



The State Bar of California

Council on Access and Fairness Hybrid Zoom

Open Session Minutes
Friday, December 1, 2023
10:07 a.m.–11:57 a.m.
1:03 p.m. –2:11 p.m.

Time Meeting Commenced: The Council on Access and Fairness meeting commenced in open session at 10:07 a.m.

Time Meeting Adjourned: 2:11 p.m.

Chair: Judge Kristin Rosi

Committee Coordinator: Elizabeth Hom

Members Present: Yemi Adegbonmire, Novella Coleman, Terra Davis, Tristan Higgins, Jazzirelle Hill, Judge Michael Rhoads, Chalak Richards, Angelica Salceda, Judge Kristin Rosi

Members Absent: Stephanie Chu Santoro

Liaisons Present: Judge Judith Dulcich, Pamela Enslen, Gladys Valentine

Liaisons Absent: Sarah Good

OPEN SESSION

1. Call to Order

The Council on Access and Fairness (COAF) was called to order by Chair Judge Rosi.

2. Roll Call

Roll call was taken and a quorum was established.

Chair Judge Rosi called for public comment, inquiring as to whether there were person(s) who wished to comment on any agenda item. Chair Rosi noted that written comments were received prior to the meeting; however, they were not within the purview of COAF's workplan.

One member of the public, Todd Hill, commented on his matriculation to the Peoples Colleges of Law, concerns with the institution, and the State Bar's response to a report he filed.

One member of the public, Ansley Guthrie, commented on her support for the portfolio bar exam and suggested a requirement that positions be paid.

One member of the public, Kendra Muller, commented on behalf on Disability Rights California in support of the portfolio bar exam.

3. Approval of Minutes

3.1 Open Session Minutes: August 25, 2023

RESOLVED, that the Council on Access and Fairness approves the August 25, 2023, meeting minutes.

Moved by Adegbonmire, seconded by Rhoads.

Ayes – (8) Adegbonmire, Coleman, Davis, Higgins, Hill, Rhoads, Richards, Rosi

Noes – (0)

Abstain – (1) Salceda

Absent – (0)

Motion carries.

4. Report from the Chair

Chair Judge Rosi provided an oral report and facilitated introductions of COAF members, liaisons, and State Bar staff.

5. Report from the Directors of the Office of Access & Inclusion

Program Director Elizabeth Hom provided an oral report on the 2023 and 2024 Legal Aid Leaders summer fellowship grant program.

REGULAR CALENDAR

6. Regular Calendar

6.1 Update and Discussion on Further Work on the Future of the Bar Exam (Goal 2)

Presenter: Donna Hershkowitz, Chief of Programs and Legislative Affairs Director

Presentation and discussion only.

6.2 Presentation and Discussion on the Report: “Profile of California Law Schools: Student Diversity, Attrition, Degrees Awarded, and California Bar Exam Performance” (Goal 2)

Presenter: Lisa Chavez, Program Director, Office of Research & Statistics
Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation and discussion only.

6.3 Update and Discussion on the DEI Leadership Seal Program (Goal 2)

Presenter: Danielle MacRae, Lead Program Analyst, Office of Access & Inclusion

Presentation and discussion only.

6.4 Update on Diversity Summit (Goal 2)

Presenter: Danielle MacRae, Lead Program Analyst, Office of Access & Inclusion

Presentation only.

6.5 Update on Early Pipeline to the Profession Outreach Materials Development (Goal 2)

Presenter: Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation only.

6.6 Update on Research on Innovative DEI Practices (Goal 2)

Presenter: Chalak Richards, working group member, COAF

Presentation and discussion only.

6.7 Update on Licensee Resource Page, including Imposter Syndrome Resources (Goal 3)

Presenter: Alexa Montalvo, Program Analyst, Office of Access & Inclusion

Presentation only.

6.8 Update on Implicit Bias Online MCLE Module (Goal 3)

Presenter: Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation only.

6.9 Discussion of Additional Diversity, Equity, and Inclusion Initiatives

Presenter: Judge Kristin Rosi, Chair, COAF

Discussion only.

6.10 Review 2023 COAF Work Plan

Presenter: Judge Kristin Rosi, Chair, COAF
Elizabeth Hom, Program Director, Office of Access & Inclusion

Discussion only.

6.11 Discuss and Approve 2024 COAF Work Plan

Presenter: Judge Kristin Rosi, Chair, COAF
Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation, discussion, and vote.

RESOLVED, that the Council on Access and Fairness approves the 2024 Workplan as edited during the December 1, 2023, meeting.

Moved by Rhoads, seconded by Higgins.

Ayes – (9) Adegbonmire, Coleman, Davis, Higgins, Hill, Rhoads, Richards, Rosi, Salceda

Noes – (0)

Abstain – (0)

Absent – (0)

Motion carries.

7. Liaison Reports

7.1 California Lawyers Association (CLA) Report on Diversity and Inclusion Initiatives

Presenter: Gladys Valentine, Initiatives Manager, California Lawyers Association

Presentation and discussion only.

7.2 California Leadership Access Workforce (LAW) Report on Diversity and Inclusion Initiatives

Presenter: Pamela Enslen, Executive Director, California Leadership Access Workforce (LAW)

Presentation and discussion only.

7.3 Judicial Council of California Report on Diversity and Inclusion Initiatives

Presenter: Judge Judith Dulcich, Judicial Council of California

Presentation and discussion only.

ADJOURN