



Charge:

The Committee of Bar Examiners is comprised of 19 members:

- Three public members appointed by the Speaker of the Assembly;
- Three public members appointed by the Senate Rules Committee;
- Three public members appointed by the Governor; and
- Ten members appointed the California Supreme Court, including one judge and nine attorneys (one of whom must have been admitted to practice law within three years of their appointment).

The charge of the committee is as follows:

- Examine all applicants for admission to practice law.
- Administer the requirements for admission to practice law.
- Certify to the Supreme Court for admission those applicants who fulfill the requirements.
- Determine the pre-legal and legal education eligibility of applicants.
- Determine whether an applicant possesses the requisite good moral character to practice law.
- Accredite law schools and register unaccredited and correspondence law schools, in accordance with the State Bar Rules, in California.

STRATEGIC PLAN GOAL	STRATEGY	IMPLEMENTATION STEP	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Moral Character One-Time Assignments					
None – Core business operations			MC Rules Revisions <ul style="list-style-type: none"> Review public comment and recommend rule revisions to the Board of Trustees and the Supreme Court If approved, implement the revised rules and make necessary to practices and procedures changes by July 1, 2023 	March 2023. If approved by all entities, implement by July 1, 2023	Y / May 2023 (then to Supreme Court)
Moral Character Annual Assignments					
None – Core business operations			Trainings and Presentations <ul style="list-style-type: none"> Unauthorized Practice of Law What is Required for Proof of Rehabilitation Lawyer Assistance Program 	Tentative Schedule: <ul style="list-style-type: none"> April June October 	N
Moral Character Potential Additional Items					

None – Core business operations			Evaluate Rule 4.41 which prohibits an attorney not in good standing (for disciplinary reasons) in another jurisdiction from submitting an application for moral character determination.	March 2023 (for recommendation to circulate for public comment)	Y / May 2023
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STRATEGIC PLAN GOAL	STRATEGY	IMPLEMENTATION STEP	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Examinations One-Time Assignments					
Protect the Public by Enhancing Access to, and Inclusion in, the Legal System	Diversity, Equity, and Inclusion	Increase the numbers of diverse attorneys in the legal profession through diversity pipeline programs that support aspiring attorneys in graduation from law school and passing the bar exam	Testing Accommodation Rules Revisions <ul style="list-style-type: none"> • Review public comment and recommend rule revisions to the Board of Trustees • Analyze impact and produce tracking metrics 	March 2023	Y/ May 2023 for adoption

Protect the Public by Enhancing Access to, and Inclusion in, the Legal System	Effectiveness	Revise the bar admissions requirements to be more relevant to the practice of law, in alignment with the recommendations of the Blue Ribbon Commission on the Future of the Bar Exam	Provide CBE response, as needed, to the recommendations and narrative of the California's Blue Ribbon Commission Final Report on the Future of the CBX	March 2023	N
Core business operation			Examination Grading Rules Review <ul style="list-style-type: none"> • Recommend rule revisions to the Board to circulate for public comment • Review public comment, make revisions as appropriate and recommend rule revisions to the Board of Trustees 	Mar 2023 Aug 2023	Y / May 2023 Y / Nov 2023 (then to Supreme Court)
Examinations Annual Assignments					
Protect the Public by Enhancing Access to, and Inclusion in, the Legal System	Diversity, Equity, and Inclusion	Provide implicit bias training for bar exam proctors and graders to reduce any potential bias	Provide input on strategies for identifying methods to diversify grader and exam developer pool.	Continuous	N

None – Core business operations			<p>Trainings and Presentations</p> <ul style="list-style-type: none"> • Presentation on Substantive Issues in Evaluating TA Requests • Training on Testing Accommodation Process • Presentation from Performance Test (PT) Drafting Team Member on the Basics of PT Development • Presentation from the Examination Development and Grading (EDG) Team on the Basics of Essay Question Development 	<p>Ongoing Tentative Schedule:</p> <ul style="list-style-type: none"> • April • June • October 	
Examinations Potential Additional Items					
None – Core business operations			Conduct landscape analysis of trends in licensing across the 50 states and Canada, to include assessment of bar exams and alternative pathways to licensure		N

None – Core business operations			Develop recommendations regarding certain components of bar exam delivery: remote v. in person; open book v. closed book; time limit on questions; (informed by the AccessLex Study)	CBE- 2024, at completion of AccessLex Grant	Y
None – Core business operations			Review of current MPRE cut score		Y
None-Core business operations			Development of Testing Accommodations Oversight Procedure		N
None-Core business operations			Examine specific testing accommodations to ensure that they meet applicant needs, ensure we meet ADA requirements, and are cost-effective, such as investigating what constitutes a semi-private room.		N

STRATEGIC PLAN GOAL	STRATEGY	IMPLEMENTATION STEP	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Operations and Management One-Time Assignments					
Protect the Public by Enhancing Access to and Inclusion in the Legal System	Effectiveness	Increase the number of attorneys admitted through special admissions programs	Revise rules to eliminate unnecessary hurdles for all special admissions programs <ul style="list-style-type: none"> Recommend rule revisions to the Board to circulate for public comment Review public comment, make revisions as appropriate and recommend rule revisions to the Board of Trustees 	Mar / April 2023 Aug / Oct 2023	May 2023 Y/ Nov 2023 (then to Supreme Court)
Protect the Public by Enhancing Access to and Inclusion in the Legal System			Review and revisions of Admissions Rules relevant to Exam Administration <ul style="list-style-type: none"> Recommend rule revisions to the Board to circulate for public comment Review public comment, make revisions as 	Jan / Mar 2023 Aug 2023	Y/ May 2023 Y/ Nov 2023 (then to

			appropriate and recommend rule revisions to the Board of Trustees		Supreme Court)
Protect the Public by Enhancing Access to and Inclusion in the Legal System	Policy and Systems Change		Review and revisions of Admissions Rules relevant to Eligibility <ul style="list-style-type: none"> • Recommend rule revisions to the Board to circulate for public comment • Review public comment, make revisions as appropriate and recommend rule revisions to the Board of Trustees Bring revised rules back to the Committee & Board after public comment, and to the Supreme Court for approval	Mar / Apr 2023 Aug / Oct 2023	Y / May 2023 Y / Nov 2023 (then to Supreme Court)
Operations and Management Annual Assignments					
None-Core business operations			Consider appeals seeking waivers of the Committee's Exam-Related policies, procedures and rules	Continuous	N
Operations and Management Potential Additional Items					

None-Core business operations			Evaluate the requirements for issuing temporary licenses for applicants with child or family support arrearages.		Y
None-Core business operations			(If not completed as part of eligibility rules revision) Conduct focused analysis of rules and statutes regarding eligibility for foreign-educated applicants and foreign attorneys to sit for the bar exam and get certified to the Supreme Court for Admission.		Y
None-Core business operations			Evaluate whether to phase out handwriting options for non-TA applicants on bar exam.		N
Protect the Public by Enhancing Access to, and Inclusion in, the Legal System			Develop detailed recommendations related to reciprocity to assist the Supreme Court in responding to the likely recommendation of the BRC		Y

STRATEGIC PLAN GOAL	STRATEGY	IMPLEMENTATION STEP	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Educational Standards One-Time Assignments					
None – Core business operations			Review Unaccredited Law School Rules <ul style="list-style-type: none"> • Define assignment for CSBARS review and recommendation • Recommend rule revisions to the Board to circulate for public comment • Review public comment, make revisions as appropriate and recommend rule revisions to the Board of Trustees 	Aug 2023 2024	N Y / Nov 2023 Y / TBD

			should be.		
None-Core business operations			Evaluate the impact of online education, and whether further rule changes might be required to address online education to ensure its effectiveness.		Y
None-Core business operations			Further define the role of CBE as to law schools dually accredited by the CBE and a regional accreditor.		Y – depending on recommendation