



# The State Bar of California

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## Council on Access and Fairness Zoom

Open Session Minutes  
Friday, February 24, 2023  
10:06 a.m.–12:26 p.m.

**Time Meeting Commenced:** The Council on Access and Fairness meeting commenced in open session at 10:06 a.m.

**Time Meeting Adjourned:** 12:26 p.m.

**Chair:** Judge Kristin Rosi

**Committee Coordinator:** Elizabeth Hom

**Members Present:** Heather Anderson, Ryan Harrison, Michael Rhoads, Judge Kristin Rosi, Angelica Salceda,

**Members Absent:** Novella Coleman, Chalak Richards, Stephanie Chu Santoro, Gonzalo Sal Torres

**Liaisons Present:** Judge Judith Dulcich, Olga Diaz, Pamela Enslen, Lauren Oakley

**Liaisons Absent:** None

## OPEN SESSION

### 1. Call to Order

The Council on Access and Fairness was called to order by Chair Judge Rosi.

### 2. Roll Call

Roll call was taken and a quorum was established.

### 3. Call for Public Comment

Chair Judge Rosi called for public comment, inquiring as to whether there were person(s) who wished to comment on any agenda item. There were 3 members of the public who wished to speak on agenda items 6.1, 6.2, and 6.8.

1. Benjamin Cone commented on bar exam testing accommodations and encouraged the council to review the proposed rules revisions.

2. N.C Carlson commented on the attorney discipline system and their experience with the Complaint Review Unit.
3. Maggie Poffenbarger commented that attorneys should be able to list tribal law as a practice area, tribal bar memberships, as well as tribal languages spoken on My State Bar Profile and State Bar surveys.

#### **4. Approval of Minutes**

##### **4.1 Open Session Minutes: December 9, 2022**

**RESOLVED**, that the Council on Access and Fairness approves the December 9, 2022, meeting minutes.

*Moved by Torres, seconded by Rhoads.*

*Ayes – (5) Anderson, Harrison, Rhoads, Salceda, Rosi*

*Noes – (0)*

*Abstain – (0)*

*Absent – (5) Coleman, Richards, Santoro, Torres*

*Motion carries.*

#### **5. Reports**

##### **5.1 Report of the Chair**

Chair Judge Rosi provided an oral report.

##### **5.2 Report from the Directors of the Office of Access & Inclusion**

Program Director Elizabeth Hom provided an oral report.

#### **REGULAR CALENDAR**

#### **6. Regular Calendar**

##### **6.1 Updates on Efforts to Reform the Attorney Discipline System (Goal 1)**

**Presenter:** Lisa Chavez, Director, Office of Research and Statistics(ORS)

Presentation and discussion only.

##### **6.2 Presentation on Proposed Amendments to the Rules of the State Bar Pertaining to Testing Accommodations (Goal 2)**

**Presenter:** Donna Hershkowitz, Chief of Programs and Legislative Director, State Bar of California  
Christina Doell, Program Manager, State Bar of California

Presentation and discussion only.

### **6.3 Update on the Blue Ribbon Commission on the Future of the Bar Exam (Goal 2)**

**Presenter:** Audrey Ching, Director, Office of Admissions  
Amy Nunez, Program Director, Office of Admissions

Presentation and discussion only.

### **6.4 Update on DEI Leadership Seal Program (Goal 2)**

**Presenter:** Michael Chong, Program Analyst, Office of Access & Inclusion  
Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation and discussion only.

### **6.5 Update on Addressing Retention in the Legal Profession through Law School Loan Repayment (Goal 2)**

**Presenter:** Erica Carroll, Lead Program Analyst, Office of Access & Inclusion

Presentation and discussion only.

### **6.6 Update on Early Pipeline to the Profession Outreach Materials Development (Goal 2)**

**Presenter:** Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation only.

### **6.7 Update on Licensee Resource Page, including Imposter Syndrome Resources (Goal 3)**

**Presenter:** Ryan Harrison, COAF member

Presentation and discussion only.

### **6.8 Update on Implicit Bias Online MCLE Module (Goal 3)**

**Presenter:** Colleen Seto, Program Analyst, Office of Access & Inclusion

Presentation and discussion only.

## **6.9 Discussion of Additional Diversity and Inclusion Initiatives**

**Presenter:** Kristin Rossi, Chair, COAF

Presentation and discussion only.

## **6.10 Review and Approve 2023 COAF Work Plan**

**Presenter:** Elizabeth Hom, Program Director, Office of Access & Inclusion  
Presentation, discussion, and vote.

**RESOLVED**, that the Council on Access and Fairness adopt the COAF 2023 Work Plan.

*Moved by Rhoads, seconded by Anderson.*

*Ayes – (5) Anderson, Harrison, Rhoads, Salceda, Rosi*

*Noes – (0)*

*Abstain – (0)*

*Absent – (5) Coleman, Richards, Santoro, Torres*

*Motion carries.*

## **7. Liaison Reports**

### **7.1 California Lawyers Association (CLA) Report on Diversity and Inclusion Initiatives**

**Presenter:** Lauren Oakley, Initiatives Manager, California Lawyers Association

No update.

### **7.2 California Leadership Access Workforce (LAW) Report on Diversity and Inclusion Initiatives**

**Presenter:** Pamela Enslin, California Leadership Access Workforce (LAW)

Presentation and discussion only.

### **7.3 Judicial Council of California Report on Diversity and Inclusion Initiatives**

**Presenter:** Judge Judith Dulcich, Judicial Council of California

Presentation and discussion only.

**ADJOURN**