



**Charge:**

**The Committee of Bar Examiners is comprised of 19 members:**

- Three public members appointed by the Speaker of the Assembly;
- Three public members appointed by the Senate Rules Committee;
- Three public members appointed by the Governor; and
- Ten members appointed the California Supreme Court, including one judge and nine attorneys (one of whom must have been admitted to practice law within three years of their appointment).

**The charge of the committee is as follows:**

- Examine all applicants for admission to practice law.
- Administer the requirements for admission to practice law.
- Certify to the Supreme Court for admission those applicants who fulfill the requirements.
- Determine the pre-legal and legal education eligibility of applicants.
- Determine whether an applicant possesses the requisite good moral character to practice law.
- Accredite law schools and register unaccredited and correspondence law schools, in accordance with the State Bar Rules, in California.

STRATEGIC PLAN GOAL	STRATEGY	IMPLEMENTATION STEP	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
<b>Moral Character One-Time Assignments</b>					
None – Core business operations			MC Rules Revisions <ul style="list-style-type: none"> <li>Review public comment and recommend rule revisions to the Board of Trustees and the Supreme Court</li> </ul>	March 2023.  If approved by all entities, implement no later than September 1, 2023	Y / May 2023 (then to Supreme Court)
None – Core business operations			Evaluate Rule 4.41 which prohibits an attorney not in good standing (for disciplinary reasons) in another jurisdiction from submitting an application for moral character determination.	March 2023 (for recommendation to circulate for public comment)  September, 2023 for adoption	Y / May 2023
<b>Moral Character Annual Assignments</b>					

None – Core business operations			Trainings and Presentations <ul style="list-style-type: none"> <li>• Unauthorized Practice of Law</li> <li>• What is Required for Proof of Rehabilitation</li> <li>• Lawyer Assistance Program</li> </ul>	Tentative Schedule: <ul style="list-style-type: none"> <li>• April</li> <li>• June</li> <li>• October</li> </ul>	N
None – Core business operations			Conduct administrative reviews of adverse moral character determinations and make final determinations with respect to Applications for Determinations of Moral Character.		

STRATEGIC PLAN GOAL	STRATEGY	IMPLEMENTATION STEP	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
<b>Examinations One-Time Assignments</b>					
Protect the Public by Enhancing Access to, and Inclusion in, the Legal System	Diversity, Equity, and Inclusion	Increase the number of diverse attorneys in the legal profession through diversity pipeline programs that support aspiring attorneys in	Testing Accommodation Rules Revisions <ul style="list-style-type: none"> <li>• Review public comment and recommend rule revisions to the Board of Trustees</li> </ul>	March 2023	Y/ May 2023 for recirculation for public comment

		graduation from law school and passing the bar exam	<ul style="list-style-type: none"> <li>Analyze impact of new rules, forms, and processes and produce tracking metrics</li> </ul>		November 2023 for adoption
Protect the Public by Enhancing Access to, and Inclusion in, the Legal System	Effectiveness	Revise the bar admissions requirements to be more relevant to the practice of law, in alignment with the recommendations of the Blue Ribbon Commission on the Future of the Bar Exam	Provide CBE response, as needed, to the recommendations and narrative of the California's Blue Ribbon Commission Final Report on the Future of the CBX	March 2023	N
None- Core business operation			<p>Examination Grading Rules Review</p> <ul style="list-style-type: none"> <li>Recommend rule revisions to the Board to circulate for public comment</li> <li>Review public comment, make revisions as appropriate and recommend rule revisions to the Board of Trustees</li> </ul>	<p>Mar 2023</p> <p>Aug 2023</p>	<p>Y / May 2023</p> <p>Y / Nov 2023 (then to Supreme Court)</p>
<b>Examinations Annual Assignments</b>					
Protect the Public by Enhancing Access to, and Inclusion in, the Legal System	Diversity, Equity, and Inclusion		Provide input on strategies for identifying methods to diversify grader and exam developer pool.	Continuous	N

None – Core business operations			<p>Trainings and Presentations</p> <ul style="list-style-type: none"> <li>• Presentation on Substantive Issues in Evaluating TA Requests</li> <li>• Presentation from Performance Test (PT) Drafting Team Member on the Basics of PT Development</li> <li>• Presentation from the Examination Development and Grading (EDG) Team on the Basics of Essay Question Development</li> <li>• Training on Testing Accommodation Process</li> </ul>	<p>Ongoing Tentative Schedule:</p> <ul style="list-style-type: none"> <li>• April</li> <li>• June</li> <li>• October</li> <li>• December</li> </ul>	
None – Core business operations			Edit and approve final versions of the essay questions and select performance test questions for administration on California Bar Examinations.		
None- Core business operations			Review reports on administrations of the California First-Year Law Students' and California Bar Examinations.		

None- Core business operations			Consider draft reports to the Supreme Court of California on the July 2022 and February 2023 California Bar Examinations.		
None- Core business operations			Consider petitions seeking waivers of the Committee's examinations-related policies, procedures, and rules.		
None- Core business operations			Review testing accommodations appeals from applicants		
<b>Examinations Potential Additional Items</b>					
None – Core business operations			Conduct landscape analysis of trends in licensing across the 50 states and Canada, to include assessment of bar exams and alternative pathways to licensure		N
None – Core business operations			Develop recommendations regarding certain components of bar exam delivery: remote v. in person; open book v. closed book; time limit on questions; (informed by the AccessLex Study)	CBE- Late 2024, at completion of AccessLex Grant	Y
None- Core business operation			Review of current MPRE cut score		Y

None- Core business operation			Examine specific testing accommodations to ensure that they meet applicant needs, ensure we meet ADA requirements, and are cost-effective, such as investigating what constitutes a semi-private room.		N
-------------------------------	--	--	--	--	---

STRATEGIC PLAN GOAL	STRATEGY	IMPLEMENTATION STEP	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
<b>Operations and Management One-Time Assignments</b>					
Goal 2: Protect the Public by Enhancing Access to and Inclusion in the Legal System	Effectiveness	Increase the number of attorneys admitted through special admissions programs	Revise rules to eliminate unnecessary hurdles for all special admissions programs <ul style="list-style-type: none"> <li>Recommend rule revisions to the Board to circulate for public comment</li> <li>Review public comment, make revisions as appropriate and recommend rule revisions to the Board of Trustees</li> </ul>	April 2023  Aug / Oct 2023	May 2023  Y/ Nov 2023 (then to Supreme Court)

Goal 2: Protect the Public by Enhancing Access to and Inclusion in the Legal System			<p>Review and revisions of Admissions Rules relevant to Exam Administration</p> <ul style="list-style-type: none"> <li>• Recommend rule revisions to the Board to circulate for public comment</li> <li>• Review public comment, make revisions as appropriate and recommend rule revisions to the Board of Trustees</li> </ul>	<p>Jan / Mar 2023</p> <p>Aug 2023</p>	<p>Y/ May 2023</p> <p>Y/ Nov 2023 (then to Supreme Court)</p>
Goal 2: Protect the Public by Enhancing Access to and Inclusion in the Legal System			<p>Review and revisions of Admissions Rules relevant to Eligibility</p> <ul style="list-style-type: none"> <li>• Recommend rule revisions to the Board to circulate for public comment</li> <li>• Review public comment, make revisions as appropriate and recommend</li> </ul>	<p>Apr 2023</p> <p>Aug / Oct 2023</p>	<p>Y / May 2023</p> <p>Y / Nov 2023</p>



			rule revisions to the Board of Trustees		(then to Supreme Court)
Goal 2: Protect the Public by Enhancing Access to and Inclusion in the Legal System			Review possible changes to authorize Law Office Study (LOS) applicants to participate in the Practical Training of Law Students program. <ul style="list-style-type: none"> <li>Return from public comment to CBE</li> </ul>	Mar / Apr 2023	Y/ May 2023
None- Core business operation			Provide input for the Board of Trustees review of examination fees	Mar/Apr 2023	
<b>Operations and Management Annual Assignments</b>					
None- Core business operations			Consider appeals seeking waivers of the Committee's Exam-Related policies, procedures, and rules	Continuous	N
None- Core business operations			In conjunction with the Subcommittee on Examinations, review reports on the administrations of the California Bar Examination.	April 2023 December 2023	N
None- Core business operations			Review reports on the administration of the First-Year Law Students' and California Bar examinations.		
<b>Operations and Management Potential Additional Items</b>					

None-Core business operations			(If not completed as part of eligibility rules revision) Conduct focused analysis of rules and statutes regarding eligibility for foreign-educated applicants and foreign attorneys to sit for the bar exam and get certified to the Supreme Court for Admission.		Y
None-Core business operations			Evaluate whether to phase out handwriting options for non-TA applicants on bar exam.		N
Protect the Public by Enhancing Access to, and Inclusion in, the Legal System			Develop detailed recommendations related to reciprocity to assist the Supreme Court in responding to the likely recommendation of the BRC		Y

STRATEGIC PLAN GOAL	STRATEGY	IMPLEMENTATION STEP	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Educational Standards One-Time Assignments					



None – Core business operations			<p>Trainings and Presentations</p> <ul style="list-style-type: none"> <li>• Review of non-JD programs</li> <li>• Presentation from institutional accreditor</li> </ul>	<p>Ongoing Tent Sched:</p> <ul style="list-style-type: none"> <li>• TBD</li> <li>• TBD</li> </ul>	
None – Core business operations			Maintain and enhance law school engagement by conducting meetings with the Committee of State Bar Accredited and Registered Schools (CSBARS) and the Law School Council (LSC), publishing the quarterly Law School Deans' eNewsletter.	Ongoing	
None – Core business operations			Review petitions for registration and accreditation, as well as existing registered and accredited law schools' petitions for changes.	Ongoing	
None – Core business operations			Regulate law schools by monitoring compliance through inspections, reporting, and other actions.	Ongoing	

None – Core business operations			Review progress reports and waivers submitted with Annual Compliance Reports.	Ongoing	
None – Core business operations			Review Minimum, Cumulative Five-Year Bar Pass Rate statistics from accredited law schools for compliance.	August, 2023	
<b>Educational Standards Potential Additional Items</b>					
None- Core business operations			<p>Evaluate and develop recommendation regarding whether CBE oversight should extend to legal programs in nonlaw schools leading to a JD, LLB, or other law study degree (such as an LLM or Exec JD).</p> <p>Establish policy/rule on whether non-JD programs in CALS and Registered Law Schools should programs be permitted and if so, what the role of CBE should be.</p>		<p>Y – depending on recommendation</p> <p>Y – depending on recommendation</p>

None-Core business operations			Evaluate the impact of online education, and whether further rule changes might be required to address online education to ensure its effectiveness.		Y
None-Core business operations			Further define the role of CBE as to law schools dually accredited by the CBE and a regional accreditor.		Y – depending on recommendation