



The State Bar of California

Council on Access and Fairness Hybrid Zoom

Open Session Minutes
Friday, March 15, 2024
10:05 a.m.–11:54 a.m.
1:00 p.m. –2:27 p.m.

Time Meeting Commenced: The Council on Access and Fairness meeting commenced in open session at 10:05 a.m.

Time Meeting Adjourned: 2:27 p.m.

Chair: Judge Kristin Rosi

Committee Coordinator: Elizabeth Hom

Members Present: Yemi Adegbonmire, Novella Coleman, Terra Davis, Judge Michael Rhoads, Chalak Richards, Angelica Salceda, Judge Kristin Rosi

Members Absent: Tristan Higgins, Jazzirelle Hill, Judge Stephanie Chu Santoro

Liaisons Present: Judge Judith Dulcich, Sarah Good

Liaisons Absent: Pamela Enslen, Gladys Valentine

OPEN SESSION

1. Call to Order

The Council on Access and Fairness (COAF) was called to order by Chair Judge Rosi.

2. Roll Call

Roll call was taken and a quorum was established.

Chair Judge Rosi called for public comment, inquiring as to whether there were person(s) who wished to comment on any agenda item. Program Director Elizabeth Hom noted that written public comment was received the night before the meeting and would be distributed to COAF members after. Chair Judge Rosi noted that additional public comment was received prior to the meeting related to the California Business and Professions Code Sections 6060.7 and 6046.7, which is an agenda item that will be discussed at the Committee of Bar Examiners meeting later today, March 15, 2024.

3. Approval of Minutes

3.1 Open Session Minutes: December 1, 2023

RESOLVED, that the Council on Access and Fairness approves the December 1, 2023, meeting minutes.

Moved by Rhoads, seconded by Richards.

Ayes – (6), Coleman, Davis, Rhoads, Richards, Rosi, Salceda

Noes – (0)

Abstain – (0)

Absent – (4) Adegbonmire, Higgins, Hill, Santoro

Motion carries.

4. Report from the Chair

Chair Judge Rosi provided an oral report and facilitated introductions of COAF members, liaisons, and State Bar staff. Chair Judge Rosi noted that for the 2024-25 term there will be up to four vacancies on COAF and encouraged everyone to share the opportunity with colleagues and networks.

5. Report from the Directors of the Office of Access & Inclusion

Program Director Elizabeth Hom provided an oral report on the 2024 Legal Aid Leaders summer fellowship grant program.

REGULAR CALENDAR

6. Regular Calendar

6.1 Presentation and Discussion of Data Related to Rules of Professional Conduct 8.4.1 (Goal 1)

Presenter: George Cardona, Chief Trial Counsel, Office of Chief Trial Counsel

Presentation and discussion only.

6.2 Presentation and Discussion of the 2023 Diversity Report Card and Inactive Attorney Survey (Goal 2)

Presenter: Lissette Garcia, Senior Program Analyst, Office of Research and Statistics

Presentation and discussion only.

6.3 Presentation and Discussion on the Report: “Profile of California Law Schools: Student Diversity, Attrition, Degrees Awarded, and California Bar Exam Performance” (Goal 2)

Presenter: Natalie Leonard, Principal Program Analyst, Office of Admissions
Lissette Garcia, Senior Program Analyst, Office of Research and Statistics

Presentation and discussion only.

6.4 Update and Discussion on the DEI Leadership Seal Program (Goal 2)

Presenter: Danielle MacRae, Lead Program Analyst, Office of Access & Inclusion

Presentation and discussion only.

6.5 Update on Diversity Summit (Goal 2)

Presenter: Danielle MacRae, Lead Program Analyst, Office of Access & Inclusion

Presentation and discussion only.

6.6 Update on Early Pipeline to the Profession Outreach Materials Development (Goal 2)

Presenter: Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation only.

6.7 Update on Research on Innovative DEI Practices (Goal 2)

Presenter: Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation only.

6.8 Update on Overcoming Imposter Syndrome Toolbox (Goal 3)

Presenter: Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation and discussion only.

6.9 Update on Implicit Bias Online MCLE Module (Goal 3)

Presenter: Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation and discussion only.

6.10 Discussion of Additional Diversity, Equity, and Inclusion Initiatives

Presenter: Judge Kristin Rosi, Chair, COAF

Presentation only.

6.11 Review 2024 COAF Work Plan

Presenter: Judge Kristin Rosi, Chair, COAF
Elizabeth Hom, Program Director, Office of Access & Inclusion

Presentation, discussion, and vote.

COAF members added the following action to their 2024 workplan: Review inactive attorney survey report and provide feedback and recommendations as appropriate.

RESOLVED, that the Council on Access and Fairness approves the 2024 Workplan as edited during the March 15, 2024, meeting.

Moved by Richards, seconded by Davis.

Ayes – (6), Coleman, Davis, Rhoads, Richards, Rosi, Salceda

Noes – (0)

Abstain – (0)

Absent – (4) Adegbonmire, Higgins, Hill, Santoro

Motion carries.

6.12 Bagley-Keene Open Meeting Act and Prop 209 Training

Presenter: Raul Duran, Assistant General Counsel, Office of General Counsel

Presentation only.

7. Liaison Reports

7.1 California Lawyers Association (CLA) Report on Diversity and Inclusion Initiatives

There was no report.

7.2 California Leadership Access Workforce (LAW) Report on Diversity and Inclusion Initiatives

There was no report.

7.3 Judicial Council of California Report on Diversity and Inclusion Initiatives

Presenter: Judge Judith Dulcich, Judicial Council of California

Presentation and discussion only.

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