



Charge:

The Committee of Bar Examiners is comprised of 19 members:

- Three public members appointed by the Speaker of the Assembly;
- Three public members appointed by the Senate Rules Committee;
- Three public members appointed by the Governor; and
- Ten members appointed the California Supreme Court, including one judge and nine attorneys (one of whom must have been admitted to practice law within three years of their appointment).

The charge of the committee is as follows:

- Examine all applicants for admission to practice law.
- Administer the requirements for admission to practice law.
- Certify to the Supreme Court for admission those applicants who fulfill the requirements.
- Determine the pre-legal and legal education eligibility of applicants.
- Determine whether an applicant possesses the requisite good moral character to practice law.
- Accredite law schools and register unaccredited and correspondence law schools, in accordance with the State Bar Rules, in California.

STRATEGIC PLAN GOAL	STRATEGY	IMPLEMENTATION STEP	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Moral Character One-Time Assignments					
None – Core business operations			MC Rules Revisions <ul style="list-style-type: none"> Review public comment and recommend rule revisions to the Board of Trustees and the Supreme Court Review further revisions to the rules and recirculate for a second round of public comment 	March 2023 COMPLETED December 2023	Y /2024 (Recirculate for a second round of public comment)
None – Core business operations			Evaluate Rule 4.41 which prohibits an attorney not in good standing for disciplinary reasons in another jurisdiction from submitting an application for moral character determination.	March 2023 COMPLETED November 2023 to Board for approval	Y / Nov 2023 (Return from Public Comment)
Moral Character Annual Assignments					

None – Core business operations			Trainings and Presentations <ul style="list-style-type: none"> • Unauthorized Practice of Law • What is Required for Proof of Rehabilitation • Lawyer Assistance Program 	Tentative Schedule: April- COMPLETED June COMPLETED December (time permitting)	N
None – Core business operations			Conduct administrative reviews of adverse moral character determinations and make final determinations with respect to Applications for Determinations of Moral Character.	Ongoing	

STRATEGIC PLAN GOAL	STRATEGY	IMPLEMENTATION STEP	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Examinations One-Time Assignments					
Protect the Public by Enhancing Access to, and Inclusion in, the Legal System	Diversity, Equity, and Inclusion	Increase the number of diverse attorneys in the legal profession through diversity pipeline programs that support aspiring attorneys in	Testing Accommodation Rules Revisions <ul style="list-style-type: none"> • Review public comment and recommend rule revisions to the Board of Trustees • Analyze impact of new 	March 2023- COMPLETED	Y/ May 2023 for recirculation for second round of public comment

		graduation from law school and passing the bar exam	rules, forms, and processes and produce tracking metrics		BOT Nov 2023 Mtg
Protect the Public by Enhancing Access to, and Inclusion in, the Legal System	Effectiveness	Revise the bar admissions requirements to be more relevant to the practice of law, in alignment with the recommendations of the Blue Ribbon Commission on the Future of the Bar Exam	Provide CBE response, as needed, to the recommendations and narrative of the California's Blue Ribbon Commission Final Report on the Future of the CBX	March 2023- COMPLETED	N
None- Core business operation			<p>Examination Grading Rules Review</p> <ul style="list-style-type: none"> • Recommend rule revisions to the Board to circulate for public comment • Review public comment, make revisions as appropriate and recommend rule revisions to the Board of Trustees 	<p>Mar 2023- COMPLETED</p> <p>Aug 2023</p>	<p>Y / May 2023</p> <p>Y / Nov 2023 (then to Supreme Court)</p>

None – Core business operations	Effectiveness	Revise the bar admissions requirements to be more relevant to the practice of law, in alignment with the recommendations of the Blue Ribbon Commission on the Future of the Bar Exam	Develop recommendations regarding certain components of bar exam delivery: remote v. in person; open book v. closed book; time limit on questions; (informed by the AccessLex Study)	CBE- 2024, at completion of AccessLex Grant	Yes, late 2024 or 2025
None-Core business operations			Examine specific testing accommodations to ensure that they meet applicant needs, ensure we meet ADA requirements, and are cost-effective, such as investigating what constitutes a semi-private room;	December 2023	No
Protect the Public by Enhancing Access to and Inclusion in the Legal System	Policy and Systems Change		Consider Eliminating the essay portion of the First-Year Law Students' Examination and/or Revisit Exam Weights	October 2023	N
Protect the Public by Enhancing Access to and Inclusion in the Legal System	Policy and Systems Change		Consider conducting a standard-setting study to determine whether the passing score for the First-Year Law Students' Examination should be raised or lowered	January 2024	Y
Examinations Annual Assignments					

Protect the Public by Enhancing Access to, and Inclusion in, the Legal System	Diversity, Equity, and Inclusion		Provide input on strategies for identifying methods to diversify grader and exam developer pool.	Ongoing	N
None – Core business operations			<p>Trainings and Presentations</p> <ul style="list-style-type: none"> • Presentation on Substantive Issues in Evaluating TA Requests • Presentation from the Examination Development and Grading (EDG) Team on the Basics of Essay Question Development • Presentation from Performance Test (PT) Drafting Team Member on the Basics of PT Development 	<p>Ongoing Tentative Schedule:</p> <ul style="list-style-type: none"> • December 2023 • January 2024 • March 2024 	N
None – Core business operations			Edit and approve final versions of the essay questions and select performance test questions for administration on California Bar Examinations.	Ongoing	N

None- Core business operations			Review reports on administrations of the California First-Year Law Students' and California Bar Examinations.	Ongoing	N
None- Core business operations			Consider draft reports to the Supreme Court of California on the July 2022 and February 2023 California Bar Examinations.	June 2023 COMPLETED December 2023	N
None- Core business operations			Consider petitions seeking waivers of the Committee's examinations-related policies, procedures, and rules.	Ongoing	N
None- Core business operations			Review testing accommodations requests for review from applicants	Ongoing	N

STRATEGIC PLAN GOAL	STRATEGY	IMPLEMENTATION STEP	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Operations and Management One-Time Assignments					

Goal 2: Protect the Public by Enhancing Access to and Inclusion in the Legal System	Effectiveness	Increase the number of attorneys admitted through special admissions programs	Revise rules to eliminate unnecessary hurdles for all special admissions programs <ul style="list-style-type: none"> • Recommend rule revisions to the Board to circulate for public comment • Review public comment, make revisions as appropriate and recommend rule revisions to the Board of Trustees 	April 2023 COMPLETED June 2023 COMPLETED	Y/November 2023
Goal 2: Protect the Public by Enhancing Access to and Inclusion in the Legal System			Review and revisions of Admissions Rules relevant to Exam Administration <ul style="list-style-type: none"> • Recommend rule revisions to the Board to circulate for public comment • Review public comment, make revisions as appropriate and recommend rule revisions to the Board of Trustees 	October 2023	Y/ November 2023
Goal 2: Protect the Public by Enhancing Access to and Inclusion in the Legal System			Review revisions of Admissions Rules relevant to Eligibility <ul style="list-style-type: none"> • Recommend rule revisions to the Board to circulate for public comment • Review public comment, make revisions as 	Oct 2023	Y / Nov 2023

			appropriate and recommend rule revisions to the Board of Trustees		
Goal 2: Protect the Public by Enhancing Access to and Inclusion in the Legal System			<p>Review possible changes to authorize Law Office Study (LOS) applicants to participate in the Practical Training of Law Students program.</p> <ul style="list-style-type: none"> Return from public comment to CBE Review further revisions to the rules and recirculate for a second round of public comment 	<p>Mar / Apr 2023 COMPLETED</p> <p>December 2023</p>	Y / 2024 (Recirculate for a second round of public comment)
None- Core business operation			Provide input for the Board of Trustees review of examination fees	<p>Mar/Apr 2023 COMPLETED</p>	COMPLETED
None-Core business operations			Evaluate whether to phase out handwriting options for non-TA applicants on bar exam.	Jan 2024	
Protect the Public by Enhancing Access to, and Inclusion in, the Legal System			Develop detailed recommendations related to reciprocity to assist the Supreme Court in responding to the likely recommendation of the BRC	Jan 2024	
Operations and Management Annual Assignments					

None- Core business operations			Consider appeals seeking waivers of the Committee's Exam-Related policies, procedures, and rules	Ongoing	N
None- Core business operations			In conjunction with the Subcommittee on Examinations, review reports on the administrations of the California Bar Examination.	Jun 2023 COMPLETED December 2023	N
None- Core business operations			Review reports on the administration of the First-Year Law Students' and California Bar examinations.	Apr 2023 COMPLETED December 2023	N

STRATEGIC PLAN GOAL	STRATEGY	IMPLEMENTATION STEP	WORK PLAN	DEADLINE	TO BOARD COMMITTEE (Y/N) / DATE
Educational Standards One-Time Assignments					
Goal 2: Protect the Public by Enhancing Access to and Inclusion in the Legal System	Policy & Systems Change	Collaborate with stakeholders and law schools to improve the law school accreditation process.	Review Unaccredited Law School Rules <ul style="list-style-type: none"> Define assignment for CSBARS review and recommendation 		N

			<ul style="list-style-type: none"> Recommend rule revisions to the Board to circulate for public comment Review public comment, make revisions as appropriate and recommend rule revisions to the Board of Trustees 	Dec 2023	Y / May 2024
Protect the Public by Enhancing Access to and Inclusion in the Legal System	Policy and Systems Change		Pursue mandatory accreditation for unaccredited (registered) law schools in accordance with the Rules and Guidelines approved by the Committee of Bar Examiners and the Board of Trustees.	Added October 2023	Y / TBD
Protect the Public by Enhancing Access to and Inclusion in the Legal System	Policy and Systems Change	Collaborate with stakeholders and law schools to improve the law school accreditation process	Provide input on report on performance of accredited and unaccredited law schools.	Mar / Apr 2023 COMPLETED Aug 2023 CBE COMPLETED Oct 2023 CSBARS	Y / 2024
Educational Standards Annual Assignments					

None – Core business operations			Trainings and Presentations <ul style="list-style-type: none"> • Review of non-JD programs • Presentation from institutional accreditor 	Ongoing Tent Sched: <ul style="list-style-type: none"> • TBD • TBD 	
None – Core business operations			Maintain and enhance law school engagement by conducting meetings with the Committee of State Bar Accredited and Registered Schools (CSBARS) and the Law School Council (LSC), publishing the quarterly Law School Deans' eNewsletter.	Ongoing	
None – Core business operations			Review petitions for registration and accreditation, as well as existing registered and accredited law schools' petitions for changes.	Ongoing	
None – Core business operations			Review progress reports and waivers submitted with Annual Compliance Reports.	Ongoing	
None – Core business operations			Review Minimum, Cumulative Five-Year Bar Pass Rate statistics from accredited law schools for compliance.	August 2023 COMPLETED	