



# The State Bar of California

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## Council on Access & Fairness Teleconference

Open Session Minutes  
Friday, August 26, 2022  
10:09 a.m.–12:28 p.m.

**Time Meeting Commenced:** The Council on Access & Fairness meeting commenced in open session at 10:09 a.m. The committee moved to a break at 10:59 a.m. The committee returned to open session at 11:10 a.m.

**Time Meeting Adjourned:** 12:28 p.m.

**Chair:** Vice Chair Judge Kristin Rosi

**Committee Coordinator:** Elizabeth Hom

**Members Present:** Heather Anderson, Novella Coleman, Sarah Good, Michael Rhoads, Chalak Richards, Angelica Salceda

**Members Absent:** Chair Ryan Harrison, Stephanie Chu Santoro, Gonzalo "Sal" Torres

## OPEN SESSION

### I. ROLL CALL

Roll call was taken and a quorum was established.

### II. CALL FOR PUBLIC COMMENT

Vice Chair Rosi called for public comment, inquiring as to whether there were person(s) who wished to comment on any agenda item. The following comment was made:

Claire Solot from the Legal Services Funders Network asked if a representative from the Council on Access & Fairness would attend the September 7, 2022 Blue Ribbon Commission on the Future of the Bar Exam meeting in order to highlight diversity, equity, and inclusion issues, including the experiences of people with disabilities.

### III. CONSENT

#### A. Approval of Meeting Summary and Action Items from June 16, 2022 Meeting

**RESOLVED**, that the Council on Access & Fairness approves the resolution as posted on the agenda.

*Moved by Rhoads, seconded by Richards.*

*Ayes – (5) Coleman, Good, Rhoads, Richards, Salceda*

*Noes – (0)*

*Abstain – (0)*

*Absent – (2) Harrison, Anderson, Santoro, Torres*

*Motion carries.*

#### **IV. STATE BAR REPORTS**

##### **A. Update on Office of Access & Inclusion and Relevant State Bar Activities**

Program Director Elizabeth Hom provided an oral report.

##### **B. Update on Efforts to Reform the Attorney Discipline System**

**Presenter:** Lisa Chavez, Program Director, Office of Research and Institutional Accountability

No recommendation. Discussion only.

#### **V. DISCUSSION AND ACTION ITEMS**

##### **A. Review 2022 COAF Work Plan**

There was no update.

##### **B. Presentation and discussion on State Bar Rule 8.4.1 (Goal 1)**

**Presenter:** George Cardona, Chief Trial Counsel, Office of Chief Trial Counsel

No recommendation. Discussion only.

##### **C. Presentation on Diversity Report Card (Goal 2)**

**Presenters:** Carolina Almarante, Senior Program Analyst, Office of Research and Institutional Accountability  
Meryl Friedman, Program Analyst, Office of Access & Inclusion

No recommendation. Discussion only

##### **D. Update on Diversity Summit (Goal 2)**

No recommendation. Program Director Hom provided an update on planning for the Diversity Summit and requested working group volunteers; Vice Chair Rosi and Members Good and Rhoads volunteered.

**E. Update on Leadership Seal Program (Goal 2)**

No recommendation. Update only.

**F. Update on Law School Retention Study (Goal 2)**

**Presenters:** Christal Bundang, Lead Program Analyst, Office of Access & Inclusion  
Natalie Leonard, Principal Program Analyst, Office of Admissions

No recommendation. Discussion only.

**G. Update on Blue Ribbon Commission on the Future of the Bar Exam (Goal 2)**

**Presenter:** Amy Nuñez, Program Director, Office of Admissions

No recommendation. Discussion only

**H. Update on Addressing Retention in the Legal Profession through Law School Loan Repayment (Goal 2)**

**Presenter:** Erica Carroll, Lead Program Analyst, Office of Access & Inclusion

No recommendation. Discussion only.

**I. Update on Implicit Bias Online MCLE Module (Goal 3)**

**Presenter:** Erica Carroll, Lead Program Analyst, Office of Access & Inclusion

No recommendation. Discussion only. Volunteers for a working group to analyze survey responses and develop recommendations for additional implicit bias training modules were requested; Members Coleman and Salceda volunteered.

**J. Update on Early Pipeline to the Profession Outreach Materials Development (Goal 2)**

No recommendation. Discussion only.

**K. Update on Licensee Resource Page, including Imposter Syndrome Resources (Goal3)**

No recommendation. Discussion only.

**L. Discussion and Recommendation Regarding Adoption of American Bar Association Resolution 102 on Diversity, Equity, and Inclusion (Goal 2)**

No recommendation. Discussion only.

**M. Discussion of Additional Diversity and Inclusion Initiatives**

There was no update.

**VI. LIAISON REPORTS**

**A. California Lawyers Association (CLA) Report on Diversity and Inclusion Initiatives**

There was no update.

**B. California Leadership Access Workforce (LAW) Report on Diversity and Inclusion Initiatives**

There was no update.

**C. Judicial Council of California Report on Diversity and Inclusion Initiatives**

There was no update.

**ADJOURN**