



The State Bar of California

Council on Access & Fairness Hybrid Zoom

Open Session Minutes
Friday, December 9, 2022
10:07 a.m.–3:05 p.m.

Time Meeting Commenced: The Council on Access & Fairness meeting commenced in open session at 10:07 a.m. The committee moved to break at 12:23 p.m. The committee returned to open session at 1:00 p.m.

Time Meeting Adjourned: 3:05 p.m.

Chair: Judge Kristin Rosi

Committee Coordinator: Elizabeth Hom

Members Present: Heather Anderson, Novella Coleman, Sarah Good, Ryan Harrison, Michael Rhoads, Chalak Richards, Judge Kristin Rosi, Angelica Salceda, Stephanie Chu Santoro, Gonzalo Sal Torres

Members Absent: None

Liaisons Present: Lauren Oakley, Olga Diaz

Liaisons Absent: None

OPEN SESSION

1. Call to Order

The Council on Access & Fairness was called to order by Chair Judge Rosi.

2. Roll Call

Roll call was taken and a quorum was established.

3. Call for Public Comment

Chair Judge Rosi called for public comment, inquiring as to whether there were person(s) who wished to comment on any agenda item. There were no members of the public who wished to speak on any agenda item.

4. Approval of Minutes

4.1 Open Session Minutes: August 26, 2022

RESOLVED, that the Council on Access & Fairness approves the resolution as posted on the agenda.

Moved by Torres, seconded by Rhoads.

Ayes – (10) Anderson, Coleman, Good, Harrison, Rhoads, Richards, Salceda, Santoro, Torres, Rosi

Noes – (0)

Abstain – (0)

Absent – (0)

Motion carries.

5. Report of the Chair

Chair Judge Rosi provided an oral report.

REGULAR CALENDAR

6. Regular Calendar

6.1 Presentation on the State Bar 2022-2027 Strategic Plan

Presenter: Leah Wilson, Executive Director, State Bar of California

Presentation and discussion only.

6.2 Updates on Efforts to Reform the Attorney Discipline System (Goal 1)

Presenter: Lisa Chaves, Director, Office of Research and Institutional Accountability (ORIA)

Presentation and discussion only.

6.3 Presentation on the Probation Redesign Project

Presenter: Melanie Lawrence, Director, Office of Professional Support and Client Protection

Presentation and discussion only.

6.4 Update on the Blue Ribbon Commission on the Future of the Bar Exam (Goal 2)

Presenter: Audrey Ching, Director, Office of Admissions

Presentation and discussion only.

6.5 Presentation on Proposed Amendments to Rule 9.7 of the California Rules of Court and the Rules of Professional Conduct Based on Recommendations by the California Civility Task Force (Goal 3)

Presenter: Catherine Ongiri, Senior Attorney, Office of Professional Competence

Presentation and discussion only.

6.6 Update on Diversity Summit (Goal 2)

Presenter: Jennifer Zelnick, Senior Program Analyst, Office of Access & Inclusion

Presentation and discussion only.

6.7 Update on DEI Leadership Seal Program (Goal 2)

Presenter: Danielle MacRae, Lead Program Analyst, Office of Access & Inclusion

Presentation and discussion only.

6.8 Update on Addressing Retention in the Legal Profession through Law School Loan Repayment (Goal 2)

Presenter: Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation and discussion only.

6.9 Update on Early Pipeline to the Profession Outreach Materials Development (Goal 2)

Presenter: Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation only.

6.10 Update on Licensee Resource Page, including Imposter Syndrome Resources (Goal 3)

Presenter: Ryan Harrison, COAF member

Presentation and discussion only.

6.11 Update on Implicit Bias Online MCLE Module (Goal 3)

Presenter: Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation and discussion only.

6.12 Update on Adoption of American Bar Association Resolution 102 on Diversity, Equity, and Inclusion (Goal 2)

Presenter: Judge Kristin Rossi, Chair, COAF

Presentation only.

6.13 Review 2022 COAF Work Plan

COAF will develop its 2023 work plan at its February 24, 2023 meeting.

6.14 Discussion of Additional Diversity and Inclusion Initiatives

There was no update.

7. Liaison Reports

7.1 California Lawyers Association (CLA) Report on Diversity and Inclusion Initiatives

Presenter: Lauren Oakley, Initiatives Manager, California Lawyers Association
Olga Diaz, Associate Executive Director of Inclusion, Outreach, and Strategic Initiatives, California Lawyers Association

Presentation and discussion only.

7.2 California Leadership Access Workforce (LAW) Report on Diversity and Inclusion Initiatives

There was no update.

7.3 Judicial Council of California Report on Diversity and Inclusion Initiatives

There was no update.

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