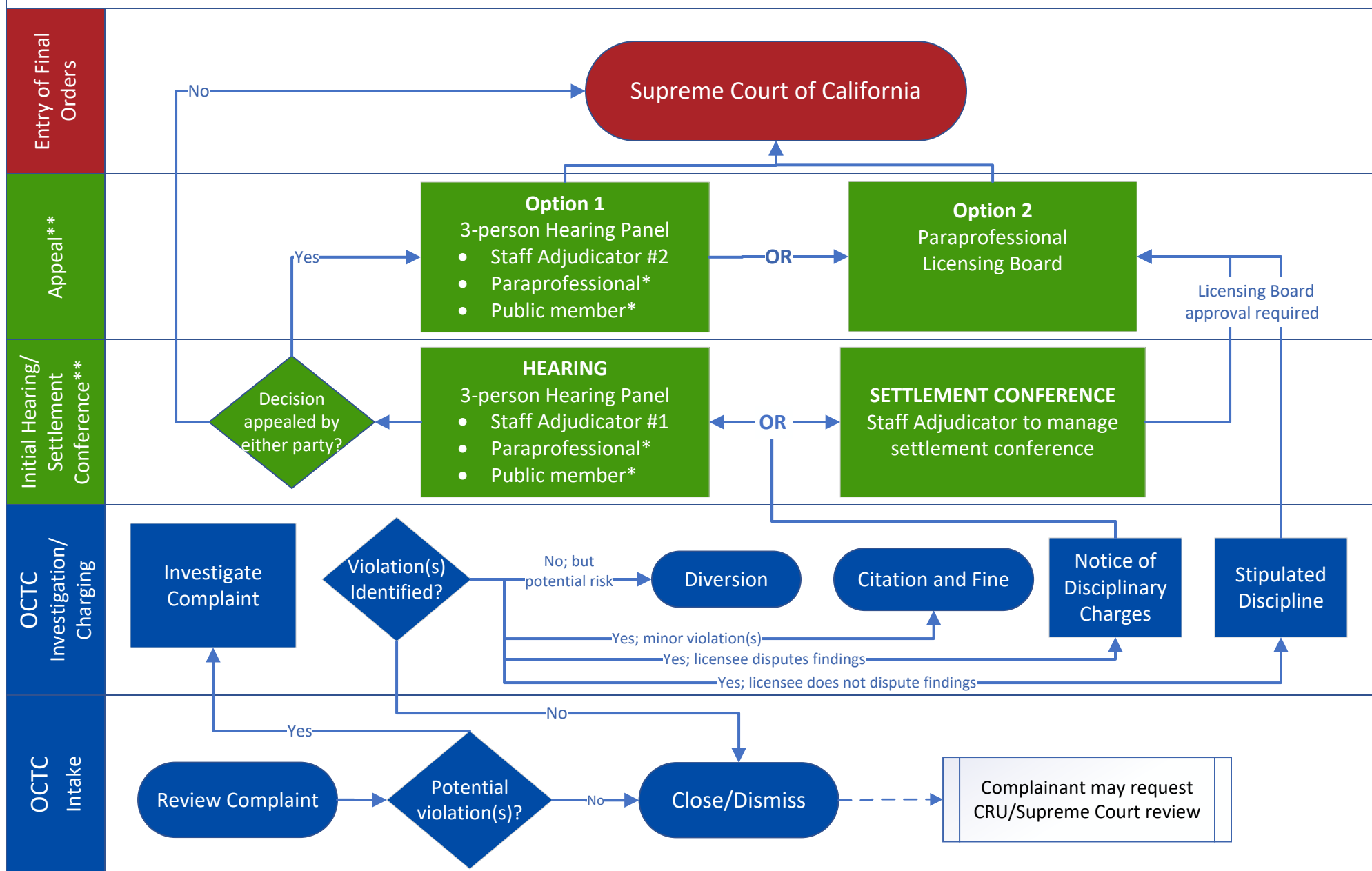


Proposed Structure of Paraprofessional Discipline System



*Panels will be appointed for a limited term, and will hear all cases during their term. Panel members will receive extensive training, and be paid for hearing cases.

**OCTC to prosecute cases at hearing and appeal.