



The State Bar *of California*

OPEN SESSION

AGENDA ITEM

BOARD EXECUTIVE COMMITTEE III.A

DATE: March 18, 2021

TO: Members, Board Executive Committee

FROM: Dag MacLeod, Chief of Mission Advancement & Accountability Division

SUBJECT: Approval of 2020 Work Plans for the California Board of Legal Specialization, Committee of Bar Examiners, Council on Access and Fairness, and Legal Services Trust Fund Commission

EXECUTIVE SUMMARY

This agenda item presents 2021 work plans of the California Board of Legal Specialization, Committee of Bar Examiners, Council on Access and Fairness, and Legal Services Trust Fund Commission for approval by the Board Executive Committee.

BACKGROUND

The Board Executive Committee is responsible for approving work plans adopted by four subentities of the State Bar: the California Board of Legal Specialization (CBLS), Committee of Bar Examiners (CBE), Council on Access and Fairness (COAF), and Legal Services Trust Fund Commission (LSTFC). These subentities develop their work plans for presentation to the Board Executive Committee to ensure alignment of their activities with the State Bar's strategic plan, and to provide guidance and accountability for subentity members and State Bar staff.

DISCUSSION

The work plans for the four subentities attached to this agenda item are designed to highlight the link between the work of the subentities and the Strategic Goals of the State Bar by tying each item on the work plan to a Strategic Plan Goal and Objective.

The work plan of the CBLS is focused partly on Goal 1 – the continued tightening of the focus of the State Bar’s work on its regulatory mission. The majority of the work planned by the CBLS, however, falls under Strategic Goal 4 and, within Goal 4, under the State Bar’s objectives related to improving the diversity and inclusion of the legal profession. The CBLS work plan also includes one item tied to Strategic Goal 5, an effort to increase public awareness about legal specialization.

The work plan of the CBE reflects the completion of a number of important objectives related to Strategic Goal 2 and points toward future plans for 2021 that are, like the CBLS, related to the State Bar’s Strategic Goal 4 to increase access to justice and improve the diversity and inclusion of the legal profession. Much of this proposed work involves continued engagement with State Bar accredited law schools, including the improvement of data collection on the demographics of the student population and using that data to identify strategies for improving retention in these schools. The CBE work plan also seeks to improve the diversity of the legal profession through further expansion of the State Bar Strategies and Stories Program which has been shown to improve the likelihood of passing the California Bar Exam.

Given that the very first component of COAF’s charge is to “Assist and advise the Board of Trustees in defining and advancing the State Bar’s diversity and inclusion strategies and goals,” it is not surprising that all of the items on its work plan are tied to Strategic Goal 4. It should be noted, however, that there is considerable overlap between the areas in which COAF is planning to work and the plans of the CBE. For example, several items on COAF’s work plan related to working with law schools to improve the retention of diverse students, improving the administration of the bar exam, and continued expansion of the State Bar Strategies and Stories Program. The Board should expect to see COAF and CBE partnering with one another on these initiatives to achieve maximum impact.

Finally, the LSTFC work plan characterizes much of the ongoing work of grant distribution and grant administration for legal aid providers as “core business” rather than tying it to a Strategic Goal. Given that the legal aid providers to whom the LSTFC allocates funding provide legal services to low- and moderate-income Californians, it should be noted that this work is directly relevant to Goal 4 of the Strategic Plan even if they do not tie to a specific objective under Goal 4. The remaining items on the LSTFC work plan relate to Goal 1 in further documenting the work of the LSTFC in its grants administration and determination processes and objectives under Goal 4 to follow up on the California Justice Gap study by evaluating measures to improve the retention of legal aid attorneys, and to seek increased funding for legal services.

FISCAL/PERSONNEL IMPACT

None

AMENDMENTS TO RULES OF THE STATE BAR

None

AMENDMENTS TO BOARD OF TRUSTEES POLICY MANUAL

None

STRATEGIC PLAN GOALS & OBJECTIVES

Goal: 1. Successfully transition to the “new State Bar” — an agency focused on public protection, regulating the legal profession, and promoting access to justice.

Objective: b. Implement and pursue governance, composition, and operations reforms needed to ensure that the Board's structure and processes optimally align with the State Bar’s public protection mission.

RECOMMENDATIONS

Should the Board Executive Committee concur in the proposed action, passage of the following resolution is recommended:

RESOLVED, that the Board Executive Committee approves the work plans adopted by the California Board of Legal Specialization, Committee of Bar Examiners, Council on Access and Fairness, and the Legal Services Trust Fund Commission and authorizes staff to maintain the work plans and make technical edits and corrections to them as needed.

ATTACHMENT(S) LIST

- A.** 2021 Work Plan for the California Board of Legal Specialization
- B.** 2021 Work Plan for the Committee of Bar Examiners
- C.** 2021 Work Plan for the Council on Access and Fairness
- D.** 2021 Work Plan for the Legal Services Trust Fund Commission



The State Bar
of California

CALIFORNIA BOARD OF LEGAL SPECIALIZATION 2021 WORK PLAN

Charge:

The California Board of Legal Specialization (CBLS) is comprised of seven members appointed by the Board of Trustees. The charge of the CBLS is as follows:

- Establish a program to encourage attorney competence by certifying as legal specialists attorneys who have demonstrated proficiency in specified areas of law.
- Develop testing and legal education criteria for specialists.
- Recommend program rules and provide policies and guidelines for certification of specialists.
- Recommend approval of additional areas of legal specialization and their related certification standards.
- Recommend other entities to grant certification.

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
<p>Goal 1, Successfully transition to the “new State Bar”—an agency focused on public protection, regulating the legal profession, and promoting access to justice.</p> <p>Goal 4, Objective b: Study and implement improved programmatic approaches to increasing access to justice.</p>	<ul style="list-style-type: none"> • Reexamine guidelines applied when evaluating proposals for expanding certification areas, outside of the State Bar’s current offerings, with a focus on public protection, regulating the legal profession and promoting access to justice. • Determine need for CBLS New Specialty Area Liaisons. 	Ongoing/ Constant Review	Yes
<p>Goal 4, Objective i: No later than December 31, 2019, identify ways that diversity and inclusion principles can be institutionalized in Bar exam development and grading analyses and implement these practices no later than December 31, 2020.</p>	<ul style="list-style-type: none"> • Work with psychometrician in reviewing data from grading pilot program and providing analyses to assist in development of future grading processes. • Procure examination item banking solution to increase the security and efficiency of Legal Specialist Exam development. 	Ongoing	Yes
<p>Goal 1, Objective b: Implement and pursue governance, composition, and operations reforms needed to ensure that the Board's structure and</p>	<ul style="list-style-type: none"> • Create procedure to ensure that specialists who no longer hold certification have removed the designation from their materials. 	Ongoing	Yes

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
processes optimally align with the State Bar's public protection mission.	Draft updated Standards to include enforcement and consequence for failure to appropriately remove designation/references to specialization.		
Goal 4, Objective i: No later than December 31, 2019, identify ways that diversity and inclusion principles can be institutionalized in Bar exam development and grading analyses and implement these practices no later than December 31, 2020.	<p>Establish contingency plan to administer the 2021 Legal Specialist Examination (LSX) in largely remote format.</p> <p>Research outreach opportunities to promote the LSX and encourage registration(s).</p>	September 2021	Yes
Goal 5: Proactively inform and educate all stakeholders, but particularly the public, about the State Bar's responsibilities, initiatives, and resources.	<p>Explore marketing opportunities to:</p> <ol style="list-style-type: none"> 1. provide information to/educate the public to increase awareness and the importance of the legal specialization program; and 2. prospective licensees to join the program 	Ongoing	No



The State Bar *of California*

COMMITTEE OF BAR EXAMINERS 2021 WORK PLAN

Charge:

The Committee of Bar Examiners (CBE) is comprised of 19 members. They are defined as follows:

- Three public members appointed by the Speaker of the Assembly;
- Three public members appointed by the Senate Rules Committee;
- Three public members appointed by the Governor; and
- Ten members appointed the California Supreme Court, including one judge and nine attorneys (one of whom must have been admitted to practice law within three years of their appointments).

Procedures for Appointment:

The Supreme Court must make its appointments from a list of candidates nominated by the Board of Trustees pursuant to a procedure approved by the court.

Officers:

Chair and vice-chair appointed by the Supreme Court to serve one-year terms, with the possibility of reappointment.

Member Terms:

Four years (except as specified in Business and Professions Code section 604).

The charge of the committee is as follows:

- Examine all applicants for admission to practice law.
- Administer the requirements for admission to practice law.
- Certify those applicants who fulfill the requirements to the Supreme Court for admission.
- Inherent in the administration of the requirements of admission.
- Determine the pre-legal and legal education eligibility of applicants.
- Determine whether an applicant possesses the requisite good moral character to practice law.
- Accredite law schools and register unaccredited and correspondence law schools, in accordance with the State Bar Rules, in California.
(Business and Professions Code section 6046 *et seq.*; California Rules of Court 9.4; State Bar Rules, Title 4)

Attachments:

January 2021 Examinations Work plan

January 2021 Operations and Management Work plan

January 2021 Educational Standards Work plan

January 2021 Moral Character Work plan

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Goal 2, Objective o: After the results on the February 2019 Bar Exam are published, evaluate the results of the two-day exam on pass rates and costs.	Examinations: <ul style="list-style-type: none"> Consider report prepared by the State Bar's Office of Finance on the financial and budgetary impacts of the transition to the modified (two-day) California Bar Exam. 	Done – December 2020 meeting	
Goal 4, Objective b: Study and implement improved programmatic approaches to increasing access to justice.	<ul style="list-style-type: none"> Work with the State Bar's Office of Access & Inclusion and the Council on Access and Fairness to develop processes and procedures in Examination Development and Examination Grading that support efforts for greater access to, and inclusion in, the legal system. 	Ongoing	
Goal 2, Objective m: After the results of the February 2019 Bar Exam are published, evaluate the results of the two-day pass rates and costs.	Operations and Management: <ul style="list-style-type: none"> Consider report prepared by the State Bar's Office of Finance on the financial and budgetary impacts of the transition to the modified (two-day) California Bar Exam. 	Done – December 2020 meeting	March 2021

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Goal 2, Objective I: For greater transparency, accountability, efficiency, and access, develop and deploy a new case management system for the Office of Admissions by June 30, 2019	Educational Standards: <ul style="list-style-type: none"> • Upon implementation of revised accreditation rules, evaluate feasibility of integrating Educational Standards into AIMS 	December 2021	
Goal 4, Objective b: Study and implement improved programmatic approaches to increasing access to justice.	<ul style="list-style-type: none"> • Recommend revised Rules for Accredited Law Schools to create a jointly accredited status and incorporate best practices 	Presented in October 2020	Returns to Board of Trustees from Public Comment in March 2021
Goal 4, Objective g: Work with the California Accredited Law Schools and registered schools to develop enhanced demographic reporting requirements by February 28, 2020.	<ul style="list-style-type: none"> • Continue multi-year rollout of enhanced demographic reporting – Year 2 	November 2020	
Goal 4, Objective h: Identify means of supporting existing law school programs to improve retention by December 31, 2020.	<ul style="list-style-type: none"> • Evaluate newly collected demographic data • Collaborate with Access & Inclusion • Rules proposal includes element requiring Diversity, Equity and Inclusion plan for each school; implement if adopted 	Ongoing	

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Goal 4, Objective j: Assuming positive results from the Productive Mindset Intervention, expand implementation by February 2020 (Date updated).	<ul style="list-style-type: none"> Continue to engage with CSBARS/LSC/Law School Assembly during this extended study period Engage CSBARS and Law School Council to assist with expansion, assuming positive test results 	Fall 2021	
Goal 4, Objective b: Study and implement improved programmatic approaches to increasing access to justice.	CSBARS: <ul style="list-style-type: none"> Provide feedback on timely, effective implementation of the proposed Accredited Law School Rules. 	Ongoing	Board reviews in March
Goal 4, Objective g: Work with the California Accredited Law Schools and registered schools to develop enhanced demographic reporting requirements by February 28, 2020.	<ul style="list-style-type: none"> Provide feedback to State Bar to ensure effective rollout of second wave of expanded demographic data. 	November 2021	
Goal 4, Objective h: Identify means of supporting existing law school programs to improve retention by December 31, 2020.	<ul style="list-style-type: none"> Use expanded demographic data to support Access and Inclusion initiatives to improve law student retention. Provide feedback on State Bar proposals to improve retention as available. Data Collected December 2020; analysis proceeding. 	Data Collected December 2020; analysis proceeding	

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Goal 4, Objective j: Assuming positive results from the Productive Mindset Intervention, expand implementation by February 2020.	<ul style="list-style-type: none"> Assist State Bar to develop effective methods to expand implementation of State Bar Strategies and Stories assuming positive results. 	Pending study results	
Goal 5, Objective d: Improve transparency. Accountability, accessibility, and governance by increasing the availability of meeting materials and public access to meetings and records and reporting these efforts to stakeholders and the general public.	<ul style="list-style-type: none"> Suggest topics for Law School Assembly and Law School Deans' e-Newsletter 	Ongoing	
Goal 4, Objective h: Identify means of supporting existing law school programs to improve retention by December 31, 2020.	<p>Law School Council:</p> <ul style="list-style-type: none"> Provide feedback on Access and Inclusion State Bar proposals to support existing law school programs to improve retention. 	April 2021 and August 2021	
Goal 4, Objective j: Assuming positive results from the Productive Mindset Intervention, expand implementation by February 2020.	<ul style="list-style-type: none"> Provide feedback to State Bar to develop effective plans to expand implementation of State Bar Strategies and Stories, assuming positive results. 	Pending study results	

Goal 5, Objective d: Improve transparency. Accountability, accessibility, and governance by increasing the availability of meeting materials and public access to meetings and records and reporting these efforts to stakeholders and the general public.	<ul style="list-style-type: none"> Suggest topics for Law School Assembly and Law School Deans' e-Newsletter. 	April 2021 and August 2021	
Goal 3, Objective a: Improve productivity through performance accountability, training, and professional development.	<p>Moral Character:</p> <ul style="list-style-type: none"> Improved performance accountability as the applicant portal allows the creation of useful reports. Increased training around the applicant portal and staff led informal conferences. Utilize applicant portal opportunities to provide professional development opportunities for staff. 	Ongoing	



The State Bar *of California*

COUNCIL ON ACCESS AND FAIRNESS 2021 WORK PLAN

Charge:

The Council on Access and Fairness is comprised of 10 members appointed by the Board of Trustees. The charge of the council is as follows:

- Assist and advise the Board of Trustees in defining and advancing the State Bar's diversity and inclusion strategies and goals.
- Study, recommend, and help devise curricula designed to educate California attorneys on diversity and inclusion principles.
- Promote programs and strategies to improve diversity initiatives impacting the pipeline, particularly at California law schools, for the bar exam and within the legal profession.
- Evaluate the state of diversity and inclusion in the profession annually.
- Identify barriers to entry into, and retention and advancement in the legal profession, and propose solutions to address barriers.
- Explore, promote, encourage, and partner in collaborative efforts to increase diversity and inclusion in the profession and in the judiciary.
- Comment and advise, when requested by the Board of Trustees or the executive director, on barriers directly related to access opportunities within the profession for attorneys from diverse backgrounds.
- Facilitate communication and coordination on diversity and inclusion efforts by providing reciprocal liaisons to California Lawyers Association (CLA) Diversity Outreach Committee and California Leadership Access Workforce (LAW), and with a liaison from the Judicial Council of California Advisory Committee on Providing Access and Fairness
- Serve as a representative of the State Bar, as requested by the Board of Trustees, on issues of diversity and inclusion.

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Goal 4, objective h: Identify means of supporting existing law school programs to improve retention by December 31, 2020.	<ul style="list-style-type: none"> Review and analyze law school survey findings. 	6/30/2021	No
	<ul style="list-style-type: none"> Review and identify promising programs. Recommend effective programs for broad implementation. Develop a Best Practices Guide or resource and distribute and promote the guide or resource to the public. 	9/30/2021	No
	<ul style="list-style-type: none"> Participate in the Law School Assembly. 	Ongoing	No
	<ul style="list-style-type: none"> Review data provided by the CALS and registered law schools in Fall 2020 to determine next steps based on attrition data reported. 	3/31/2021	No
	<ul style="list-style-type: none"> Track law school attrition data for California ABA schools to identify trends. 	Ongoing	No

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
<p>Goal 4, objective i: No later than March 31, 2020, identify ways that diversity and inclusion principles can be institutionalized in Bar exam development and grading analyses and implement these practices no later than December 31, 2020.</p>	<ul style="list-style-type: none"> Recommend specific rules, terms, or language/develop State Bar rule to codify diversity and inclusion principles in bar exam development, including outreach to and feedback from bar exam preparation network. 	12/31/2021	Yes/2021
	<ul style="list-style-type: none"> Examine previous bar exam questions analyses that had identified differences in performance and develop relevant procedures for exam development, including participating in DIF Working Group that will develop strategies for reducing or eliminating DIF in future bar exam questions. 	12/31/2021	No
	<ul style="list-style-type: none"> Work with the Office of Admissions and develop and implement key performance factors that will ensure State Bar is broadening education and outreach to the legal community, including consideration of broadening geographic restrictions, and targeted outreach to affinity bar associations to widen recruitment of graders and pre-testers. 	Ongoing	No
	<ul style="list-style-type: none"> Recommend the State Bar require and provide implicit bias training during annual onboarding and/or orientation of all proctors, graders, and EDG team” 	Ongoing, to monitor process	No

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Goal 4, objective j: Assuming positive results from the California Bar Exam Strategies and Stories Program (formerly called Productive Mindset Intervention,) expand implementation by February 2020.	<ul style="list-style-type: none"> Review researcher's summary of findings from July 2018, July 2019, and October 2020 intervention and study. 	5/21/2021	No
	<ul style="list-style-type: none"> Invite researchers to present to COAF findings from 2018, 2019, and 2020 studies to better understand research. 	5/21/2021	No
	<ul style="list-style-type: none"> Develop communications strategy to outreach to law students and bar applicants to participate in intervention. 	12/31/2021	No
Goal 4, objective l: No later than December 31, 2019, analyze available data to identify the particular obstacles to diverse attorneys' entry into, retention, and advancement in the legal profession.	<ul style="list-style-type: none"> Identify diversity and inclusion programs at law firms, in-house legal departments, nonprofits and government agencies; develop, create, and disseminate best practices resources. 	12/31/2021	Yes
	<ul style="list-style-type: none"> Plan and participate in Diversity Summits. 	12/31/2021	No
	<ul style="list-style-type: none"> Provide input and feedback on the State Bar efforts to ensure an effective and fair attorney discipline system 	Ongoing	No
	<ul style="list-style-type: none"> Provide input and feedback on recruitment and retention, including loan forgiveness and loan repayment assistance programs. Invite researchers or other experts to make presentations to COAF, at minimal cost to the State Bar, to assist COAF in identifying issues in the development of the pipeline to the profession starting at the high school level, and make recommendations on how to address pipeline to the profession issues. 	12/31/2021 Ongoing	No

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
	<ul style="list-style-type: none"> • Support presentations to underrepresented high school, community college, and university students on how to prepare for becoming a lawyer at programs convened by nonprofits and other appropriate entities presentations • Convene a one-day Pipeline Summit to obtain a status report on the state of diversity in the legal profession. • Continue to partner with diverse General Counsels for professional sports team (e.g., the Golden State Warriors), the entertainment industry, or similar groups, to jointly produce YouTube videos, at minimal cost to the State Bar, reflecting diverse lawyers in nontraditional legal roles, with a view toward posting links to those videos on the State Bar website, and report back to the State Bar on any recommended next steps. • Distribute and publicize via social media and other outlets the State Bar's "<i>Be a Lawyer-Make a Difference</i>" brochure. 	<p>Ongoing</p> <p>12/31/2021</p> <p>12/31/2021</p> <p>Ongoing</p>	

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Goal 4, objective m: By December 31, 2020, modify the Elimination of Bias curriculum contained in the Minimum Continuing Legal Education requirements to consider the creation of subtopics and expanding the number of required hours.	<ul style="list-style-type: none"> • Research and invite experts on bias to propose a curriculum for the one-hour online training for delivery on the State Bar e-Learning portal; assist in the development of the training Complete online implicit bias MCLE module. 	3/31/2021	No
	<ul style="list-style-type: none"> • Formulate and recommend some learning outcomes for the online implicit bias course. 	3/31/2021	No
	<ul style="list-style-type: none"> • Consider additional EOB subtopics (e.g. discuss the possibility of incorporating antiracism component into EOB curriculum). 	12/31/2021	No
Goal 4, objective n: Develop and publish an annual report card on the state of the profession by January 31, 2020, and annually thereafter.	<ul style="list-style-type: none"> • Review the First Annual Diversity Report Card calls to action to develop sector specific calls to action. • Review findings from attorney survey focusing on impact of pandemic and make recommendations for actions the State Bar can take to address issues identified in the findings. 	6/30/2021	No
		6/30/2021	

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Goal 4, objective o: Partner with the Judicial Council to complete the Judicial Diversity Toolkit.	<ul style="list-style-type: none"> • Provide assistance and support to the Judicial Council in implementing judicial diversity efforts. • Support Judicial Council in conducting regional workshops summits/meetings for attorneys interested in exploring judicial positions and assist the Judicial Council in delivering such programs. • If requested by the Judicial Council, provide consultation and assistance to the Judicial Council for the 2021 Judicial Diversity Summit being held with the California Lawyers Association and the California Judges Association. 	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>	<p>No</p> <p>No</p> <p>No</p>



The State Bar
of California

**LEGAL SERVICES TRUST FUND COMMISSION
2021 WORK PLAN**

Charge:

The Legal Services Trust Fund Commission (LSTFC) is comprised of 24 members (21 voting and three nonvoting judicial members) appointed by the Board of Trustees and Judicial Council of California. The charge of the LSTFC is as follows:

- The LSTFC administer, in accordance with legal requirements and State Bar Rules, revenue from Interest on Lawyers' Trust Accounts (IOLTA) and other funds remitted to the Legal Services Trust Fund Program of the State Bar including the Equal Access Fund (EAF) from the Judicial Council pursuant to the California state budget.
- The LSTFC determines an applicant's eligibility for grants and notifies each grant applicant that its application has been approved or denied.
- The LSTFC monitors and evaluates a recipient's compliance with trust fund requirements and grant terms.
- The LSTFC also reviews denial or termination of funding and complaints from any person or entity when a grant recipient fails to meet Trust Fund Requirements. (Rules of the State Bar, Title 3, Division 5, Chapter 2, Rule 3.661)
- The LSTFC recommends to the Board of Trustees the annual IOLTA distribution and the distribution plan for any grant funding, including discretionary grants.

**Please note: Due to the current COVID-19 health crisis, implementation of this work plan may require flexibility to address pressing needs as they arise. However, all core business and compliance objectives will be timely met.*

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
None – Core Business	<ul style="list-style-type: none"> Review and approve 2022 IOLTA and EAF Grant awards. Review and approve IOLTA and EAF Grant carryover and budget modification requests. 	11/12/21 11/12/21	No
None – Core Business	<ul style="list-style-type: none"> Review and approve 2022 Partnership Grant awards. Review and approve Partnership Grant carryover and budget modification requests. 	8/13/21 11/12/21	No
None – Core Business	<ul style="list-style-type: none"> Review and approve potential redistribution of unspent Homelessness Prevention Grants. Review and approve Homelessness Prevention Grant carryover and budget modification requests. 	8/14/21 11/12/21	No
None – Core Business	<ul style="list-style-type: none"> Review and approve 2022 Bank Grant awards. Review and approve Bank Grant carryover and budget modification requests. 	11/12/21 11/12/21	No
None – Core Business	<ul style="list-style-type: none"> Draft and approve RFP for the funding of provisionally licensed lawyers from the additional \$5 opt-in. Review and approve provisional licensed lawyer awards. 	3/31/21 6/30/21	No
None – Compliance	<ul style="list-style-type: none"> Review cases in which a grantee’s funding may be terminated because of their failure to comply with relevant legal standards and authorities. 	Ongoing	No
None – Core Business	<ul style="list-style-type: none"> Recommend 2022 IOLTA distribution. 	6/25/21	Yes, 7/22/21

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
<p>Goal 1, objective c: No later than September 30, 2018, determine the appropriate role of, and Board responsibility for, State Bar Standing Committees, Special Committees, Board, and Commissions in the new State Bar.</p> <p>Goal 4, objective b: Study and implement improved programmatic approaches to increasing access to justice.</p>	<ul style="list-style-type: none"> Gather, codify, and revise, as necessary and appropriate, all of the decision points and considerations that are used as part of the grant administration and determination processes and procedures. 	<p>Finalize recommendations for BOT by Summer 2022; codification process complete in 2022 (by the IOLTA/EAF application release date for 2024 funding)</p>	<p>Yes, Summer 2022</p>
<p>Goal 4, objective a: Support increased funding and enhanced outcome measures for Legal Services.</p>	<ul style="list-style-type: none"> Aggregate and analyze Homelessness Prevention Grant evaluation data. Draft key findings and outcomes on Homelessness Prevention funds. Aggregate and analyze Bank Grant evaluation data. Draft key findings and outcomes on Bank Grant funds. Participate in efforts to increase funding for legal aid grants. 	<p>12/31/21</p> <p>12/31/21</p> <p>12/31/21</p> <p>12/31/21</p> <p>Ongoing</p>	<p>No</p>

STRATEGIC PLAN GOAL & OBJECTIVE	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
<p>Goal 4, objective e: No later than December 31, 2019, complete a California Justice Gap Study. The Justice Gap Study will be modeled on the 2017 Legal Services Corporation Justice Gap Study but will also include an evaluation of the costs of legal education in California and the impact of those costs on access to justice, as well as possible approaches to addressing the costs of legal education including loan forgiveness programs or other means.</p>	<ul style="list-style-type: none"> Based on recommendations from the Justice Gap Study, research and explore recruitment and retention strategies for legal aid attorneys, including the creation of a statewide Loan Repayment Assistance Program (LRAP). 	Ongoing	No