the State Bar Program's staff and Presiding Arbitrator, Kenneth E. Bacon, for appointment as new fee arbitrators to the State Bar Program for a term effective November 19, 2020 and ending December 31, 2021. These applicants were reviewed to ensure that each meets the Guidelines & Minimum Qualifications of Arbitrators for the State Bar Mandatory Fee Arbitration Program.¹ Attorney arbitrators must be a licensed attorney in California in good standing for a period of at least five years and have no public record of discipline; lay arbitrators must not be admitted to practice law in any jurisdiction or have worked regularly for a public or private law office, a court of law, or have attended law school for any period of time.

In addition, attorney applicants' names are submitted to the Office of Chief Trial Counsel to ascertain whether they have any disqualifying public reportable actions or criminal convictions. For these purposes, public reportable actions include:

- Imposition of judicial sanctions, including contempt orders and nondiscovery sanctions in excess of \$1,000;
- Felony indictment, felony or misdemeanor charge, pleas or conviction;
- Reversal of judgment in a proceeding for professional misconduct;
- Filing of three or more civil suits for malpractice in 12 months;

¹ A copy of the Guidelines & Minimum Qualifications of Arbitrators for the State Bar Mandatory Fee Arbitration Program is provided as Attachment C.

- Discipline in another jurisdiction;
- Claims or actions for damages in a civil suit for professional misconduct, regardless of the outcomes (reported by professional liability insurance companies); and
- Judgments, settlements, or awards in a civil suit for professional misconduct.

For lay arbitrator applicants, web searches are conducted to determine whether there is any information readily available on the applicant that would suggest that appointment as a fee arbitrator would be inappropriate. No such information was uncovered concerning the lay arbitrator recommended for appointment.

Arbitrators who have not already attended a fee arbitrator training program will be required to attend a training program before a case is assigned to them, unless they have prior fee arbitration experience through a local bar program.

3. Reappointment of Presiding Arbitrator Kenneth E. Bacon

The State Bar's Presiding Arbitrator is responsible for supervising the State Bar Program's arbitrators, providing guidance to staff on legal issues affecting cases, issuing decisions on issues that arise in the program, and representing the State Bar before the State Bar Court in assisting clients with the enforcement of unpaid fee arbitration awards and judgments owed by an attorney.

Kenneth E. Bacon has been an arbitrator for the State Bar of California since 1999 and is now completing his eighth term as Presiding Arbitrator. In September 2019, Mr. Bacon began a four-year term as a member of the State Bar Committee on Professional Responsibility (COPRAC), which assumed some of the duties performed by the Committee on Mandatory Fee Arbitration (CMFA). Mr. Bacon was a member of the CMFA from 2007 through 2019 and served in several leadership positions, including vice-chair and chair. Since 2011, Mr. Bacon has also served as Chair for the Sacramento County Bar Association Mandatory Fee Arbitration Program.

Mr. Bacon is certified as a Specialist in Legal Malpractice Law by the State Bar of California Board of Legal Specialization. He has represented and advised attorneys and law firms in legal malpractice cases, ethics and risk management matters, fee disputes, fee arbitrations, State Bar disciplinary actions, and malicious prosecution cases since 1988. He has presented numerous MCLE programs on behalf of the State Bar on the issue of fee arbitration and ethical considerations for attorneys in the arena of legal fees, including the 2019 Ethics Symposium.

Mr. Bacon's significant contributions to—and institutional knowledge of—the Mandatory Fee Arbitration Program are of great value to the State Bar's Program. Mr. Bacon is a highly respected member of the MFA community. It is therefore recommended that Mr. Bacon be reappointed as Presiding Arbitrator for a one-year term commencing January 1, 2021 and expiring December 31, 2021.

4. Reappointment of Assistant Presiding Arbitrators Clark Stone and Lee Straus

The State Bar's two Assistant Presiding Arbitrators (APAs) hear fee arbitrations involving less than \$1,000 in dispute and issue decisions on fee waiver requests for the fee arbitration program. In addition, the Presiding Arbitrator may request that an APA step in as his designee when the Presiding Arbitrator is unavailable or unable to decide a matter due to a conflict. Generally, one APA is from Northern California and the other is from Southern California to ensure availability throughout the state.

Clark Stone has served as APA since 2017. Mr. Stone has been a fee arbitrator for the State Bar program since 2005 and with the Santa Clara County Bar Association (SCCBA) program since 2001, serving in various roles including SCCBA Presiding Arbitrator and member of the Fee Arbitration Executive Committee. Mr. Stone has participated in countless fee arbitrator trainings throughout the state. He is presently a sole practitioner in San Jose with an emphasis on general litigation in the technology industry relating to patents, trademarks, and trade secret misappropriation.

Lee Straus has also served as APA since 2017. Mr. Straus most recently served as Executive Vice President for Business Affairs at NBC Entertainment, Universal Television Alternative Studio and Universal Television Syndicated Distribution in Los Angeles, where we practiced transactional law at NBCUniversal for more than 20 years. He has served as an arbitrator for the Los Angeles County Bar Association fee arbitration program for the past 22 years and was recently appointed as a Deputy Chair for the program, where he has also served on the Executive Committee for the past seven years. Mr. Straus teaches at Loyola Law School as an Adjunct Professor of Law, where he has taught more than 600 students since 1998. Mr. Straus consistently participates in fee arbitration trainings and was instrumental in creating a new advanced fee arbitrator training program in 2018.

Both Mr. Stone and Mr. Straus enrich the State Bar Program with their extensive fee arbitration experience. Thus, it is recommended that Mr. Stone and Mr. Straus be reappointed as Assistant Presiding Arbitrators for a one-year term commencing January 1, 2021 and expiring December 31, 2021.

FISCAL/PERSONNEL IMPACT

None

AMENDMENTS TO RULES OF THE STATE BAR

None

AMENDMENTS TO BOARD OF TRUSTEES POLICY MANUAL

None

STRATEGIC PLAN GOALS & OBJECTIVES

Goal: None - core business operations

RECOMMENDATIONS

Should the Board Executive Committee concur in the proposed action, passage of the following resolution is recommended:

RESOLVED, that the Board Executive Committee recommends that the Board of Trustees reappoints the fee arbitrators whose names appear on the list attached hereto as Attachment A to the State Bar Mandatory Fee Arbitration Program, each for a one-year term commencing January 1, 2021 and expiring December 31, 2021; and it is

FURTHER RESOLVED, that the Board Executive Committee recommends that the Board of Trustees appoints the applicants whose names appear on the list attached hereto as Attachment B to the State Bar Mandatory Fee Arbitration Program, each for a term commencing November 19, 2020 and expiring December 31, 2021; and it is

FURTHER RESOLVED, that the Board Executive Committee recommends that the Board of Trustees reappoints Kenneth E. Bacon as the State Bar's Presiding Arbitrator, effective January 1, 2021 and expiring December 31, 2021; and it is

FURTHER RESOLVED, that the Board Executive Committee recommends that the Board of Trustees reappoints Clark Stone and Lee Straus as the State Bar's Assistant Presiding Arbitrators, effective January 1, 2021 and expiring December 31, 2021.

Should the Board of Trustees concur in the proposed action, passage of the following resolution is recommended:

RESOLVED, that the Board of Trustees, upon recommendation of the Board Executive Committee, reappoints the fee arbitrators whose names appear on the list attached hereto as Attachment A to the State Bar Mandatory Fee Arbitration Program, each for a one-year term commencing January 1, 2021 and expiring December 31, 2021; and it is

FURTHER RESOLVED, that the Board of Trustees, upon recommendation of the Board Executive Committee, appoints the applicants whose names appear on the list attached

hereto as Attachment B to the State Bar Mandatory Fee Arbitration Program, each for a term commencing November 19, 2020 and expiring December 31, 2021; and it is

FURTHER RESOLVED, that the Board of Trustees, upon recommendation of the Board Executive Committee, reappoints Kenneth E. Bacon as the State Bar's Presiding Arbitrator, effective January 1, 2021 and expiring December 31, 2021; and it is

FURTHER RESOLVED, that the Board of Trustees, upon recommendation of the Board Executive Committee, reappoints Clark Stone and Lee Straus as the State Bar's Assistant Presiding Arbitrators, effective January 1, 2021 and expiring December 31, 2021.

ATTACHMENTS LIST

- A.** Current Arbitrators for Reappointment to the State Bar Mandatory Fee Arbitration Program for 2021
- B.** November 2020 Arbitrator Applicants for Appointment to the State Bar Mandatory Fee Arbitration Program
- C.** Guidelines & Minimum Qualifications of Arbitrators for the State Bar Mandatory Fee Arbitration Program

**CURRENT ARBITRATORS FOR REAPPOINTMENT TO THE
STATE BAR MANDATORY FEE ARBITRATION PROGRAM FOR 2021**

ATTACHMENT A

LAST NAME	FIRST NAME	MIDDLE	COUNTY	BAR NUMBER
Abrams	Gregory	Mark	Alameda	135878
Ackerman	Linda	Gail	San Francisco	207922
Adams	Mark	Stephen	San Joaquin	78706
Adler	Hans	J.	Marin	N/A
Alexander	Damon		San Bernardino	N/A
Alis	Enrico	M	Alameda	217509
Appelbaum	George	David	El Dorado	65061
Arruti	Mark	Edward	Placer	98861
Azizi	Soheila	Sadighi	San Bernardino	167030
Bacon	Kenneth	Eric	Sacramento	104194
Bailey	Allan	Michael	Tulare	258295
Bainer	Roland	C.	Riverside	60488
Bajracharya	Oliver	Swatantra	Los Angeles	224164
Bartelmie	Stanley	Lamont	Santa Clara	83225
Baumann	Helen	Brennan	San Mateo	53126
Becker	David	Charles	El Dorado	111010
Becker	Jody	Anne	Marin	N/A
Bender	Martin	Raymond	Riverside	96325
Berenson	Steven	Keith	San Diego	216809
Berg	Michael	Stephen	San Diego	102972
Berg	Eric		Santa Barbara	134621
Berger	Harvey	Charles	San Diego	102973
Berman	Martin	M	Riverside	33283
Berry	Mark	Emmett	San Joaquin	155091
Best	Mary	Margaret	San Diego	110220
Bialack	Edward	Marc	Los Angeles	60580
Blackler	Mia	S	San Francisco	188112
Blank	Christopher	Lane	Orange	115450
Bluhm	David	Marc	Alameda	104233
Bolden	Stephanie	Renee	Alameda	139364
Bosso	Robert	Edward	Santa Cruz	36641
Braun	Geoffrey	Alan	Santa Clara	46562
Brown-Lee	Lynn		Riverside	N/A
Bruno	Patricia	Christina	San Mateo	183533
Budak	Mark	Daniel	San Francisco	N/A
Burton	Mark	Etheredge	San Francisco	178400
Camarena	Carolyn		Sacramento	208894
Campbell	Jennifer	Therese	Sacramento	242368
Carr	Frederick	James	Marin	154457
Carr-Ruffino	Norma		San Mateo	N/A
Caves	Michael	Arthur	Kern	251030
Chamberlain	Suzanne	Viau	Orange	101449
Chandler	James	Morgan	Nevada	47567
Chokshi	Komal		Alameda	234348
Clayton	William	Bernard	Santa Clara	60811
Clemmons	Penny		Santa Barbara	171004

**CURRENT ARBITRATORS FOR REAPPOINTMENT TO THE
STATE BAR MANDATORY FEE ARBITRATION PROGRAM FOR 2021**

LAST NAME	FIRST NAME	MIDDLE	COUNTY	BAR NUMBER
Clowney	Frank	Sherman	San Diego	81694
Cochran	Keith	Michael	San Diego	254346
Coffin	Dana		San Mateo	N/A
Cohan	Katherine	Rebecca	Los Angeles	269337
Cole	James	Bradley	Ventura	156131
Connell	Joseph		Alameda	N/A
Cook	Larry	Edward	Contra Costa	122776
Copple	Pamela	Worth	Orange	128131
Cowan	Jeffrey	Wrubel	Los Angeles	157474
Crane	Paul	Neal	Los Angeles	33783
Crane	Steven	Learned	Los Angeles	100627
Curl	Cathleen	Mary	San Mateo	85490
Daly	Michael	Mark	San Diego	125823
Dammeier	Dieter	C	San Bernardino	188759
Dancey	Terrence		Orange	N/A
Dandridge	Raymand		Solano	N/A
Dankman	Linda		Sacramento	79017
Daugherty	Lawrence	Michael	Riverside	60920
Davis	Louis	B.	Riverside	N/A
Delahanty	Colleen	Van Egmond	Stanislaus	242220
DeLangis	Mark	Keith	Marin	190083
DeMartini	James	G. B.	San Mateo	N/A
Deming	Judith	Eileen	Orange	110384
Dench	Donald	Shawn	San Bernardino	191953
Deremigio	Thomas	Egan	San Mateo	99599
Diamond	Jacqueline	Barrie	Los Angeles	128089
Dornblaser	David	Webster	Santa Clara	200566
Dorsett	Daniel		Contra Costa	N/A
Dos Ramos	Anna		Sonoma	N/A
Dresben	Fred	Charles	Los Angeles	74334
Dresnick	David		Riverside	N/A
Dubow	Paul	Jay	San Francisco	47710
Duesdieker	George	Steven	San Mateo	95505
Duval	Michelle	Therese	San Francisco	239497
Easton	Bette		Santa Barbara	N/A
Eley	Christopher	Kurtz	San Joaquin	90897
Elias	Charles	Alden	Los Angeles	46686
Esensten	Robert	Lawrence	Los Angeles	65728
Evans	Robert	W.	Santa Clara	104405
Feeley	John	Edward	Orange	115598
Feher	Thomas	P	Kern	149944
Feirman	Diane		San Mateo	N/A
Felver	Lloyd	William	Orange	93755
Fernandez	Eldonna		Orange	N/A
Field	Douglas	Lasley	San Joaquin	56990
Fink	Richard		San Francisco	N/A

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LAST NAME	FIRST NAME	MIDDLE	COUNTY	BAR NUMBER
Fish	Michael	Jeffrey	Sonoma	98161
Fisher	George	Clark	San Mateo	40794
Fisher	Roland	James	Sonoma	65796
Fitzpatrick	John	J	Contra Costa	129979
Fong	Vivian	Yuen	Alameda	225624
Forester	Alan		Los Angeles	195609
Forrest	Emma	Lynn	Sacramento	206985
Fredenburg	John	McDonald	Sacramento	57045
Fredrickson	Dennis		San Diego	31690
Freeman	Nanci		Los Angeles	212083
Fried	Clifford	Edward	Alameda	118288
Frieden	Clifford	Elliott	Orange	61185
Friedman	Marilyn		Alameda	N/A
Fuller	Edward		Santa Barbara	N/A
Fusselman	Ian	Charles	Los Angeles	198917
Gagyor	Melinda		Los Angeles	N/A
Garland	Robert	Michael	San Diego	165829
Garrett	Isaac		Santa Barbara	N/A
Geddes	Roger	A.	San Diego	110498
Gengler	Robert	Michael	Sutter	55000
Germain	Daniel	Lawrence	Los Angeles	143334
Gershman	Stephen	Allen	Los Angeles	70941
Gerstl	Hugo	Nathan	Monterey	37927
Giannini	Peter		Los Angeles	61257
Giordano	Eva		Contra Costa	154987
Glass	Daniel	Scott	Sacramento	140819
Glass	Elaine		Los Angeles	N/A
Gold	Carol	Sapin	Los Angeles	N/A
Goldfield	Eva-Lynn		Ventura	N/A
Golding	Jonathan	Frederick	Los Angeles	149243
Goldman	Andrea	Barr	Alameda	175482
Goldstein	Jonathan	Allan	Riverside	225293
Gonsalves	Matthew	Joseph	Alameda	95147
Goode	Robert	Dennis	Orange	155853
Gordon	Shelley	Ann	Alameda	88475
Gorton	Jacquelyne	Gail	Marin	152367
Grabel	Morton	Joel	Riverside	135027
Grebrow	Arthur	Jeffrey	Los Angeles	41374
Green	Norman	Harry	Los Angeles	89796
Greer	Christine	Ann	Riverside	179936
Grice Conner	Alana	Nicole	Alameda	182676
Grier	John	Cummings	San Diego	85987
Griscom	Robert		San Diego	157229
Gronowski	Katy	M.	Contra Costa	131969
Groven	Sandra	Ann	Sierra	198205
Guichard	Matthew	Plant	Contra Costa	107450

**CURRENT ARBITRATORS FOR REAPPOINTMENT TO THE
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LAST NAME	FIRST NAME	MIDDLE	COUNTY	BAR NUMBER
Gyorkos	John	William	Orange	59452
Hackney	Edward	Theodore	Riverside	225215
Haddad	Matthew		Los Angeles	123120
Haft	Roberta	Lynn	Los Angeles	N/A
Halpern	Joni		San Diego	176715
Hamilton	Kelly	Jean	Shasta	182866
Hannink	James	T	San Diego	131747
Hansen	Stephen	J	Riverside	174228
Hargarten	James	Phillip	San Francisco	58897
Harrington	Michael	John	Riverside	160026
Harris	Leon	Rosseau	Kern	111073
Harris	John	Martin	San Joaquin	66129
Harris	E.J.	Tim	Santa Clara	N/A
Haselton	Joseph	Gerard	Santa Cruz	132335
Hasson	Lou	J.	Los Angeles	N/A
Healey	Carol	Lee	Alameda	61461
Healy	Thomas	Richard	Solano	164815
Heare Amodio	Mary	Margaret	Lake	220907
Heiting	James	Otto	Riverside	68996
Hicks	Steven	B.	Santa Clara	N/A
Hoefflin	Richard	Michael	Ventura	61519
Hoffmeier	Julayne		Sacramento	N/A
Hoh	Ronald		Sacramento	N/A
Holben	Donald	R.	San Diego	108401
Hornstein	Val	Dawson	San Francisco	133726
Houston	Jason	A.	Kern	N/A
Howdeshell	Renee		Los Angeles	N/A
Huckaby	Robert	P.	El Dorado	97633
Hulsy	James	Richard	Kern	90576
Husen	James	Charles	Riverside	210313
Ide	Vivien	Cienfuegos	Orange	66272
Isi	Tora	D.	Marin	N/A
Jacobson	Lawrence	Howard	Los Angeles	41408
Jasmine	Jason	H	Sacramento	215757
Johnston	Roy	N	Sonoma	185409
Jones	Mary	Stancene	Los Angeles	90559
Jorgensen	Norman	Eric	San Mateo	42897
Kalisch	Mark		Los Angeles	80237
Kaplan	Frank	M.	Los Angeles	50859
Kassouf	Janet	Karen	Alameda	N/A
Kaufman	Elizabeth	Chabelski	Los Angeles	79864
Kempen	Bernie	Johannes	Alameda	164166
Kendrick	John	J.	Orange	61699
Kennedy	Irene	Lynch	Orange	N/A
Keough	Nancy	Wadley	Monterey	63673
Kermani	Samira		Los Angeles	171328

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LAST NAME	FIRST NAME	MIDDLE	COUNTY	BAR NUMBER
Kiers	J. Peter		Marin	N/A
Kim	Angie	Hae-Yoon	Los Angeles	231069
Kim	Ryul		Orange	113606
Kim	Thomas	Tae	Santa Clara	208184
Kimery	Jerry		San Bernardino	N/A
Kinnaird	Helen		San Diego	N/A
Knego	Thomas	Charles	Orange	125835
Knudsen	Philip	Harold	Alameda	61751
Koondel	Robert		Los Angeles	N/A
Kral	Vivian	Laurie	San Mateo	83537
Krasnow	Bernard		Los Angeles	N/A
Kraushaar	Nicholas	Newton	Riverside	57525
Kremer	Matthew	Markus	San Diego	84625
Kroll	Panda	Lynn	Ventura	211877
Kulik	Annette	R.	Los Angeles	94461
Lai	Edward	Mang-Tun	Alameda	147830
Lamothe	Rae		Los Angeles	175412
Landau	Karen	Lee	Contra Costa	128728
Lang	Craig	Curtis	Los Angeles	220855
Langford	Carol		Solano	124812
Lapidus	Ryan	David	Los Angeles	196838
Lebental	Carole		Los Angeles	N/A
LeClerc	Raoul	J.	Butte	39228
LeKander	Miranda	Lea	Sacramento	210082
Lenske	Stephen	Allan	Los Angeles	43504
Leoni	Teresa	Rose	Contra Costa	246020
L'Estrange	John	Harrison	San Diego	49594
Levine	B.	Scott	Alameda	104632
Levine	David	Stefan	Alameda	85071
Levine	Stephen	Paul	San Bernardino	77174
Levy	Julie	Samantha	Sonoma	255790
Levy	Susan		Alameda	N/A
Lewin	Henry		Los Angeles	33510
Lidl	Erich	Joseph	San Diego	144135
Lincoln	Thomas	James	San Diego	95131
Lloyd	Kimball		Contra Costa	N/A
Logan	Richard	Griffith	Contra Costa	88773
Long	Cynthia	K.	San Francisco	91357
Lowe	Jeffrey	Allan	Los Angeles	158852
Lowhurst	Daven	Gerald	Alameda	124723
Lubarsky	Bruce	Marshal	San Mateo	34430
Lucas	Mary Lou		Contra Costa	N/A
Lueders	Scott	William	Marin	79124
Lunde	Michelle	MacEachern	Glenn	246585
MacDougall	Maria		Orange	N/A
Madwin	Paul	M.	Los Angeles	N/A

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LAST NAME	FIRST NAME	MIDDLE	COUNTY	BAR NUMBER
Main	Rebekah	Ryan	San Bernardino	244327
Malahowski	Roy	Francis	Kern	69150
Malovos	Kenneth	Mark	Sacramento	45586
Marshall	Thomas	Leon	San Diego	66716
Martin	Shaun	Patrick	San Diego	158480
Martin	William	H.	Sacramento	N/A
Martinez	Diana	Lucia	San Bernardino	198876
Mayhew	Kimberly	Lynn	Fresno	199105
Mayr	Charles	Anthony	Los Angeles	265974
Mazzei	Michael	J	Del Norte	172553
McCutchan	B.	Edward	Sonoma	119376
McDougall	John	Ralph	Alameda	52591
McGee	James	Francis	Orange	93288
McIver	Bruce		Santa Clara	233901
McKinley	John	Howard	San Joaquin	125408
Medeiros	Joan	Mary	Sacramento	166972
Middlebrook	Richard	Orville	Kern	167723
Migliaccio	Nicola		Los Angeles	163522
Millen	Mark	Paul	Santa Clara	196718
Miller	David	Daniel	San Diego	66863
Miller	Janet	Meri	Santa Clara	211848
Mok	Frannie	Sau-Ling	Alameda	176886
Monitz	Ronald	Myron	Los Angeles	94175
Morris	James	Michael	San Joaquin	48365
Morris	Jackson	Andrew	San Mateo	72020
Morris	Katherine	Jane	San Diego	N/A
Morrow	Wayne	L	Los Angeles	136729
Moses	Carol	Ann	Fresno	164193
Moulton	John	H.	Contra Costa	N/A
Mounteer	Carlyle	Albert	Monterey	133632
Munoz	William	Angelo	Sacramento	191649
Murdock	Brenda	Dillon	Monterey	114098
Myers	Janet		Sonoma	N/A
Myles	Elliott	Andrew	Alameda	127712
Nastich	Summer	Lea	Alameda	229985
Nayfach	Norman	Straus	Marin	34755
Nellessen	Robert	Alan	Sonoma	100004
Nerland	Gregory	Sterling	Contra Costa	142606
Newman	Brian	Allen	Los Angeles	89975
Nichols	Steve	Wilcox	Kern	91561
Niederberg	Richard	David	Los Angeles	106112
Norman	Richard	Montgomery	Ventura	32255
Notaro	Michael	Ralph	Alameda	241007
Noya	Ronald	William	San Diego	77603
Nuris	Thomas	Arthur	San Mateo	83870
Nwankwo	Emeka	Udochukwu	Los Angeles	276714

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LAST NAME	FIRST NAME	MIDDLE	COUNTY	BAR NUMBER
O'Brien	William	James	Riverside	98547
Offenbacher	Kimberly	Kaye	Ventura	166318
Ogburn	Grace	Rosales	Orange	189548
Olsen	Christopher	John	Ventura	109124
O'Neil	Mary		Orange	N/A
Orgel	Norman		San Diego	N/A
Osborn	Patrick	Jay	Kern	77659
Oved	Shai	Shaul	Los Angeles	185526
Owens	James	Michael	Los Angeles	82599
Pallack	David	Scott	Los Angeles	90083
Pancer	Stefan	Robert	San Bernardino	77687
Paras	Helen		Sacramento	51300
Park	Ji	Y	Los Angeles	226257
Parker	David	Bruce	Los Angeles	72192
Parranto	Julia	Jeanne	Sonoma	129638
Pearlman	Barry	Scott	Los Angeles	103780
Pechner	Freda	Donna	El Dorado	80517
Perkins	David	Alexander	San Diego	131683
Peskoe	Anne	Terri	San Francisco	135475
Peters	Dorian	A	Contra Costa	261863
Peterson	Richard	Thomas	Orange	58007
Petrovsky	Ladislav	P	Los Angeles	N/A
Phillips	Gary	Scott	Los Angeles	72250
Pickering	Jerrald	Keith	Shasta	105253
Pillai	Pradeep	Kumar	Santa Clara	N/A
Pistone	Thomas	Anthony	Orange	77774
Plaskett	Gregory	Charles	Solano	87592
Plastiras	Basil	Nicholas	Marin	69283
Pokorny	James	Frank	San Diego	75407
Potter	Dirk	Deverne	Butte	107091
Prahm	Ole		San Diego	N/A
Preminger	Patrick		Alameda	N/A
Price	David	Lee	Placer	88696
Price	Brett	Lee	Ventura	67197
Ragland	Carroll	A.	Butte	96613
Rand	Michael	Jay	Los Angeles	69305
Reese	Thomas	D	Santa Clara	31540
Reich	Jonathan	Ian	Los Angeles	116118
Rhoades	Rufus	VonThulen	Los Angeles	32998
Ribons	Michael	Paul	Los Angeles	182617
Rich	Josephine	Anntoinette	San Bernardino	232278
Richmond	Charles	David	San Diego	95915
Rishwain	Jeff		Santa Barbara	N/A
Rivard	Catherine	Leigh	Los Angeles	126237
Rodriguez	Leigh		Monterey	152227
Rosenbaum	Brent		Ventura	N/A

**CURRENT ARBITRATORS FOR REAPPOINTMENT TO THE
STATE BAR MANDATORY FEE ARBITRATION PROGRAM FOR 2021**

LAST NAME	FIRST NAME	MIDDLE	COUNTY	BAR NUMBER
Rossi	Bret	Rudell	Sacramento	114569
Rothschild	Toby	James	Orange	45860
Rover	Michael	Bernard	Riverside	180198
Royce	Gene	Emery	San Diego	45862
Rubalcava	Michelle		Sacramento	229947
Rubin	Renee	Marsha	Los Angeles	162374
Runyon	Judith	Ann	Riverside	153324
Sack	Dana		Alameda	92425
Sagatelyan	Levon		San Mateo	87677
Saling	Daniel	Ray	Orange	92897
Sall	Robert	Kevin	Orange	83782
Saul-Olson	Randi	Susan	Tulare	110994
Savage	Robert	Edward	San Mateo	142286
Saydah	Michael	Ferris	San Diego	90124
Schratz	James	Patrick	Sonoma	72559
Schreiber	Mark	Peyton	San Francisco	117545
Schwartz	Allan	Jay	San Francisco	87025
Schwarzkopf	Ronald	Craig	Sacramento	148888
Scott	Robert	Kennedy	Riverside	67466
Scott	Robert	Earl	Riverside	67465
Seebach	Alice	Adele	Los Angeles	141722
Seff	Zachery		Los Angeles	N/A
Seidenfeld	Marc	Russell	San Mateo	98245
Seigel	Jonathan		Marin	168224
Selditz	William		Los Angeles	N/A
Shabel	Scott	Lee	Los Angeles	82796
Shaby	John	Paul	Los Angeles	48652
Shapiro	Lara	Ruth	Los Angeles	227194
Shelton	Peter	Alan	Alameda	187533
Sher	Malcolm		Contra Costa	72629
Silberberg	Henry	J.	Los Angeles	68494
Silberman	David	Abraham	San Mateo	211708
Sims	Alan	R.	San Bernardino	N/A
Slama	Milan		Los Angeles	N/A
Slater	Doris	Brigitte	Alameda	87746
Smith	Ronald	Stephen	Los Angeles	48701
Smolowitz	Sindee	Meryle	Los Angeles	127237
Snoke	Laura	Janet	Los Angeles	100598
Sorem	Richard	Larry	Lassen	43991
Sparler	Chanler	MacLean	Marin	175629
Speare	Allen	Charles	Santa Clara	112108
Staight	Lisa		Orange	78293
Star	Robert	Rocky	Los Angeles	72792
Steinberg	S	Keven	Los Angeles	151372
Stevens	Clifford	Wade	San Joaquin	148918
Stevenson	Ivan	Kelly	Los Angeles	62906

**CURRENT ARBITRATORS FOR REAPPOINTMENT TO THE
STATE BAR MANDATORY FEE ARBITRATION PROGRAM FOR 2021**

LAST NAME	FIRST NAME	MIDDLE	COUNTY	BAR NUMBER
Stone	Clark	Scott	Santa Clara	202123
Stryker	Dennis	James	San Diego	110035
Sullivan	Kevin	Samuel	San Francisco	230589
Swan	Barry	Richard	Riverside	131191
Sylvester	Jon	Howard	Alameda	101978
Szepesi	Judith	A	Santa Clara	187197
Szucsko	Terry	A	San Francisco	258096
Tady	Brandon	Keith	Los Angeles	83045
Tanenbaum	Jay	J	Los Angeles	35226
Tanimoto	Geri		Alameda	N/A
Tarazizadeh	Mahshid		Los Angeles	249700
Theep	Raymond	Toufic	San Diego	54684
Thelen	Dennis	Raymond	Kern	83999
Thomas	Joan	Mann	Marin	51096
Thompson	Robert	Embers	Alameda	93022
Thorman	Michael	Phillip	Alameda	63008
Topf	Ian	Spencer	San Diego	211015
Torri	Joseph		Riverside	233905
Torsney, Sr.	Brian	B.	Riverside	N/A
Townsend	Russell	Henry	El Dorado	88190
Trudell	Paul	Robert	Marin	38876
Tsu	Jeffrey	C	San Mateo	136193
Tundis	Mark	John	San Bernardino	101464
Tzur	Barbara		Santa Barbara	N/A
Unsworth	Douglas	Aeldred	Alameda	104988
VanBroek	Alexander	George	Contra Costa	103891
Velasco	Valeria	Consuelo	Los Angeles	126452
Vencill	William	Conrad	Contra Costa	67892
Vo	Chinh	Trung	Alameda	178694
VonTersch	Glenn	Eric	San Diego	197058
Vorsatz	Paul	Frederick	San Mateo	69500
Wade	Edmond	Dean	San Bernardino	54738
Wagner	Mark	Harrison	Los Angeles	258214
Wall	Thomas	Edward	Los Angeles	73671
Walsh	Lorraine	Marie	Contra Costa	105310
Warren	David	Paul	San Luis Obispo	82838
Wasson	David	Bradley	Orange	137075
Watson	Stephen	W.	Sacramento	N/A
Webb	Stephen	Phillip	Los Angeles	51772
Wessels	Kai	Henrich	Santa Clara	121154
Whatley	Anne	Margaret	Contra Costa	189646
Wheatley	Robert	Mack	Sacramento	42584
White	Michael	Howard	Los Angeles	51811
Whitney	Marshall	Craig	Fresno	82952
Wicke	Thomas	James	Los Angeles	N/A
Wilkinson	Troy	Michael	Butte	152064

**CURRENT ARBITRATORS FOR REAPPOINTMENT TO THE
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LAST NAME	FIRST NAME	MIDDLE	COUNTY	BAR NUMBER
Williams	Garry	Wayne	Los Angeles	63200
Williams	Michael	Edward	San Diego	95594
Williams	Charlie		Los Angeles	N/A
Windsor	Jeffrey	Ray	San Mateo	213484
Winter	Joseph		Los Angeles	128394
Wold	W.	Bruce	Marin	51846
Wolf	Lawrence	Irwin	Los Angeles	68057
Wolfe	Andrew	McCreery	Marin	114076
Woodward	Adrian	T	Los Angeles	184011
Wunderli	Russ	John	Placer	95654
Yanuck	Jeffrey	Scott	Los Angeles	169441
Yomtov	Nancie		Santa Clara	96252
Young	Jeffrey	Stephen	Santa Barbara	172016
Yzurdiaga	John		Los Angeles	49031
Zeff	Timothy	Leonard	Sacramento	68408
Zorbas	Andrew		Alameda	N/A
Zugsmith	George	S.	Los Angeles	44698
Zukerman	Roy	C.	Orange	36249

**NOVEMBER 2020 ARBITRATOR APPLICANTS FOR APPOINTMENT
TO THE STATE BAR MANDATORY FEE ARBITRATION PROGRAM**

ATTACHMENT B

All arbitrator applicants listed below meet the minimum qualifications for appointment.

Name	County	Bar Number	Discipline, Convictions, or Reportable Actions¹
Freeman, Michael Colby	San Francisco	264808	No public discipline, no convictions, no public reportable actions.
Jargiello, David Mark	Santa Clara	144181	No public discipline, no convictions, no public reportable actions.
Lukacs, Linda	San Diego	Lay	N/A
Mark, Joel	Riverside	54049	No public discipline; no public reportable actions. One (1) conviction referral (19-C-30457): On August 22, 2019, the State Bar received a conviction referral from the Ventura County Superior Court against Mr. Mark for violation of VC 23153(f) in 2015. The matter was dismissed on December 19, 2019.

¹ Public Reportable Actions include the following reports to the State Bar:

- Imposition of judicial sanctions, including contempt orders and non-discovery sanctions in excess of \$1000
- Felony indictment, felony or misdemeanor charge, pleas or conviction
- Reversal of judgment in a proceeding for professional misconduct
- Filing of three or more civil suits for malpractice in 12 months
- Discipline in another jurisdiction
- Claims or actions for damages in a civil suit for professional misconduct, regardless of the outcomes (reported by professional liability insurance companies)
- Judgments, settlements, or awards in a civil suit for professional misconduct

**Guidelines & Minimum Qualifications of Arbitrators for the
State Bar Mandatory Fee Arbitration Program**

(Adopted by the State Bar Committee on Mandatory Fee
Arbitration 2001; revised May 12, 2006; revised January 12,
2007; revised May 3, 2019.)

I. Arbitrator Appointments Selection Committee

The Appointments Selection Committee shall consist of the Presiding Arbitrator and at least one staff member from the State Bar of California's Mandatory Fee Arbitration Program. Recommendations for appointments of arbitrators are submitted to the appropriate State Bar Board Committee, which in turn forwards its recommendations to the full Board of Trustees of the State Bar for appointment.

II. Guidelines for Minimum Qualifications of Arbitrators

- A. The following guidelines are intended to set forth the minimum qualifications for lawyer and nonlawyer arbitrator appointments as well as the retention of appointees on the arbitrator panel. Any information provided by the applicant on their application form will be evaluated and could be used as grounds for exclusion from appointment. An applicant's failure to show, upon request of the Appointments Selection Committee, that they affirmatively meets these minimum qualifications may result in the rejection of an applicant or removal of an arbitrator from the Fee Arbitration Program.
- B. In addition, the Appointments Selection Committee may consider, within its sole discretion, any additional factors it may deem relevant in connection with any decision to accept or exclude any applicant.

III. Appointment to the Mandatory Fee Arbitration Panel

A. Requirements of All State Bar Fee Arbitrators

Prior to assignment to a panel, arbitrators are required to attend at least one comprehensive training program for arbitrators on attorney fee arbitration through a local bar association or the State Bar of California.

B. Lawyer Arbitrators

To be qualified for appointment as a lawyer arbitrator, an applicant must:

- (1) be, and have been for at least five years, an active licensee in good standing with the State Bar of California; or

- (2) be a retired judge who is an active licensee of the State Bar of California; and
- (3) not have a pending professional disciplinary matter filed with the State Bar Court, any federal court or agency, or other state bar discipline authority. Conviction of a crime for any felony or misdemeanor required to be reported under Business and Professions Code section 6068(o)(5) may constitute grounds for rejection of the applicant. The imposition of any public discipline by the State Bar Court, or a federal court or agency or other state bar discipline authority authorized to impose comparable professional discipline against attorneys may also constitute grounds for rejection of an application.

1. Nonlawyer Arbitrators

To be qualified for appointment as a nonlawyer arbitrator an applicant must:

- (1) provide sufficient information to the Appointments Selection Committee to its satisfaction concerning their business, professional or volunteer experience, education, or other relevant qualifications to serve as an arbitrator; and
- (2) have never been an active or inactive licensee of the bar of any state or the District of Columbia; and
- (3) have never worked regularly for a public or private law office or practice, court of law or attended law school for any period of time; and
- (4) have never worked as a paralegal, law firm staff, or law clerk.
- (5) have never been convicted of a felony, or a misdemeanor involving dishonesty or other moral turpitude, or an attempt or a conspiracy or solicitation of another to commit a felony or a misdemeanor of any type.

IV. Ongoing Requirements

- A. During the term of service, all lawyer arbitrators are required to report to the Fee Arbitration Program the existence of any professional disciplinary complaint filed with the State Bar Court or imposition of public professional discipline by the State Bar of California or by any federal court or agency authorized to impose comparable professional discipline against attorneys.

- B. During the term of service, all lawyer arbitrators are required to report to the Fee Arbitration Program the existence of any criminal conviction of a felony or misdemeanor required to be reported under Business and Professions Code section 6068(o)(5).
- C. During the term of service, all non-attorney arbitrators are required to report to the Fee Arbitration Program the existence of any criminal conviction of a felony, or a misdemeanor involving dishonesty or other moral turpitude, or an attempt or a conspiracy or solicitation of another to commit a felony or a misdemeanor of any type.
- D. Once appointed, all arbitrators shall attend a comprehensive training at least once every five (5) years.